

## Roseville City School District 2024-2025 Rates

Rates are based on full time status, Certificated = 100%, & Classified = 35+ hours/week.  
If you are less than full time see rate sheets for Percentage Employees.

### High Deductible Medical with Dental

In order to be eligible for dental you must be enrolled in a medical plan

|                            | Western Health Advantage |                        | Sutter Health Plus     |                        | Kaiser Permanente       |                         | Delta Dental |
|----------------------------|--------------------------|------------------------|------------------------|------------------------|-------------------------|-------------------------|--------------|
| SIG ID                     | WHHDP<br>\$2800/\$5600   | WHMID<br>\$1800/\$3600 | SHHDP<br>\$2500/\$5000 | SHMID<br>\$1600/\$3200 | 607771<br>\$3000/\$6000 | 602214<br>\$2000/\$4000 | DEL2A-C      |
| Group #                    | W2800                    | W1800                  | HD32                   | HD33                   | 607771B                 | 602214B                 | 7005-0038    |
| Monthly Rates              |                          |                        |                        |                        |                         |                         | Family       |
| Employee Only-Txxx00       | \$ 546.00                | \$ 629.00              | \$ 669.00              | \$ 755.00              | \$ 660.00               | \$ 770.00               | \$ 101.00    |
| Employee & Spouse - TxxxSO | \$ 1,089.00              | \$ 1,255.00            | \$ 1,334.00            | \$ 1,506.00            | \$ 1,317.00             | \$ 1,536.00             |              |
| Employee & Children-TxxxOA | \$ 829.00                | \$ 954.00              | \$ 1,014.00            | \$ 1,144.00            | \$ 1,002.00             | \$ 1,168.00             |              |
| Family - TxxxSA            | \$ 1,279.00              | \$ 1,474.00            | \$ 1,566.00            | \$ 1,768.00            | \$ 1,547.00             | \$ 1,805.00             |              |

| Yearly Cost of Medical Plan with Dental |              |              |              |              |              |              |
|---|--------------|--------------|--------------|--------------|--------------|--------------|
| Employee Only                           | \$ 7,764.00  | \$ 8,760.00  | \$ 9,240.00  | \$ 10,272.00 | \$ 9,132.00  | \$ 10,452.00 |
| Employee & Spouse                       | \$ 14,280.00 | \$ 16,272.00 | \$ 17,220.00 | \$ 19,284.00 | \$ 17,016.00 | \$ 19,644.00 |
| Employee & Children                     | \$ 11,160.00 | \$ 12,660.00 | \$ 13,380.00 | \$ 14,940.00 | \$ 13,236.00 | \$ 15,228.00 |
| Family                                  | \$ 16,560.00 | \$ 18,900.00 | \$ 20,004.00 | \$ 22,428.00 | \$ 19,776.00 | \$ 22,872.00 |

| Monthly Medical Cost to Employees Over the Cap |           |           |           |             |           |             |
|--|-----------|-----------|-----------|-------------|-----------|-------------|
| 12 Pay   |           |           |           |             |           |             |
| Employee Only                                  | \$ -      | \$ -      | \$ -      | \$ 5.67     | \$ -      | \$ 20.67    |
| Employee & Spouse                              | \$ 339.67 | \$ 505.67 | \$ 584.67 | \$ 756.67   | \$ 567.67 | \$ 786.67   |
| Employee & Children                            | \$ 79.67  | \$ 204.67 | \$ 264.67 | \$ 394.67   | \$ 252.67 | \$ 418.67   |
| Family   | \$ 529.67 | \$ 724.67 | \$ 816.67 | \$ 1,018.67 | \$ 797.67 | \$ 1,055.67 |

| District Paid Premiums                                  | Eligibility                                | MGT/CNF Value      |
|---|--|--------------------|
| Annual Health Insurance Cap - Management / Confidential | enrolled in a health plan                  | \$10,204.00        |
| Annual SIG Waive Fee                                    | full time employee waiving health benefits | \$3,600.00         |
| SIG Hartford Life Insurance                             | enrolled in a health plan                  | 1x's annual salary |
| The Standard Income Protection (Disability Insurance)   | working: CE-40%+ ; CL-15hr/wk+             | 75% of income      |

**Medical benefits are only available to employees working:  
Certificated = 50% or more**