

**ROSEVILLE CITY SCHOOL DISTRICT**  
**2024-2025 RATES for Percentage Employees**  
**11 Pay** (includes employees receiving summer savings)

**Medical with Dental**

In order to be eligible for dental you must be enrolled in a medical plan

		<b>Classified Employee</b>					
Plan	Tier	<b>4 hrs</b>	<b>4.5 hrs</b>	<b>5 hrs</b>	<b>5.5 hrs</b>	<b>6 hrs</b>	<b>6.5 hrs</b>
		<b>50.00%</b>	<b>56.25%</b>	<b>62.50%</b>	<b>68.75%</b>	<b>75.00%</b>	<b>81.25%</b>
<b>WHA HMO</b>	Emp only	\$ 679.68	\$ 633.87	\$ 588.06	\$ 542.24	\$ 496.43	\$ 450.62
	Emp + Sp	\$ 1,615.68	\$ 1,569.87	\$ 1,524.06	\$ 1,478.24	\$ 1,432.43	\$ 1,386.62
	Emp + Child	\$ 1,166.23	\$ 1,120.41	\$ 1,074.60	\$ 1,028.79	\$ 982.98	\$ 937.16
	Family	\$ 1,942.95	\$ 1,897.14	\$ 1,851.33	\$ 1,805.52	\$ 1,759.70	\$ 1,713.89
<b>WHA DHMO</b>	Emp only	\$ 448.41	\$ 402.60	\$ 356.78	\$ 310.97	\$ 265.16	\$ 219.35
	Emp + Sp	\$ 1,153.14	\$ 1,107.32	\$ 1,061.51	\$ 1,015.70	\$ 969.89	\$ 924.07
	Emp + Child	\$ 814.95	\$ 769.14	\$ 723.33	\$ 677.52	\$ 631.70	\$ 585.89
	Family	\$ 1,399.68	\$ 1,353.87	\$ 1,308.06	\$ 1,262.24	\$ 1,216.43	\$ 1,170.62
<b>SHP HMO</b>	Emp only	\$ 843.32	\$ 797.51	\$ 751.69	\$ 705.88	\$ 660.07	\$ 614.26
	Emp + Sp	\$ 1,942.95	\$ 1,897.14	\$ 1,851.33	\$ 1,805.52	\$ 1,759.70	\$ 1,713.89
	Emp + Child	\$ 1,414.95	\$ 1,369.14	\$ 1,323.33	\$ 1,277.52	\$ 1,231.70	\$ 1,185.89
	Family	\$ 2,329.14	\$ 2,283.32	\$ 2,237.51	\$ 2,191.70	\$ 2,145.89	\$ 2,100.07
<b>SHP DHMO</b>	Emp only	\$ 624.05	\$ 578.23	\$ 532.42	\$ 486.61	\$ 440.80	\$ 394.98
	Emp + Sp	\$ 1,503.32	\$ 1,457.51	\$ 1,411.69	\$ 1,365.88	\$ 1,320.07	\$ 1,274.26
	Emp + Child	\$ 1,081.14	\$ 1,035.32	\$ 989.51	\$ 943.70	\$ 897.89	\$ 852.07
	Family	\$ 1,812.05	\$ 1,766.23	\$ 1,720.42	\$ 1,674.61	\$ 1,628.80	\$ 1,582.98
<b>Kaiser 25/10 HMO</b>	Emp only	\$ 930.59	\$ 884.78	\$ 838.97	\$ 793.15	\$ 747.34	\$ 701.53
	Emp + Sp	\$ 2,117.50	\$ 2,071.69	\$ 2,025.88	\$ 1,980.06	\$ 1,934.25	\$ 1,888.44
	Emp + Child	\$ 1,548.05	\$ 1,502.23	\$ 1,456.42	\$ 1,410.61	\$ 1,364.80	\$ 1,318.98
	Family	\$ 2,533.14	\$ 2,487.32	\$ 2,441.51	\$ 2,395.70	\$ 2,349.89	\$ 2,304.07
<b>Kaiser DHMO</b>	Emp only	\$ 808.41	\$ 762.60	\$ 716.78	\$ 670.97	\$ 625.16	\$ 579.35
	Emp + Sp	\$ 1,872.05	\$ 1,826.23	\$ 1,780.42	\$ 1,734.61	\$ 1,688.80	\$ 1,642.98
	Emp + Child	\$ 1,361.50	\$ 1,315.69	\$ 1,269.88	\$ 1,224.06	\$ 1,178.25	\$ 1,132.44
	Family	\$ 2,245.14	\$ 2,199.32	\$ 2,153.51	\$ 2,107.70	\$ 2,061.89	\$ 2,016.07

