

# **Roseville City School District 2022-2023 School Year**

## **PROPOSED REOPENERS**

The California School Employees Association and its Roseville Elementary Chapter No. 475 (CSEA) propose to negotiate the following articles of the current contract for the 2022/2023 successor year negotiation:

### **1. ARTICLE XII - Safety**

CSEA Interest:

1. CSEA proposes to negotiate various changes to this article to assist in the implementation of safety practices and working conditions at RCSD.

District Interest:

1. Follow District safety requirements

### **2. ARTICLE XVI - Salary**

CSEA Interest:

1. CSEA proposes to negotiate a fair and equitable salary and other increases for all classifications represented by CSEA. CSEA additionally proposes the District conduct a joint labor market analysis with CSEA to review several job classifications comparative to other surrounding salaries. CSEA additionally proposes that RCSD participate in the California School Employees Summer Assistance Program (CSEAP).

District Interest:

1. Fair and equitable compensation within fiscal abilities

### **3. ARTICLE XVIII - Employee Benefits**

CSEA Interest:

1. CSEA proposes to negotiate fair and equitable annual increases to the health and welfare benefits cap as well as other equitable changes to this article. CSEA additionally proposes the District conduct a joint Health Benefit Market Analysis comparison, as it relates to other surrounding Health and Welfare Benefits.

District Interest:

1. Fair and equitable compensation within fiscal capabilities.

#### **4. ARTICLE XXIII - Duration**

CSEA Interest:

1. CSEA proposes a three-year agreement from July 1, 2022 through June 30, 2025.

District Interest:

1. Propose a three-year agreement from on or around July 1, 2022 through June 30, 2025.

#### **5. ARTICLE XXV- Staff Development**

CSEA Interest:

1. CSEA proposes to negotiate training for new hires and job specific continued professional development.

District Interest:

1. Provide relevant professional development opportunities within fiscal capabilities.

#### **6. New Article - Staff to Student Ratio**

CSEA Interest:

1. CSEA proposes to create a new contract article to establish and address caseload maximums for various CSEA represented classifications.

District Interest:

1. Follow guidelines and maintain student placement flexibility.