

ROSEVILLE CITY SCHOOL DISTRICT
2020-2021 RATES for Percentage Employees
10 Pay (includes employees receiving summer savings)

Medical Only

Classified Employee								Certificated Employee				
Plan	Tier	4 hrs	4.5 hrs	5 hrs	5.5 hrs	6 hrs	6.5 hrs	50%	60%	70%	80%	90%
WHA HMO	Emp only	\$ 564.65	\$ 519.73	\$ 474.81	\$ 429.89	\$ 384.98	\$ 340.06	\$ 564.65	\$ 492.78	\$ 420.91	\$ 349.04	\$ 277.17
	Emp + Sp	\$ 1,487.45	\$ 1,442.53	\$ 1,397.61	\$ 1,352.69	\$ 1,307.78	\$ 1,262.86	\$ 1,487.45	\$ 1,415.58	\$ 1,343.71	\$ 1,271.84	\$ 1,199.97
	Emp + Child	\$ 1,044.65	\$ 999.73	\$ 954.81	\$ 909.89	\$ 864.98	\$ 820.06	\$ 1,044.65	\$ 972.78	\$ 900.91	\$ 829.04	\$ 757.17
	Family	\$ 1,810.25	\$ 1,765.33	\$ 1,720.41	\$ 1,675.49	\$ 1,630.58	\$ 1,585.66	\$ 1,810.25	\$ 1,738.38	\$ 1,666.51	\$ 1,594.64	\$ 1,522.77
SHP HMO	Emp only	\$ 652.25	\$ 607.33	\$ 562.41	\$ 517.49	\$ 472.58	\$ 427.66	\$ 652.25	\$ 580.38	\$ 508.51	\$ 436.64	\$ 364.77
	Emp + Sp	\$ 1,662.65	\$ 1,617.73	\$ 1,572.81	\$ 1,527.89	\$ 1,482.98	\$ 1,438.06	\$ 1,662.65	\$ 1,590.78	\$ 1,518.91	\$ 1,447.04	\$ 1,375.17
	Emp + Child	\$ 1,177.85	\$ 1,132.93	\$ 1,088.01	\$ 1,043.09	\$ 998.18	\$ 953.26	\$ 1,177.85	\$ 1,105.98	\$ 1,034.11	\$ 962.24	\$ 890.37
	Family	\$ 2,016.65	\$ 1,971.73	\$ 1,926.81	\$ 1,881.89	\$ 1,836.98	\$ 1,792.06	\$ 2,016.65	\$ 1,944.78	\$ 1,872.91	\$ 1,801.04	\$ 1,729.17
Kaiser 20/10 HMO	Emp only	\$ 628.25	\$ 583.33	\$ 538.41	\$ 493.49	\$ 448.58	\$ 403.66	\$ 628.25	\$ 556.38	\$ 484.51	\$ 412.64	\$ 340.77
	Emp + Sp	\$ 1,614.65	\$ 1,569.73	\$ 1,524.81	\$ 1,479.89	\$ 1,434.98	\$ 1,390.06	\$ 1,614.65	\$ 1,542.78	\$ 1,470.91	\$ 1,399.04	\$ 1,327.17
	Emp + Child	\$ 1,140.65	\$ 1,095.73	\$ 1,050.81	\$ 1,005.89	\$ 960.98	\$ 916.06	\$ 1,140.65	\$ 1,068.78	\$ 996.91	\$ 925.04	\$ 853.17
	Family	\$ 1,959.05	\$ 1,914.13	\$ 1,869.21	\$ 1,824.29	\$ 1,779.38	\$ 1,734.46	\$ 1,959.05	\$ 1,887.18	\$ 1,815.31	\$ 1,743.44	\$ 1,671.57

