

ROSEVILLE CITY SCHOOL DISTRICT
2020-2021 RATES for Percentage Employees
11 Pay (includes employees receiving summer savings)

Medical with Dental

In order to be eligible for dental you must be enrolled in a medical plan

Plan	Tier	Classified Employee						Certificated Employee				
		4 hrs	4.5 hrs	5 hrs	5.5 hrs	6 hrs	6.5 hrs	50%	60%	70%	80%	90%
WHA HMO	Emp only	\$ 623.50	\$ 582.66	\$ 541.83	\$ 500.99	\$ 460.16	\$ 419.32	\$ 623.50	\$ 558.16	\$ 492.83	\$ 427.49	\$ 362.15
	Emp + Sp	\$ 1,462.41	\$ 1,421.57	\$ 1,380.74	\$ 1,339.90	\$ 1,299.07	\$ 1,258.23	\$ 1,462.41	\$ 1,397.07	\$ 1,331.74	\$ 1,266.40	\$ 1,201.06
	Emp + Child	\$ 1,059.86	\$ 1,019.03	\$ 978.19	\$ 937.36	\$ 896.52	\$ 855.69	\$ 1,059.86	\$ 994.53	\$ 929.19	\$ 863.85	\$ 798.52
	Family	\$ 1,755.86	\$ 1,715.03	\$ 1,674.19	\$ 1,633.36	\$ 1,592.52	\$ 1,551.69	\$ 1,755.86	\$ 1,690.53	\$ 1,625.19	\$ 1,559.85	\$ 1,494.52
SHP HMO	Emp only	\$ 703.14	\$ 662.30	\$ 621.47	\$ 580.63	\$ 539.80	\$ 498.96	\$ 703.14	\$ 637.80	\$ 572.46	\$ 507.13	\$ 441.79
	Emp + Sp	\$ 1,621.68	\$ 1,580.85	\$ 1,540.01	\$ 1,499.18	\$ 1,458.34	\$ 1,417.51	\$ 1,621.68	\$ 1,556.35	\$ 1,491.01	\$ 1,425.67	\$ 1,360.34
	Emp + Child	\$ 1,180.95	\$ 1,140.12	\$ 1,099.28	\$ 1,058.45	\$ 1,017.61	\$ 976.78	\$ 1,180.95	\$ 1,115.62	\$ 1,050.28	\$ 984.95	\$ 919.61
	Family	\$ 1,943.50	\$ 1,902.66	\$ 1,861.83	\$ 1,820.99	\$ 1,780.16	\$ 1,739.32	\$ 1,943.50	\$ 1,878.16	\$ 1,812.83	\$ 1,747.49	\$ 1,682.15
Kaiser 20/10 HMO	Emp only	\$ 681.32	\$ 640.48	\$ 599.65	\$ 558.81	\$ 517.98	\$ 477.14	\$ 681.32	\$ 615.98	\$ 550.65	\$ 485.31	\$ 419.97
	Emp + Sp	\$ 1,578.05	\$ 1,537.21	\$ 1,496.38	\$ 1,455.54	\$ 1,414.70	\$ 1,373.87	\$ 1,578.05	\$ 1,512.71	\$ 1,447.37	\$ 1,382.04	\$ 1,316.70
	Emp + Child	\$ 1,147.14	\$ 1,106.30	\$ 1,065.47	\$ 1,024.63	\$ 983.80	\$ 942.96	\$ 1,147.14	\$ 1,081.80	\$ 1,016.46	\$ 951.13	\$ 885.79
	Family	\$ 1,891.14	\$ 1,850.30	\$ 1,809.47	\$ 1,768.63	\$ 1,727.80	\$ 1,686.96	\$ 1,891.14	\$ 1,825.80	\$ 1,760.46	\$ 1,695.13	\$ 1,629.79

