

NOTICE OF PUBLIC HEARING

INITIAL PROPOSALS FOR CONTRACT MODIFICATIONS

Notice is hereby given that the Roseville City School District Board of Education will hold a public hearing regarding the initial proposals for contract modifications between Roseville City School District and the California School Employees' Association #475, (*see attached*).

The Governing Board encourages participation at the hearing by parents, teachers, bargaining unit leaders and members of the community interested in the affairs of the school district.

The hearing will be held during the Roseville City School District Board Meeting, in the George Linsley Board Room, located at 1050 Main Street, Roseville, California, on May 11, 2023, beginning at 6:00 pm. Immediately following, the Board will take action to adopt the initial proposals for contract modifications between Roseville City School District and the California School Employees' Association #475.

Derk Garcia, Superintendent
Roseville City School District
County of Placer
State of California

Posted: April 26, 2023
District Office & Website
All RCSD School Sites and
Departments

Initial Proposal
from
California School Employees Association and its Roseville Elementary Chapter No. 475
to the
Roseville City School District
for the
2023/2024 First Year Reopener Negotiations

The California School Employees Association and its Roseville Elementary Chapter No. 475 (“CSEA”) propose to negotiate the following articles of the current contract for the 2023/2024 First year reopener negotiations:

1. **Article V - Hours** - CSEA proposes to negotiate various changes to this article including providing additional hours to Library Media positions due to additional Chrome Book responsibilities and additionally proposes to negotiate increased hours for all Classified Aid positions.

District Interest:

1. Fair and equitable compensation within fiscal capabilities.
2. **Article XII - Safety** - CSEA proposes to negotiate various changes to this article to assist in the implementation of safety practices and working conditions at RCSD.

District Interest:

1. Follow District safety requirements
3. **Article XVI Salary** - CSEA proposes to negotiate a fair and equitable salary and other Increases for all classifications represented by CSEA. CSEA additionally looks forward to the agreed upon joint labor market salary analysis with RCSD to review another 1/3rd of the Districtes Classified job classifications comparative to other surrounding Districts. CSEA additionally proposes that RCSD continue to participate in the California School Employees Summer Assistance Program (CESAP).

District Interest:

1. Follow contract language
2. Fair and equitable compensation within fiscal capabilities.
4. **Article XVIII - Employee Benefits** - CSEA proposes to negotiate fair and equitable annual increases to the health and welfare benefits cap as well as other equitable changes to this article. CSEA additionally proposes the District conduct a joint Health Benefit Market Analysis comparison, as it relates to other surrounding Health and Welfare Benefits.

District Interest:

1. Fair and equitable compensation within fiscal capabilities.
5. **Article XXV - Staff Development** - CSEA proposes to negotiate training for new hires, as well as job specific continued professional development training and usage of these Days.

District Interest:

1. Provide relevant professional development opportunities within fiscal capabilities.