

ROSEVILLE CITY SCHOOL DISTRICT
2020-2021 RATES for Percentage Employees
10 Pay (includes employees receiving summer savings)

Medical with Vision

In order to be eligible for vision you must be enrolled in a medical plan

		Classified Employee						Certificated Employee				
Plan	Tier	4 hrs	4.5 hrs	5 hrs	5.5 hrs	6 hrs	6.5 hrs	50%	60%	70%	80%	90%
WHA HMO	Emp only	\$ 575.57	\$ 530.65	\$ 485.73	\$ 440.81	\$ 395.90	\$ 350.98	\$ 575.57	\$ 503.70	\$ 431.83	\$ 359.96	\$ 288.09
	Emp + Sp	\$ 1,498.37	\$ 1,453.45	\$ 1,408.53	\$ 1,363.61	\$ 1,318.70	\$ 1,273.78	\$ 1,498.37	\$ 1,426.50	\$ 1,354.63	\$ 1,282.76	\$ 1,210.89
	Emp + Child	\$ 1,055.57	\$ 1,010.65	\$ 965.73	\$ 920.81	\$ 875.90	\$ 830.98	\$ 1,055.57	\$ 983.70	\$ 911.83	\$ 839.96	\$ 768.09
	Family	\$ 1,821.17	\$ 1,776.25	\$ 1,731.33	\$ 1,686.41	\$ 1,641.50	\$ 1,596.58	\$ 1,821.17	\$ 1,749.30	\$ 1,677.43	\$ 1,605.56	\$ 1,533.69
SHP HMO	Emp only	\$ 663.17	\$ 618.25	\$ 573.33	\$ 528.41	\$ 483.50	\$ 438.58	\$ 663.17	\$ 591.30	\$ 519.43	\$ 447.56	\$ 375.69
	Emp + Sp	\$ 1,673.57	\$ 1,628.65	\$ 1,583.73	\$ 1,538.81	\$ 1,493.90	\$ 1,448.98	\$ 1,673.57	\$ 1,601.70	\$ 1,529.83	\$ 1,457.96	\$ 1,386.09
	Emp + Child	\$ 1,188.77	\$ 1,143.85	\$ 1,098.93	\$ 1,054.01	\$ 1,009.10	\$ 964.18	\$ 1,188.77	\$ 1,116.90	\$ 1,045.03	\$ 973.16	\$ 901.29
	Family	\$ 2,027.57	\$ 1,982.65	\$ 1,937.73	\$ 1,892.81	\$ 1,847.90	\$ 1,802.98	\$ 2,027.57	\$ 1,955.70	\$ 1,883.83	\$ 1,811.96	\$ 1,740.09
Kaiser 20/10 HMO	Emp only	\$ 628.25	\$ 583.33	\$ 538.41	\$ 493.49	\$ 448.58	\$ 403.66	\$ 628.25	\$ 556.38	\$ 484.51	\$ 412.64	\$ 340.77
	Emp + Sp	\$ 1,614.65	\$ 1,569.73	\$ 1,524.81	\$ 1,479.89	\$ 1,434.98	\$ 1,390.06	\$ 1,614.65	\$ 1,542.78	\$ 1,470.91	\$ 1,399.04	\$ 1,327.17
	Emp + Child	\$ 1,140.65	\$ 1,095.73	\$ 1,050.81	\$ 1,005.89	\$ 960.98	\$ 916.06	\$ 1,140.65	\$ 1,068.78	\$ 996.91	\$ 925.04	\$ 853.17
	Family	\$ 1,959.05	\$ 1,914.13	\$ 1,869.21	\$ 1,824.29	\$ 1,779.38	\$ 1,734.46	\$ 1,959.05	\$ 1,887.18	\$ 1,815.31	\$ 1,743.44	\$ 1,671.57