High Deductible

WHA HD \$2,800/ \$5,600	Emp only	\$ 320.23	\$ 279.39	\$ 238.56	\$ 197.72	\$ 156.89	\$ 116.05	\$ 320.23	\$ 254.89	\$ 189.55	\$ 124.22	\$ 58.88
	Emp + Sp	\$ 853.68	\$ 812.85	\$ 772.01	\$ 731.18	\$ 690.34	\$ 649.51	\$ 853.68	\$ 788.35	\$ 723.01	\$ 657.67	\$ 592.34
	Emp + Child	\$ 595.14	\$ 554.30	\$ 513.47	\$ 472.63	\$ 431.80	\$ 390.96	\$ 595.14	\$ 529.80	\$ 464.46	\$ 399.13	\$ 333.79
	Family	\$ 1,031.50	\$ 990.66	\$ 949.83	\$ 908.99	\$ 868.16	\$ 827.32	\$ 1,031.50	\$ 966.16	\$ 900.83	\$ 835.49	\$ 770.15
WHA HDM \$1,800/ \$3,600	Emp only	\$ 416.23	\$ 375.39	\$ 334.56	\$ 293.72	\$ 252.89	\$ 212.05	\$ 416.23	\$ 350.89	\$ 285.55	\$ 220.22	\$ 154.88
	Emp + Sp	\$ 1,044.59	\$ 1,003.76	\$ 962.92	\$ 922.09	\$ 881.25	\$ 840.41	\$ 1,044.59	\$ 979.25	\$ 913.92	\$ 848.58	\$ 783.25
	Emp + Child	\$ 740.23	\$ 699.39	\$ 658.56	\$ 617.72	\$ 576.89	\$ 536.05	\$ 740.23	\$ 674.89	\$ 609.55	\$ 544.22	\$ 478.88
	Family	\$ 1,256.23	\$ 1,215.39	\$ 1,174.56	\$ 1,133.72	\$ 1,092.89	\$ 1,052.05	\$ 1,256.23	\$ 1,190.89	\$ 1,125.55	\$ 1,060.22	\$ 994.88
SHP HD \$2,500/ \$5,000	Emp only	\$ 363.86	\$ 323.03	\$ 282.19	\$ 241.36	\$ 200.52	\$ 159.69	\$ 363.86	\$ 298.53	\$ 233.19	\$ 167.85	\$ 102.52
	Emp + Sp	\$ 942.05	\$ 901.21	\$ 860.38	\$ 819.54	\$ 778.70	\$ 737.87	\$ 942.05	\$ 876.71	\$ 811.37	\$ 746.04	\$ 680.70
	Emp + Child	\$ 664.95	\$ 624.12	\$ 583.28	\$ 542.45	\$ 501.61	\$ 460.78	\$ 664.95	\$ 599.62	\$ 534.28	\$ 468.95	\$ 403.61
	Family	\$ 1,143.86	\$ 1,103.03	\$ 1,062.19	\$ 1,021.36	\$ 980.52	\$ 939.69	\$ 1,143.86	\$ 1,078.53	\$ 1,013.19	\$ 947.85	\$ 882.52
SHP HDM \$1,500/	Emp only	\$ 439.14	\$ 398.30	\$ 357.47	\$ 316.63	\$ 275.80	\$ 234.96	\$ 439.14	\$ 373.80	\$ 308.46	\$ 243.13	\$ 177.79
	Emp + Sp	\$ 1,091.50	\$ 1,050.66	\$ 1,009.83	\$ 968.99	\$ 928.16	\$ 887.32	\$ 1,091.50	\$ 1,026.16	\$ 960.83	\$ 895.49	\$ 830.15
	Emp + Child	\$ 778.41	\$ 737.57	\$ 696.74	\$ 655.90	\$ 615.07	\$ 574.23	\$ 778.41	\$ 713.07	\$ 647.74	\$ 582.40	\$ 517.06

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		4 hrs	4.5 hrs	5 hrs	5.5 hrs	6 hrs	6.5 hrs	50%	60%	70%	80%	90%
\$3,000	Family	\$ 1,319.50	\$ 1,278.66	\$ 1,237.83	\$ 1,196.99	\$ 1,156.16	\$ 1,115.32	\$ 1,319.50	\$ 1,254.16	\$ 1,188.83	\$ 1,123.49	\$ 1,058.15
Kaiser	Emp only	\$ 399.86	\$ 359.03	\$ 318.19	\$ 277.36	\$ 236.52	\$ 195.69	\$ 399.86	\$ 334.53	\$ 269.19	\$ 203.85	\$ 138.52
\$2,000/	Emp + Sp	\$ 1,012.95	\$ 972.12	\$ 931.28	\$ 890.45	\$ 849.61	\$ 808.78	\$ 1,012.95	\$ 947.62	\$ 882.28	\$ 816.95	\$ 751.61
\$4,000	Emp + Child	\$ 719.50	\$ 678.66	\$ 637.83	\$ 596.99	\$ 556.16	\$ 515.32	\$ 719.50	\$ 654.16	\$ 588.83	\$ 523.49	\$ 458.15
	Family	\$ 1,227.86	\$ 1,187.03	\$ 1,146.19	\$ 1,105.36	\$ 1,064.52	\$ 1,023.69	\$ 1,227.86	\$ 1,162.53	\$ 1,097.19	\$ 1,031.85	\$ 966.52

<u>District Paid Premiums</u>	<u>Eligibility</u>	<u>Value</u>
Annual Health Insurance Cap	enrolled in a health plan	\$7,187.00 %prorated
Annual SIG Waive Fee	full time employee waiving health benefits	\$3,600.00
SIG Hartford Life Insurance	enrolled in a health plan	1x's annual salary
The Standard Income Protection (Disability Insurance)	working: CE-40%+ ; CL-15hr/wk+	75% of income