

**ROSEVILLE CITY SCHOOL DISTRICT**  
**2023-2024 RATES for Percentage Employees**  
**10 Pay** (includes employees receiving summer savings)

**Medical with Dental**

In order to be eligible for dental you must be enrolled in a medical plan

<b>Classified Employee</b>							
<b>Plan</b>	<b>Tier</b>	<b>4 hrs</b>	<b>4.5 hrs</b>	<b>5 hrs</b>	<b>5.5 hrs</b>	<b>6 hrs</b>	<b>6.5 hrs</b>
<b>WHA HMO</b>	Emp only	\$ 664.05	\$ 614.91	\$ 565.76	\$ 516.62	\$ 467.48	\$ 418.33
	Emp + Sp	\$ 1,598.85	\$ 1,549.71	\$ 1,500.56	\$ 1,451.42	\$ 1,402.28	\$ 1,353.13
	Emp + Child	\$ 1,150.05	\$ 1,100.91	\$ 1,051.76	\$ 1,002.62	\$ 953.48	\$ 904.33
	Family	\$ 1,926.45	\$ 1,877.31	\$ 1,828.16	\$ 1,779.02	\$ 1,729.88	\$ 1,680.73
<b>SHP HMO</b>	Emp only	\$ 812.85	\$ 763.71	\$ 714.56	\$ 665.42	\$ 616.28	\$ 567.13
	Emp + Sp	\$ 1,895.25	\$ 1,846.11	\$ 1,796.96	\$ 1,747.82	\$ 1,698.68	\$ 1,649.53
	Emp + Child	\$ 1,375.65	\$ 1,326.51	\$ 1,277.36	\$ 1,228.22	\$ 1,179.08	\$ 1,129.93
	Family	\$ 2,275.65	\$ 2,226.51	\$ 2,177.36	\$ 2,128.22	\$ 2,079.08	\$ 2,029.93
<b>Kaiser 20/10 HMO</b>	Emp only	\$ 859.65	\$ 810.51	\$ 761.36	\$ 712.22	\$ 663.08	\$ 613.93
	Emp + Sp	\$ 1,991.25	\$ 1,942.11	\$ 1,892.96	\$ 1,843.82	\$ 1,794.68	\$ 1,745.53
	Emp + Child	\$ 1,448.85	\$ 1,399.71	\$ 1,350.56	\$ 1,301.42	\$ 1,252.28	\$ 1,203.13
	Family	\$ 2,387.25	\$ 2,338.11	\$ 2,288.96	\$ 2,239.82	\$ 2,190.68	\$ 2,141.53

<b>High Deductible</b>							
<b>WHA HD</b> \$2,800/ \$5,600	Emp only	\$ 331.65	\$ 282.51	\$ 233.36	\$ 184.22	\$ 135.08	\$ 85.93
	Emp + Sp	\$ 931.65	\$ 882.51	\$ 833.36	\$ 784.22	\$ 735.08	\$ 685.93
	Emp + Child	\$ 643.65	\$ 594.51	\$ 545.36	\$ 496.22	\$ 447.08	\$ 397.93
	Family	\$ 1,141.65	\$ 1,092.51	\$ 1,043.36	\$ 994.22	\$ 945.08	\$ 895.93
<b>WHA HDM</b> \$1,800/ \$3,600	Emp only	\$ 422.85	\$ 373.71	\$ 324.56	\$ 275.42	\$ 226.28	\$ 177.13
	Emp + Sp	\$ 1,115.25	\$ 1,066.11	\$ 1,016.96	\$ 967.82	\$ 918.68	\$ 869.53
	Emp + Child	\$ 782.85	\$ 733.71	\$ 684.56	\$ 635.42	\$ 586.28	\$ 537.13
	Family	\$ 1,356.45	\$ 1,307.31	\$ 1,258.16	\$ 1,209.02	\$ 1,159.88	\$ 1,110.73
<b>SHP HD</b> \$2,500/ \$5,000	Emp only	\$ 446.85	\$ 397.71	\$ 348.56	\$ 299.42	\$ 250.28	\$ 201.13
	Emp + Sp	\$ 1,160.85	\$ 1,111.71	\$ 1,062.56	\$ 1,013.42	\$ 964.28	\$ 915.13
	Emp + Child	\$ 816.45	\$ 767.31	\$ 718.16	\$ 669.02	\$ 619.88	\$ 570.73
	Family	\$ 1,410.45	\$ 1,361.31	\$ 1,312.16	\$ 1,263.02	\$ 1,213.88	\$ 1,164.73

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<b>SHP</b>	Emp only	\$ 539.25	\$ 490.11	\$ 440.96	\$ 391.82	\$ 342.68	\$ 293.53
<b>HDM</b>	Emp + Sp	\$ 1,345.65	\$ 1,296.51	\$ 1,247.36	\$ 1,198.22	\$ 1,149.08	\$ 1,099.93
\$1,500/ \$3,000	Emp + Child	\$ 956.85	\$ 907.71	\$ 858.56	\$ 809.42	\$ 760.28	\$ 711.13
	Family	\$ 1,627.65	\$ 1,578.51	\$ 1,529.36	\$ 1,480.22	\$ 1,431.08	\$ 1,381.93
<b>Kaiser</b>	Emp only	\$ 418.05	\$ 368.91	\$ 319.76	\$ 270.62	\$ 221.48	\$ 172.33
<b>HDP</b>	Emp + Sp	\$ 1,103.25	\$ 1,054.11	\$ 1,004.96	\$ 955.82	\$ 906.68	\$ 857.53
\$3,000/ \$6,000	Emp + Child	\$ 774.45	\$ 725.31	\$ 676.16	\$ 627.02	\$ 577.88	\$ 528.73
	Family	\$ 1,343.25	\$ 1,294.11	\$ 1,244.96	\$ 1,195.82	\$ 1,146.68	\$ 1,097.53
<b>Kaiser</b>	Emp only	\$ 529.65	\$ 480.51	\$ 431.36	\$ 382.22	\$ 333.08	\$ 283.93
<b>MID</b>	Emp + Sp	\$ 1,326.45	\$ 1,277.31	\$ 1,228.16	\$ 1,179.02	\$ 1,129.88	\$ 1,080.73
\$2,000/ \$4,000	Emp + Child	\$ 943.65	\$ 894.51	\$ 845.36	\$ 796.22	\$ 747.08	\$ 697.93
	Family	\$ 1,606.05	\$ 1,556.91	\$ 1,507.76	\$ 1,458.62	\$ 1,409.48	\$ 1,360.33

<b>District Paid Premiums</b>	<b>Eligibility</b>	<b>CSEA Value</b>
Annual Health Insurance Cap - CSEA	enrolled in a health plan	\$7,863.00 %prorated
Annual SIG Waive Fee	full time employee waiving health benefits	\$3,600.00
SIG Hartford Life Insurance	enrolled in a health plan	1x's annual salary
The Standard Income Protection (Disability Insurance)	working: CE-40%+ ; CL-15hr/wk+	75% of income

**Medical benefits are only available to employees working:  
Classified = 20 hours/week or more**