High Deductible

WHA HD \$2,800/ \$5,600	Emp only	\$ 241.97	\$ 197.05	\$ 152.13	\$ 107.21	\$ 62.30	\$ 17.38	\$ 241.97	\$ 170.10	\$ 98.23	\$ 26.36	\$ -
	Emp + Sp	\$ 828.77	\$ 783.85	\$ 738.93	\$ 694.01	\$ 649.10	\$ 604.18	\$ 828.77	\$ 756.90	\$ 685.03	\$ 613.16	\$ 541.29
	Emp + Child	\$ 544.37	\$ 499.45	\$ 454.53	\$ 409.61	\$ 364.70	\$ 319.78	\$ 544.37	\$ 472.50	\$ 400.63	\$ 328.76	\$ 256.89
	Family	\$ 1,024.37	\$ 979.45	\$ 934.53	\$ 889.61	\$ 844.70	\$ 799.78	\$ 1,024.37	\$ 952.50	\$ 880.63	\$ 808.76	\$ 736.89
WHA HDM \$1,800/ \$3,600	Emp only	\$ 347.57	\$ 302.65	\$ 257.73	\$ 212.81	\$ 167.90	\$ 122.98	\$ 347.57	\$ 275.70	\$ 203.83	\$ 131.96	\$ 60.09
	Emp + Sp	\$ 1,038.77	\$ 993.85	\$ 948.93	\$ 904.01	\$ 859.10	\$ 814.18	\$ 1,038.77	\$ 966.90	\$ 895.03	\$ 823.16	\$ 751.29
	Emp + Child	\$ 703.97	\$ 659.05	\$ 614.13	\$ 569.21	\$ 524.30	\$ 479.38	\$ 703.97	\$ 632.10	\$ 560.23	\$ 488.36	\$ 416.49
	Family	\$ 1,271.57	\$ 1,226.65	\$ 1,181.73	\$ 1,136.81	\$ 1,091.90	\$ 1,046.98	\$ 1,271.57	\$ 1,199.70	\$ 1,127.83	\$ 1,055.96	\$ 984.09
SHP HD \$2,500/ \$5,000	Emp only	\$ 289.97	\$ 245.05	\$ 200.13	\$ 155.21	\$ 110.30	\$ 65.38	\$ 289.97	\$ 218.10	\$ 146.23	\$ 74.36	\$ 2.49
	Emp + Sp	\$ 925.97	\$ 881.05	\$ 836.13	\$ 791.21	\$ 746.30	\$ 701.38	\$ 925.97	\$ 854.10	\$ 782.23	\$ 710.36	\$ 638.49
	Emp + Child	\$ 621.17	\$ 576.25	\$ 531.33	\$ 486.41	\$ 441.50	\$ 396.58	\$ 621.17	\$ 549.30	\$ 477.43	\$ 405.56	\$ 333.69
	Family	\$ 1,147.97	\$ 1,103.05	\$ 1,058.13	\$ 1,013.21	\$ 968.30	\$ 923.38	\$ 1,147.97	\$ 1,076.10	\$ 1,004.23	\$ 932.36	\$ 860.49
SHP HDM \$1,500/	Emp only	\$ 372.77	\$ 327.85	\$ 282.93	\$ 238.01	\$ 193.10	\$ 148.18	\$ 372.77	\$ 300.90	\$ 229.03	\$ 157.16	\$ 85.29
	Emp + Sp	\$ 1,090.37	\$ 1,045.45	\$ 1,000.53	\$ 955.61	\$ 910.70	\$ 865.78	\$ 1,090.37	\$ 1,018.50	\$ 946.63	\$ 874.76	\$ 802.89
	Emp + Child	\$ 745.97	\$ 701.05	\$ 656.13	\$ 611.21	\$ 566.30	\$ 521.38	\$ 745.97	\$ 674.10	\$ 602.23	\$ 530.36	\$ 458.49

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		4 hrs	4.5 hrs	5 hrs	5.5 hrs	6 hrs	6.5 hrs	50%	60%	70%	80%	90%
\$3,000	Family	\$ 1,341.17	\$ 1,296.25	\$ 1,251.33	\$ 1,206.41	\$ 1,161.50	\$ 1,116.58	\$ 1,341.17	\$ 1,269.30	\$ 1,197.43	\$ 1,125.56	\$ 1,053.69
Kaiser	Emp only	\$ 329.57	\$ 284.65	\$ 239.73	\$ 194.81	\$ 149.90	\$ 104.98	\$ 329.57	\$ 257.70	\$ 185.83	\$ 113.96	\$ 42.09
\$2,000/	Emp + Sp	\$ 1,003.97	\$ 959.05	\$ 914.13	\$ 869.21	\$ 824.30	\$ 779.38	\$ 1,003.97	\$ 932.10	\$ 860.23	\$ 788.36	\$ 716.49
\$4,000	Emp + Child	\$ 681.17	\$ 636.25	\$ 591.33	\$ 546.41	\$ 501.50	\$ 456.58	\$ 681.17	\$ 609.30	\$ 537.43	\$ 465.56	\$ 393.69
	Family	\$ 1,240.37	\$ 1,195.45	\$ 1,150.53	\$ 1,105.61	\$ 1,060.70	\$ 1,015.78	\$ 1,240.37	\$ 1,168.50	\$ 1,096.63	\$ 1,024.76	\$ 952.89

<u>District Paid Premiums</u>	<u>Eligibility</u>	<u>Value</u>
Annual Health Insurance Cap	enrolled in a health plan	\$7,187.00 %prorated
Annual SIG Waive Fee	full time employee waiving health benefits	\$3,600.00
SIG Hartford Life Insurance	enrolled in a health plan	1x's annual salary
The Standard Income Protection (Disability Insurance)	working: CE-40%+ ; CL-15hr/wk+	75% of income