

**ROSEVILLE CITY SCHOOL DISTRICT
2024-2025 RATES for Percentage Employees**

11 Pay (includes employees receiving summer savings)

Medical with Dental and Vision

In order to be eligible for dental or vision you must be enrolled in a medical plan

| | | Classified Employee | | | | | |
|---------------------------------|-------------|----------------------------|---------------------------|-------------------------|---------------------------|-------------------------|---------------------------|
| Plan | Tier | 4 hrs 50.00% | 4.5 hrs 56.25% | 5 hrs 62.50% | 5.5 hrs 68.75% | 6 hrs 75.00% | 6.5 hrs 81.25% |
| WHA HMO | Emp only | \$ 689.61 | \$ 643.80 | \$ 597.98 | \$ 552.17 | \$ 506.36 | \$ 460.55 |
| | Emp + Sp | \$ 1,625.61 | \$ 1,579.80 | \$ 1,533.98 | \$ 1,488.17 | \$ 1,442.36 | \$ 1,396.55 |
| | Emp + Child | \$ 1,176.15 | \$ 1,130.34 | \$ 1,084.53 | \$ 1,038.72 | \$ 992.90 | \$ 947.09 |
| | Family | \$ 1,952.88 | \$ 1,907.07 | \$ 1,861.26 | \$ 1,815.44 | \$ 1,769.63 | \$ 1,723.82 |
| WHA DHMO | Emp only | \$ 458.34 | \$ 412.52 | \$ 366.71 | \$ 320.90 | \$ 275.09 | \$ 229.27 |
| | Emp + Sp | \$ 1,163.06 | \$ 1,117.25 | \$ 1,071.44 | \$ 1,025.63 | \$ 979.81 | \$ 934.00 |
| | Emp + Child | \$ 824.88 | \$ 779.07 | \$ 733.26 | \$ 687.44 | \$ 641.63 | \$ 595.82 |
| | Family | \$ 1,409.61 | \$ 1,363.80 | \$ 1,317.98 | \$ 1,272.17 | \$ 1,226.36 | \$ 1,180.55 |
| SHP HMO | Emp only | \$ 853.25 | \$ 807.43 | \$ 761.62 | \$ 715.81 | \$ 670.00 | \$ 624.18 |
| | Emp + Sp | \$ 1,952.88 | \$ 1,907.07 | \$ 1,861.26 | \$ 1,815.44 | \$ 1,769.63 | \$ 1,723.82 |
| | Emp + Child | \$ 1,424.88 | \$ 1,379.07 | \$ 1,333.26 | \$ 1,287.44 | \$ 1,241.63 | \$ 1,195.82 |
| | Family | \$ 2,339.06 | \$ 2,293.25 | \$ 2,247.44 | \$ 2,201.63 | \$ 2,155.81 | \$ 2,110.00 |
| SHP DHMO | Emp only | \$ 633.97 | \$ 588.16 | \$ 542.35 | \$ 496.54 | \$ 450.72 | \$ 404.91 |
| | Emp + Sp | \$ 1,513.25 | \$ 1,467.43 | \$ 1,421.62 | \$ 1,375.81 | \$ 1,330.00 | \$ 1,284.18 |
| | Emp + Child | \$ 1,091.06 | \$ 1,045.25 | \$ 999.44 | \$ 953.63 | \$ 907.81 | \$ 862.00 |
| | Family | \$ 1,821.97 | \$ 1,776.16 | \$ 1,730.35 | \$ 1,684.54 | \$ 1,638.72 | \$ 1,592.91 |
| Kaiser 25/10 HMO | Emp only | \$ 930.59 | \$ 884.78 | \$ 838.97 | \$ 793.15 | \$ 747.34 | \$ 701.53 |
| | Emp + Sp | \$ 2,117.50 | \$ 2,071.69 | \$ 2,025.88 | \$ 1,980.06 | \$ 1,934.25 | \$ 1,888.44 |
| | Emp + Child | \$ 1,548.05 | \$ 1,502.23 | \$ 1,456.42 | \$ 1,410.61 | \$ 1,364.80 | \$ 1,318.98 |
| | Family | \$ 2,533.14 | \$ 2,487.32 | \$ 2,441.51 | \$ 2,395.70 | \$ 2,349.89 | \$ 2,304.07 |
| Kaiser DHMO | Emp only | \$ 808.41 | \$ 762.60 | \$ 716.78 | \$ 670.97 | \$ 625.16 | \$ 579.35 |
| | Emp + Sp | \$ 1,872.05 | \$ 1,826.23 | \$ 1,780.42 | \$ 1,734.61 | \$ 1,688.80 | \$ 1,642.98 |
| | Emp + Child | \$ 1,361.50 | \$ 1,315.69 | \$ 1,269.88 | \$ 1,224.06 | \$ 1,178.25 | \$ 1,132.44 |
| | Family | \$ 2,245.14 | \$ 2,199.32 | \$ 2,153.51 | \$ 2,107.70 | \$ 2,061.89 | \$ 2,016.07 |