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High Deductible							
<b>WHA HD</b> \$2,800/ \$5,600	Emp only	\$ 339.32	\$ 293.51	\$ 247.69	\$ 201.88	\$ 156.07	\$ 110.26
	Emp + Sp	\$ 931.68	\$ 885.87	\$ 840.06	\$ 794.24	\$ 748.43	\$ 702.62
	Emp + Child	\$ 648.05	\$ 602.23	\$ 556.42	\$ 510.61	\$ 464.80	\$ 418.98
	Family	\$ 1,138.95	\$ 1,093.14	\$ 1,047.33	\$ 1,001.52	\$ 955.70	\$ 909.89
<b>WHA HDM</b> \$1,800/ \$3,600	Emp only	\$ 429.86	\$ 384.05	\$ 338.24	\$ 292.43	\$ 246.61	\$ 200.80
	Emp + Sp	\$ 1,112.77	\$ 1,066.96	\$ 1,021.15	\$ 975.34	\$ 929.52	\$ 883.71
	Emp + Child	\$ 784.41	\$ 738.60	\$ 692.78	\$ 646.97	\$ 601.16	\$ 555.35
	Family	\$ 1,351.68	\$ 1,305.87	\$ 1,260.06	\$ 1,214.24	\$ 1,168.43	\$ 1,122.62
<b>SHP HD</b> \$2,500/ \$5,000	Emp only	\$ 473.50	\$ 427.69	\$ 381.88	\$ 336.06	\$ 290.25	\$ 244.44
	Emp + Sp	\$ 1,198.95	\$ 1,153.14	\$ 1,107.33	\$ 1,061.52	\$ 1,015.70	\$ 969.89
	Emp + Child	\$ 849.86	\$ 804.05	\$ 758.24	\$ 712.43	\$ 666.61	\$ 620.80
	Family	\$ 1,452.05	\$ 1,406.23	\$ 1,360.42	\$ 1,314.61	\$ 1,268.80	\$ 1,222.98
<b>SHP HDM</b> \$1,500/ \$3,000	Emp only	\$ 567.32	\$ 521.51	\$ 475.69	\$ 429.88	\$ 384.07	\$ 338.26
	Emp + Sp	\$ 1,386.59	\$ 1,340.78	\$ 1,294.97	\$ 1,249.15	\$ 1,203.34	\$ 1,157.53
	Emp + Child	\$ 991.68	\$ 945.87	\$ 900.06	\$ 854.24	\$ 808.43	\$ 762.62
	Family	\$ 1,672.41	\$ 1,626.60	\$ 1,580.78	\$ 1,534.97	\$ 1,489.16	\$ 1,443.35
<b>Kaiser HDM</b> \$3,000/ \$6,000	Emp only	\$ 463.68	\$ 417.87	\$ 372.06	\$ 326.24	\$ 280.43	\$ 234.62
	Emp + Sp	\$ 1,180.41	\$ 1,134.60	\$ 1,088.78	\$ 1,042.97	\$ 997.16	\$ 951.35
	Emp + Child	\$ 836.77	\$ 790.96	\$ 745.15	\$ 699.34	\$ 653.52	\$ 607.71
	Family	\$ 1,431.32	\$ 1,385.51	\$ 1,339.69	\$ 1,293.88	\$ 1,248.07	\$ 1,202.26
<b>Kaiser Basic</b> \$2,000/ \$4,000	Emp only	\$ 583.68	\$ 537.87	\$ 492.06	\$ 446.24	\$ 400.43	\$ 354.62
	Emp + Sp	\$ 1,419.32	\$ 1,373.51	\$ 1,327.69	\$ 1,281.88	\$ 1,236.07	\$ 1,190.26
	Emp + Child	\$ 1,017.86	\$ 972.05	\$ 926.24	\$ 880.43	\$ 834.61	\$ 788.80
	Family	\$ 1,712.77	\$ 1,666.96	\$ 1,621.15	\$ 1,575.34	\$ 1,529.52	\$ 1,483.71

<u>District Paid Premiums</u>	<u>Eligibility</u>	<u>CSEA Value</u>
Annual Health Insurance Cap - CSEA	enrolled in a health plan	\$8,063.00 %prorated
Annual SIG Waive Fee	full time employee waiving health benefits	\$3,600.00
SIG Hartford Life Insurance	enrolled in a health plan	1x's annual salary
The Standard Income Protection (Disability Insurance)	working: CE-40%+ ; CL-15hr/wk+	75% of income

**Medical benefits are only available to employees working:  
Certificated = 50% or more**