

ROSEVILLE CITY SCHOOL DISTRICT
2024-2025 RATES for Percentage Employees
11 Pay (includes employees receiving summer savings)

Medical Only

Plan	Tier	Certificated Employee				
		50%	60%	70%	80%	90%
WHA HMO	Emp only	\$ 532.55	\$ 451.85	\$ 371.16	\$ 290.47	\$ 209.78
	Emp + Sp	\$ 1,468.55	\$ 1,387.85	\$ 1,307.16	\$ 1,226.47	\$ 1,145.78
	Emp + Child	\$ 1,019.09	\$ 938.40	\$ 857.71	\$ 777.02	\$ 696.33
	Family	\$ 1,795.82	\$ 1,715.13	\$ 1,634.44	\$ 1,553.75	\$ 1,473.05
WHA DHMO	Emp only	\$ 301.27	\$ 220.58	\$ 139.89	\$ 59.20	\$ -
	Emp + Sp	\$ 1,006.00	\$ 925.31	\$ 844.62	\$ 763.93	\$ 683.24
	Emp + Child	\$ 667.82	\$ 587.13	\$ 506.44	\$ 425.75	\$ 345.05
	Family	\$ 1,252.55	\$ 1,171.85	\$ 1,091.16	\$ 1,010.47	\$ 929.78
SHP HMO	Emp only	\$ 696.18	\$ 615.49	\$ 534.80	\$ 454.11	\$ 373.42
	Emp + Sp	\$ 1,795.82	\$ 1,715.13	\$ 1,634.44	\$ 1,553.75	\$ 1,473.05
	Emp + Child	\$ 1,267.82	\$ 1,187.13	\$ 1,106.44	\$ 1,025.75	\$ 945.05
	Family	\$ 2,182.00	\$ 2,101.31	\$ 2,020.62	\$ 1,939.93	\$ 1,859.24
SHP DHMO	Emp only	\$ 476.91	\$ 396.22	\$ 315.53	\$ 234.84	\$ 154.15
	Emp + Sp	\$ 1,356.18	\$ 1,275.49	\$ 1,194.80	\$ 1,114.11	\$ 1,033.42
	Emp + Child	\$ 934.00	\$ 853.31	\$ 772.62	\$ 691.93	\$ 611.24
	Family	\$ 1,664.91	\$ 1,584.22	\$ 1,503.53	\$ 1,422.84	\$ 1,342.15
Kaiser 25/10 HMO	Emp only	\$ 783.45	\$ 702.76	\$ 622.07	\$ 541.38	\$ 460.69
	Emp + Sp	\$ 1,970.36	\$ 1,889.67	\$ 1,808.98	\$ 1,728.29	\$ 1,647.60
	Emp + Child	\$ 1,400.91	\$ 1,320.22	\$ 1,239.53	\$ 1,158.84	\$ 1,078.15
	Family	\$ 2,386.00	\$ 2,305.31	\$ 2,224.62	\$ 2,143.93	\$ 2,063.24
Kaiser DHMO	Emp only	\$ 661.27	\$ 580.58	\$ 499.89	\$ 419.20	\$ 338.51
	Emp + Sp	\$ 1,724.91	\$ 1,644.22	\$ 1,563.53	\$ 1,482.84	\$ 1,402.15
	Emp + Child	\$ 1,214.36	\$ 1,133.67	\$ 1,052.98	\$ 972.29	\$ 891.60
	Family	\$ 2,098.00	\$ 2,017.31	\$ 1,936.62	\$ 1,855.93	\$ 1,775.24

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High Deductible						
WHA HD \$2,800/ \$5,600	Emp only	\$ 192.18	\$ 111.49	\$ 30.80	\$ -	\$ -
	Emp + Sp	\$ 784.55	\$ 703.85	\$ 623.16	\$ 542.47	\$ 461.78
	Emp + Child	\$ 500.91	\$ 420.22	\$ 339.53	\$ 258.84	\$ 178.15
	Family	\$ 991.82	\$ 911.13	\$ 830.44	\$ 749.75	\$ 669.05
WHA HDM \$1,800/ \$3,600	Emp only	\$ 282.73	\$ 202.04	\$ 121.35	\$ 40.65	\$ -
	Emp + Sp	\$ 965.64	\$ 884.95	\$ 804.25	\$ 723.56	\$ 642.87
	Emp + Child	\$ 637.27	\$ 556.58	\$ 475.89	\$ 395.20	\$ 314.51
	Family	\$ 1,204.55	\$ 1,123.85	\$ 1,043.16	\$ 962.47	\$ 881.78
SHP HD \$2,500/ \$5,000	Emp only	\$ 326.36	\$ 245.67	\$ 164.98	\$ 84.29	\$ 3.60
	Emp + Sp	\$ 1,051.82	\$ 971.13	\$ 890.44	\$ 809.75	\$ 729.05
	Emp + Child	\$ 702.73	\$ 622.04	\$ 541.35	\$ 460.65	\$ 379.96
	Family	\$ 1,304.91	\$ 1,224.22	\$ 1,143.53	\$ 1,062.84	\$ 982.15
SHP HDM \$1,500/ \$3,000	Emp only	\$ 420.18	\$ 339.49	\$ 258.80	\$ 178.11	\$ 97.42
	Emp + Sp	\$ 1,239.45	\$ 1,158.76	\$ 1,078.07	\$ 997.38	\$ 916.69
	Emp + Child	\$ 844.55	\$ 763.85	\$ 683.16	\$ 602.47	\$ 521.78
	Family	\$ 1,525.27	\$ 1,444.58	\$ 1,363.89	\$ 1,283.20	\$ 1,202.51
Kaiser HDM \$3,000/ \$6,000	Emp only	\$ 316.55	\$ 235.85	\$ 155.16	\$ 74.47	\$ -
	Emp + Sp	\$ 1,033.27	\$ 952.58	\$ 871.89	\$ 791.20	\$ 710.51
	Emp + Child	\$ 689.64	\$ 608.95	\$ 528.25	\$ 447.56	\$ 366.87
	Family	\$ 1,284.18	\$ 1,203.49	\$ 1,122.80	\$ 1,042.11	\$ 961.42
Kaiser Basic \$2,000/ \$4,000	Emp only	\$ 436.55	\$ 355.85	\$ 275.16	\$ 194.47	\$ 113.78
	Emp + Sp	\$ 1,272.18	\$ 1,191.49	\$ 1,110.80	\$ 1,030.11	\$ 949.42
	Emp + Child	\$ 870.73	\$ 790.04	\$ 709.35	\$ 628.65	\$ 547.96
	Family	\$ 1,565.64	\$ 1,484.95	\$ 1,404.25	\$ 1,323.56	\$ 1,242.87

District Paid Premiums	Eligibility	RTA Value
Annual Health Insurance Cap - RTA	enrolled in a health plan	\$8,876.00 %prorated
Annual SIG Waive Fee	full time employee waiving health benefits	\$3,600.00
SIG Hartford Life Insurance	enrolled in a health plan	1x's annual salary
The Standard Income Protection (Disability Insurance)	working: CE-40%+ ; CL-15hr/wk+	75% of income

**Medical benefits are only available to employees working:
Certificated = 50% or more**