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| High Deductible | | | | | | | |
|---|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| WHA HD \$2,800/ \$5,600 | Emp only | \$ 349.25 | \$ 303.43 | \$ 257.62 | \$ 211.81 | \$ 166.00 | \$ 120.18 |
| | Emp + Sp | \$ 941.61 | \$ 895.80 | \$ 849.98 | \$ 804.17 | \$ 758.36 | \$ 712.55 |
| | Emp + Child | \$ 657.97 | \$ 612.16 | \$ 566.35 | \$ 520.54 | \$ 474.72 | \$ 428.91 |
| | Family | \$ 1,148.88 | \$ 1,103.07 | \$ 1,057.26 | \$ 1,011.44 | \$ 965.63 | \$ 919.82 |
| WHA HDM \$1,800/ \$3,600 | Emp only | \$ 439.79 | \$ 393.98 | \$ 348.17 | \$ 302.35 | \$ 256.54 | \$ 210.73 |
| | Emp + Sp | \$ 1,122.70 | \$ 1,076.89 | \$ 1,031.08 | \$ 985.26 | \$ 939.45 | \$ 893.64 |
| | Emp + Child | \$ 794.34 | \$ 748.52 | \$ 702.71 | \$ 656.90 | \$ 611.09 | \$ 565.27 |
| | Family | \$ 1,361.61 | \$ 1,315.80 | \$ 1,269.98 | \$ 1,224.17 | \$ 1,178.36 | \$ 1,132.55 |
| SHP HD \$2,500/ \$5,000 | Emp only | \$ 483.43 | \$ 437.61 | \$ 391.80 | \$ 345.99 | \$ 300.18 | \$ 254.36 |
| | Emp + Sp | \$ 1,208.88 | \$ 1,163.07 | \$ 1,117.26 | \$ 1,071.44 | \$ 1,025.63 | \$ 979.82 |
| | Emp + Child | \$ 859.79 | \$ 813.98 | \$ 768.17 | \$ 722.35 | \$ 676.54 | \$ 630.73 |
| | Family | \$ 1,461.97 | \$ 1,416.16 | \$ 1,370.35 | \$ 1,324.54 | \$ 1,278.72 | \$ 1,232.91 |
| SHP HDM \$1,500/ \$3,000 | Emp only | \$ 577.25 | \$ 531.43 | \$ 485.62 | \$ 439.81 | \$ 394.00 | \$ 348.18 |
| | Emp + Sp | \$ 1,396.52 | \$ 1,350.71 | \$ 1,304.89 | \$ 1,259.08 | \$ 1,213.27 | \$ 1,167.46 |
| | Emp + Child | \$ 1,001.61 | \$ 955.80 | \$ 909.98 | \$ 864.17 | \$ 818.36 | \$ 772.55 |
| | Family | \$ 1,682.34 | \$ 1,636.52 | \$ 1,590.71 | \$ 1,544.90 | \$ 1,499.09 | \$ 1,453.27 |
| Kaiser HDM \$3,000/ \$6,000 | Emp only | \$ 473.61 | \$ 427.80 | \$ 381.98 | \$ 336.17 | \$ 290.36 | \$ 244.55 |
| | Emp + Sp | \$ 1,190.34 | \$ 1,144.52 | \$ 1,098.71 | \$ 1,052.90 | \$ 1,007.09 | \$ 961.27 |
| | Emp + Child | \$ 846.70 | \$ 800.89 | \$ 755.08 | \$ 709.26 | \$ 663.45 | \$ 617.64 |
| | Family | \$ 1,441.25 | \$ 1,395.43 | \$ 1,349.62 | \$ 1,303.81 | \$ 1,258.00 | \$ 1,212.18 |
| Kaiser Basic \$2,000/ \$4,000 | Emp only | \$ 593.61 | \$ 547.80 | \$ 501.98 | \$ 456.17 | \$ 410.36 | \$ 364.55 |
| | Emp + Sp | \$ 1,429.25 | \$ 1,383.43 | \$ 1,337.62 | \$ 1,291.81 | \$ 1,246.00 | \$ 1,200.18 |
| | Emp + Child | \$ 1,027.79 | \$ 981.98 | \$ 936.17 | \$ 890.35 | \$ 844.54 | \$ 798.73 |
| | Family | \$ 1,722.70 | \$ 1,676.89 | \$ 1,631.08 | \$ 1,585.26 | \$ 1,539.45 | \$ 1,493.64 |

| <u>District Paid Premiums</u> | <u>Eligibility</u> | <u>CSEA Value</u> |
|---|--|----------------------|
| Annual Health Insurance Cap - CSEA | enrolled in a health plan | \$8,063.00 %prorated |
| Annual SIG Waive Fee | full time employee waiving health benefits | \$3,600.00 |
| SIG Hartford Life Insurance | enrolled in a health plan | 1x's annual salary |
| The Standard Income Protection (Disability Insurance) | working: CE-40%+ ; CL-15hr/wk+ | 75% of income |

**Medical benefits are only available to employees working:
Certificated = 50% or more**