

ROSEVILLE CITY SCHOOL DISTRICT
2023-2024 RATES for Percentage Employees
10 Pay (includes employees receiving summer savings)

Medical Only

Classified Employee							
Plan	Tier	4 hrs	4.5 hrs	5 hrs	5.5 hrs	6 hrs	6.5 hrs
WHA HMO	Emp only	\$ 542.85	\$ 493.71	\$ 444.56	\$ 395.42	\$ 346.28	\$ 297.13
	Emp + Sp	\$ 1,477.65	\$ 1,428.51	\$ 1,379.36	\$ 1,330.22	\$ 1,281.08	\$ 1,231.93
	Emp + Child	\$ 1,028.85	\$ 979.71	\$ 930.56	\$ 881.42	\$ 832.28	\$ 783.13
	Family	\$ 1,805.25	\$ 1,756.11	\$ 1,706.96	\$ 1,657.82	\$ 1,608.68	\$ 1,559.53
SHP HMO	Emp only	\$ 691.65	\$ 642.51	\$ 593.36	\$ 544.22	\$ 495.08	\$ 445.93
	Emp + Sp	\$ 1,774.05	\$ 1,724.91	\$ 1,675.76	\$ 1,626.62	\$ 1,577.48	\$ 1,528.33
	Emp + Child	\$ 1,254.45	\$ 1,205.31	\$ 1,156.16	\$ 1,107.02	\$ 1,057.88	\$ 1,008.73
	Family	\$ 2,154.45	\$ 2,105.31	\$ 2,056.16	\$ 2,007.02	\$ 1,957.88	\$ 1,908.73
Kaiser 25/10 HMO	Emp only	\$ 738.45	\$ 689.31	\$ 640.16	\$ 591.02	\$ 541.88	\$ 492.73
	Emp + Sp	\$ 1,870.05	\$ 1,820.91	\$ 1,771.76	\$ 1,722.62	\$ 1,673.48	\$ 1,624.33
	Emp + Child	\$ 1,327.65	\$ 1,278.51	\$ 1,229.36	\$ 1,180.22	\$ 1,131.08	\$ 1,081.93
	Family	\$ 2,266.05	\$ 2,216.91	\$ 2,167.76	\$ 2,118.62	\$ 2,069.48	\$ 2,020.33

High Deductible							
WHA HD \$2,800/ \$5,600	Emp only	\$ 210.45	\$ 161.31	\$ 112.16	\$ 63.02	\$ 13.88	\$ -
	Emp + Sp	\$ 810.45	\$ 761.31	\$ 712.16	\$ 663.02	\$ 613.88	\$ 564.73
	Emp + Child	\$ 522.45	\$ 473.31	\$ 424.16	\$ 375.02	\$ 325.88	\$ 276.73
	Family	\$ 1,020.45	\$ 971.31	\$ 922.16	\$ 873.02	\$ 823.88	\$ 774.73
WHA HDM \$1,800/ \$3,600	Emp only	\$ 301.65	\$ 252.51	\$ 203.36	\$ 154.22	\$ 105.08	\$ 55.93
	Emp + Sp	\$ 994.05	\$ 944.91	\$ 895.76	\$ 846.62	\$ 797.48	\$ 748.33
	Emp + Child	\$ 661.65	\$ 612.51	\$ 563.36	\$ 514.22	\$ 465.08	\$ 415.93
	Family	\$ 1,235.25	\$ 1,186.11	\$ 1,136.96	\$ 1,087.82	\$ 1,038.68	\$ 989.53
SHP HD \$2,500/ \$5,000	Emp only	\$ 325.65	\$ 276.51	\$ 227.36	\$ 178.22	\$ 129.08	\$ 79.93
	Emp + Sp	\$ 1,039.65	\$ 990.51	\$ 941.36	\$ 892.22	\$ 843.08	\$ 793.93
	Emp + Child	\$ 695.25	\$ 646.11	\$ 596.96	\$ 547.82	\$ 498.68	\$ 449.53
	Family	\$ 1,289.25	\$ 1,240.11	\$ 1,190.96	\$ 1,141.82	\$ 1,092.68	\$ 1,043.53

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		Classified Employee					
Plan	Tier	4 hrs	4.5 hrs	5 hrs	5.5 hrs	6 hrs	6.5 hrs
SHP	Emp only	\$ 418.05	\$ 368.91	\$ 319.76	\$ 270.62	\$ 221.48	\$ 172.33
HDM	Emp + Sp	\$ 1,224.45	\$ 1,175.31	\$ 1,126.16	\$ 1,077.02	\$ 1,027.88	\$ 978.73
\$1,500/ \$3,000	Emp + Child	\$ 835.65	\$ 786.51	\$ 737.36	\$ 688.22	\$ 639.08	\$ 589.93
	Family	\$ 1,506.45	\$ 1,457.31	\$ 1,408.16	\$ 1,359.02	\$ 1,309.88	\$ 1,260.73
Kaiser	Emp only	\$ 296.85	\$ 247.71	\$ 198.56	\$ 149.42	\$ 100.28	\$ 51.13
HDP	Emp + Sp	\$ 982.05	\$ 932.91	\$ 883.76	\$ 834.62	\$ 785.48	\$ 736.33
\$3,000/ \$6,000	Emp + Child	\$ 653.25	\$ 604.11	\$ 554.96	\$ 505.82	\$ 456.68	\$ 407.53
	Family	\$ 1,222.05	\$ 1,172.91	\$ 1,123.76	\$ 1,074.62	\$ 1,025.48	\$ 976.33
Kaiser	Emp only	\$ 408.45	\$ 359.31	\$ 310.16	\$ 261.02	\$ 211.88	\$ 162.73
MID	Emp + Sp	\$ 1,205.25	\$ 1,156.11	\$ 1,106.96	\$ 1,057.82	\$ 1,008.68	\$ 959.53
\$2,000/ \$4,000	Emp + Child	\$ 822.45	\$ 773.31	\$ 724.16	\$ 675.02	\$ 625.88	\$ 576.73
	Family	\$ 1,484.85	\$ 1,435.71	\$ 1,386.56	\$ 1,337.42	\$ 1,288.28	\$ 1,239.13

District Paid Premiums	Eligibility	CSEA Value
Annual Health Insurance Cap - CSEA	enrolled in a health plan	\$7,863.00 %prorated
Annual SIG Waive Fee	full time employee waiving health benefits	\$3,600.00
SIG Hartford Life Insurance	enrolled in a health plan	1x's annual salary
The Standard Income Protection (Disability Insurance)	working: CE-40%+ ; CL-15hr/wk+	75% of income

**Medical benefits are only available to employees working:
Classified = 20 hours/week or more**