High Deductible

WHA HD \$2,800/ \$5,600	Emp only	\$ 231.05	\$ 186.13	\$ 141.21	\$ 96.29	\$ 51.38	\$ 6.46	\$ 231.05	\$ 159.18	\$ 87.31	\$ 15.44	\$ -
	Emp + Sp	\$ 817.85	\$ 772.93	\$ 728.01	\$ 683.09	\$ 638.18	\$ 593.26	\$ 817.85	\$ 745.98	\$ 674.11	\$ 602.24	\$ 530.37
	Emp + Child	\$ 533.45	\$ 488.53	\$ 443.61	\$ 398.69	\$ 353.78	\$ 308.86	\$ 533.45	\$ 461.58	\$ 389.71	\$ 317.84	\$ 245.97
	Family	\$ 1,013.45	\$ 968.53	\$ 923.61	\$ 878.69	\$ 833.78	\$ 788.86	\$ 1,013.45	\$ 941.58	\$ 869.71	\$ 797.84	\$ 725.97
WHA HDM \$1,800/ \$3,600	Emp only	\$ 336.65	\$ 291.73	\$ 246.81	\$ 201.89	\$ 156.98	\$ 112.06	\$ 336.65	\$ 264.78	\$ 192.91	\$ 121.04	\$ 49.17
	Emp + Sp	\$ 1,027.85	\$ 982.93	\$ 938.01	\$ 893.09	\$ 848.18	\$ 803.26	\$ 1,027.85	\$ 955.98	\$ 884.11	\$ 812.24	\$ 740.37
	Emp + Child	\$ 693.05	\$ 648.13	\$ 603.21	\$ 558.29	\$ 513.38	\$ 468.46	\$ 693.05	\$ 621.18	\$ 549.31	\$ 477.44	\$ 405.57
	Family	\$ 1,260.65	\$ 1,215.73	\$ 1,170.81	\$ 1,125.89	\$ 1,080.98	\$ 1,036.06	\$ 1,260.65	\$ 1,188.78	\$ 1,116.91	\$ 1,045.04	\$ 973.17
SHP HD \$2,500/ \$5,000	Emp only	\$ 279.05	\$ 234.13	\$ 189.21	\$ 144.29	\$ 99.38	\$ 54.46	\$ 279.05	\$ 207.18	\$ 135.31	\$ 63.44	\$ -
	Emp + Sp	\$ 915.05	\$ 870.13	\$ 825.21	\$ 780.29	\$ 735.38	\$ 690.46	\$ 915.05	\$ 843.18	\$ 771.31	\$ 699.44	\$ 627.57
	Emp + Child	\$ 610.25	\$ 565.33	\$ 520.41	\$ 475.49	\$ 430.58	\$ 385.66	\$ 610.25	\$ 538.38	\$ 466.51	\$ 394.64	\$ 322.77
	Family	\$ 1,137.05	\$ 1,092.13	\$ 1,047.21	\$ 1,002.29	\$ 957.38	\$ 912.46	\$ 1,137.05	\$ 1,065.18	\$ 993.31	\$ 921.44	\$ 849.57
SHP HDM \$1,500/	Emp only	\$ 361.85	\$ 316.93	\$ 272.01	\$ 227.09	\$ 182.18	\$ 137.26	\$ 361.85	\$ 289.98	\$ 218.11	\$ 146.24	\$ 74.37
	Emp + Sp	\$ 1,079.45	\$ 1,034.53	\$ 989.61	\$ 944.69	\$ 899.78	\$ 854.86	\$ 1,079.45	\$ 1,007.58	\$ 935.71	\$ 863.84	\$ 791.97
	Emp + Child	\$ 735.05	\$ 690.13	\$ 645.21	\$ 600.29	\$ 555.38	\$ 510.46	\$ 735.05	\$ 663.18	\$ 591.31	\$ 519.44	\$ 447.57

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2020-2021 RATES for Percentage Employees
10 Pay (includes employees receiving summer savings)

Medical Only

Plan	Tier	Classified Employee							Certificated Employee				
		4 hrs	4.5 hrs	5 hrs	5.5 hrs	6 hrs	6.5 hrs		50%	60%	70%	80%	90%
\$3,000	Family	\$1,330.25	\$1,285.33	\$1,240.41	\$1,195.49	\$1,150.58	\$1,105.66		\$1,330.25	\$1,258.38	\$1,186.51	\$1,114.64	\$1,042.77
Kaiser \$2,000/ \$4,000	Emp only	\$ 318.65	\$ 273.73	\$ 228.81	\$ 183.89	\$ 138.98	\$ 94.06		\$ 318.65	\$ 246.78	\$ 174.91	\$ 103.04	\$ 31.17
	Emp + Sp	\$ 993.05	\$ 948.13	\$ 903.21	\$ 858.29	\$ 813.38	\$ 768.46		\$ 993.05	\$ 921.18	\$ 849.31	\$ 777.44	\$ 705.57
	Emp + Child	\$ 670.25	\$ 625.33	\$ 580.41	\$ 535.49	\$ 490.58	\$ 445.66		\$ 670.25	\$ 598.38	\$ 526.51	\$ 454.64	\$ 382.77
	Family	\$1,229.45	\$1,184.53	\$1,139.61	\$1,094.69	\$1,049.78	\$1,004.86		\$1,229.45	\$1,157.58	\$1,085.71	\$1,013.84	\$ 941.97

<u>District Paid Premiums</u>	<u>Eligibility</u>	<u>Value</u>
Annual Health Insurance Cap	enrolled in a health plan	\$7,187.00 %prorated
Annual SIG Waive Fee	full time employee waiving health benefits	\$3,600.00
SIG Hartford Life Insurance	enrolled in a health plan	1x's annual salary
The Standard Income Protection (Disability Insurance)	working: CE-40%+ ; CL-15hr/wk+	75% of income