

ROSEVILLE CITY SCHOOL DISTRICT
2023-2024 RATES for Percentage Employees
10 Pay (includes employees receiving summer savings)

Medical with Vision

In order to be eligible for vision you must be enrolled in a medical plan

Classified Employee							
Plan	Tier	4 hrs	4.5 hrs	5 hrs	5.5 hrs	6 hrs	6.5 hrs
WHA HMO	Emp only	\$ 553.77	\$ 504.63	\$ 455.48	\$ 406.34	\$ 357.20	\$ 308.05
	Emp + Sp	\$ 1,488.57	\$ 1,439.43	\$ 1,390.28	\$ 1,341.14	\$ 1,292.00	\$ 1,242.85
	Emp + Child	\$ 1,039.77	\$ 990.63	\$ 941.48	\$ 892.34	\$ 843.20	\$ 794.05
	Family	\$ 1,816.17	\$ 1,767.03	\$ 1,717.88	\$ 1,668.74	\$ 1,619.60	\$ 1,570.45
SHP HMO	Emp only	\$ 702.57	\$ 653.43	\$ 604.28	\$ 555.14	\$ 506.00	\$ 456.85
	Emp + Sp	\$ 1,784.97	\$ 1,735.83	\$ 1,686.68	\$ 1,637.54	\$ 1,588.40	\$ 1,539.25
	Emp + Child	\$ 1,265.37	\$ 1,216.23	\$ 1,167.08	\$ 1,117.94	\$ 1,068.80	\$ 1,019.65
	Family	\$ 2,165.37	\$ 2,116.23	\$ 2,067.08	\$ 2,017.94	\$ 1,968.80	\$ 1,919.65
Kaiser 25/10 HMO	Emp only	\$ 738.45	\$ 689.31	\$ 640.16	\$ 591.02	\$ 541.88	\$ 492.73
	Emp + Sp	\$ 1,870.05	\$ 1,820.91	\$ 1,771.76	\$ 1,722.62	\$ 1,673.48	\$ 1,624.33
	Emp + Child	\$ 1,327.65	\$ 1,278.51	\$ 1,229.36	\$ 1,180.22	\$ 1,131.08	\$ 1,081.93
	Family	\$ 2,266.05	\$ 2,216.91	\$ 2,167.76	\$ 2,118.62	\$ 2,069.48	\$ 2,020.33

High Deductible							
WHA HD \$2,800/ \$5,600	Emp only	\$ 221.37	\$ 172.23	\$ 123.08	\$ 73.94	\$ 24.80	\$ -
	Emp + Sp	\$ 821.37	\$ 772.23	\$ 723.08	\$ 673.94	\$ 624.80	\$ 575.65
	Emp + Child	\$ 533.37	\$ 484.23	\$ 435.08	\$ 385.94	\$ 336.80	\$ 287.65
	Family	\$ 1,031.37	\$ 982.23	\$ 933.08	\$ 883.94	\$ 834.80	\$ 785.65
WHA HDM \$1,800/ \$3,600	Emp only	\$ 312.57	\$ 263.43	\$ 214.28	\$ 165.14	\$ 116.00	\$ 66.85
	Emp + Sp	\$ 1,004.97	\$ 955.83	\$ 906.68	\$ 857.54	\$ 808.40	\$ 759.25
	Emp + Child	\$ 672.57	\$ 623.43	\$ 574.28	\$ 525.14	\$ 476.00	\$ 426.85
	Family	\$ 1,246.17	\$ 1,197.03	\$ 1,147.88	\$ 1,098.74	\$ 1,049.60	\$ 1,000.45
SHP HD \$2,500/ \$5,000	Emp only	\$ 336.57	\$ 287.43	\$ 238.28	\$ 189.14	\$ 140.00	\$ 90.85
	Emp + Sp	\$ 1,050.57	\$ 1,001.43	\$ 952.28	\$ 903.14	\$ 854.00	\$ 804.85
	Emp + Child	\$ 706.17	\$ 657.03	\$ 607.88	\$ 558.74	\$ 509.60	\$ 460.45
	Family	\$ 1,300.17	\$ 1,251.03	\$ 1,201.88	\$ 1,152.74	\$ 1,103.60	\$ 1,054.45

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		Classified Employee					
Plan	Tier	4 hrs	4.5 hrs	5 hrs	5.5 hrs	6 hrs	6.5 hrs
SHP	Emp only	\$ 428.97	\$ 379.83	\$ 330.68	\$ 281.54	\$ 232.40	\$ 183.25
HDM	Emp + Sp	\$ 1,235.37	\$ 1,186.23	\$ 1,137.08	\$ 1,087.94	\$ 1,038.80	\$ 989.65
\$1,500/ \$3,000	Emp + Child	\$ 846.57	\$ 797.43	\$ 748.28	\$ 699.14	\$ 650.00	\$ 600.85
	Family	\$ 1,517.37	\$ 1,468.23	\$ 1,419.08	\$ 1,369.94	\$ 1,320.80	\$ 1,271.65
Kaiser	Emp only	\$ 307.77	\$ 258.63	\$ 209.48	\$ 160.34	\$ 111.20	\$ 62.05
HDP	Emp + Sp	\$ 992.97	\$ 943.83	\$ 894.68	\$ 845.54	\$ 796.40	\$ 747.25
\$3,000/ \$6,000	Emp + Child	\$ 664.17	\$ 615.03	\$ 565.88	\$ 516.74	\$ 467.60	\$ 418.45
	Family	\$ 1,232.97	\$ 1,183.83	\$ 1,134.68	\$ 1,085.54	\$ 1,036.40	\$ 987.25
Kaiser	Emp only	\$ 419.37	\$ 370.23	\$ 321.08	\$ 271.94	\$ 222.80	\$ 173.65
MID	Emp + Sp	\$ 1,216.17	\$ 1,167.03	\$ 1,117.88	\$ 1,068.74	\$ 1,019.60	\$ 970.45
\$2,000/ \$4,000	Emp + Child	\$ 833.37	\$ 784.23	\$ 735.08	\$ 685.94	\$ 636.80	\$ 587.65
	Family	\$ 1,495.77	\$ 1,446.63	\$ 1,397.48	\$ 1,348.34	\$ 1,299.20	\$ 1,250.05

District Paid Premiums	Eligibility	CSEA Value
Annual Health Insurance Cap - CSEA	enrolled in a health plan	\$7,863.00 %prorated
Annual SIG Waive Fee	full time employee waiving health benefits	\$3,600.00
SIG Hartford Life Insurance	enrolled in a health plan	1x's annual salary
The Standard Income Protection (Disability Insurance)	working: CE-40%+ ; CL-15hr/wk+	75% of income

**Medical benefits are only available to employees working:
Classified = 20 hours/week or more**