

# **NOTICE OF PUBLIC HEARING**

## **INITIAL PROPOSALS FOR CONTRACT MODIFICATIONS**

Notice is hereby given that the Roseville City School District Board of Education will hold a public hearing regarding the initial proposals for contract modifications between the Roseville City School District and the California School Employees Association, Chapter #475 (see attached).

The Governing Board encourages participation at the hearing by parents, teachers, bargaining unit leaders, and members of the community interested in the affairs of the school district.

The hearing will be held during the Roseville City School District Board Meeting, in the George Linsley Board Room, located at 1050 Main Street, Roseville, California, on May 21, 2026, beginning at 6:00 pm. Immediately following, the Board will take action to adopt the initial proposals for contract modifications between Roseville City School District and the California School Employees Association, Chapter #475.

Derk Garcia, Superintendent

Roseville City School District

County of Placer

State of California

**Posted: April 24, 2026**

District Office & Website

All RCSD School Sites

**2026/2027 Joint Interest Re-Openers Between CSEA and RCSD**

1. **Article V: Hours**

**CSEA** proposes an increase in hours for multiple classifications in RCSD school sites with high enrollment.

**RCSD** proposes maintaining a strong focus on addressing students' academic needs while ensuring the attraction and retention of top-tier staff through fair compensation, all within responsible fiscal parameters.

2. **Article X: Leaves (Extended Sick Leave)**

**RCSD** proposes an update to language reducing ambiguity, and aligning both parties with how the leave is actually administered and required under law (5 months v 100 days).

**CSEA** proposes to work collaboratively with the Association to explore their requests and seek a mutually beneficial agreement.

3. **Article XII: Safety**

**CSEA** proposes to address Classified Staff interaction and safety procedures with aggressive students.

**RCSD** proposes to engage in collaborative discussions to review current practices, clarify expectations, and explore potential enhancements in training, protocols, and support systems.

4. **Article XVI: Salary**

**CSEA** proposes to negotiate a fair and equitable salary or other increases for all classifications represented by CSEA.

**RCSD** proposes to work collaboratively with the Association to explore their requests and seek a mutually beneficial agreement while focusing on attracting and retaining top-tier staff through fair compensation, all within responsible fiscal parameters.

5. **Article XVIII: Benefits**

**CSEA** proposes to negotiate fair and equitable increases to the health and welfare benefits cap as well as other equitable changes to this article.

**RCSD** proposes to work collaboratively with the Association to explore their requests and seek a mutually beneficial agreement while focusing on attracting and retaining top-tier staff through fair compensation, all within responsible fiscal parameters. Additionally, update language in this Article to clarify practice regarding retiree benefits with regard to the District cap.

6. **Article XXV: Staff Development**

**CSEA** proposes adding a professional development advisory committee to help plan for Professional Development Days. Additionally, offer MDS the opportunity to take CPR training.

**RCSD** proposes to work collaboratively with the Association to explore their requests and seek a mutually beneficial agreement.