

ROSEVILLE CITY SCHOOL DISTRICT
2020-2021 RATES for Percentage Employees
11 Pay (includes employees receiving summer savings)

Medical Only

Classified Employee								Certificated Employee				
Plan	Tier	4 hrs	4.5 hrs	5 hrs	5.5 hrs	6 hrs	6.5 hrs	50%	60%	70%	80%	90%
WHA HMO	Emp only	\$ 513.32	\$ 472.48	\$ 431.65	\$ 390.81	\$ 349.98	\$ 309.14	\$ 513.32	\$ 447.98	\$ 382.65	\$ 317.31	\$ 251.97
	Emp + Sp	\$ 1,352.23	\$ 1,311.39	\$ 1,270.56	\$ 1,229.72	\$ 1,188.89	\$ 1,148.05	\$ 1,352.23	\$ 1,286.89	\$ 1,221.55	\$ 1,156.22	\$ 1,090.88
	Emp + Child	\$ 949.68	\$ 908.85	\$ 868.01	\$ 827.18	\$ 786.34	\$ 745.51	\$ 949.68	\$ 884.35	\$ 819.01	\$ 753.67	\$ 688.34
	Family	\$ 1,645.68	\$ 1,604.85	\$ 1,564.01	\$ 1,523.18	\$ 1,482.34	\$ 1,441.51	\$ 1,645.68	\$ 1,580.35	\$ 1,515.01	\$ 1,449.67	\$ 1,384.34
SHP HMO	Emp only	\$ 592.95	\$ 552.12	\$ 511.28	\$ 470.45	\$ 429.61	\$ 388.78	\$ 592.95	\$ 527.62	\$ 462.28	\$ 396.95	\$ 331.61
	Emp + Sp	\$ 1,511.50	\$ 1,470.66	\$ 1,429.83	\$ 1,388.99	\$ 1,348.16	\$ 1,307.32	\$ 1,511.50	\$ 1,446.16	\$ 1,380.83	\$ 1,315.49	\$ 1,250.15
	Emp + Child	\$ 1,070.77	\$ 1,029.94	\$ 989.10	\$ 948.27	\$ 907.43	\$ 866.60	\$ 1,070.77	\$ 1,005.44	\$ 940.10	\$ 874.76	\$ 809.43
	Family	\$ 1,833.32	\$ 1,792.48	\$ 1,751.65	\$ 1,710.81	\$ 1,669.98	\$ 1,629.14	\$ 1,833.32	\$ 1,767.98	\$ 1,702.65	\$ 1,637.31	\$ 1,571.97
Kaiser 20/10 HMO	Emp only	\$ 571.14	\$ 530.30	\$ 489.47	\$ 448.63	\$ 407.80	\$ 366.96	\$ 571.14	\$ 505.80	\$ 440.46	\$ 375.13	\$ 309.79
	Emp + Sp	\$ 1,467.86	\$ 1,427.03	\$ 1,386.19	\$ 1,345.36	\$ 1,304.52	\$ 1,263.69	\$ 1,467.86	\$ 1,402.53	\$ 1,337.19	\$ 1,271.85	\$ 1,206.52
	Emp + Child	\$ 1,036.95	\$ 996.12	\$ 955.28	\$ 914.45	\$ 873.61	\$ 832.78	\$ 1,036.95	\$ 971.62	\$ 906.28	\$ 840.95	\$ 775.61
	Family	\$ 1,780.95	\$ 1,740.12	\$ 1,699.28	\$ 1,658.45	\$ 1,617.61	\$ 1,576.78	\$ 1,780.95	\$ 1,715.62	\$ 1,650.28	\$ 1,584.95	\$ 1,519.61

High Deductible

WHA HD \$2,800/ \$5,600	Emp only	\$ 210.05	\$ 169.21	\$ 128.38	\$ 87.54	\$ 46.70	\$ 5.87	\$ 210.05	\$ 144.71	\$ 79.37	\$ 14.04	\$ -
	Emp + Sp	\$ 743.50	\$ 702.66	\$ 661.83	\$ 620.99	\$ 580.16	\$ 539.32	\$ 743.50	\$ 678.16	\$ 612.83	\$ 547.49	\$ 482.15
	Emp + Child	\$ 484.95	\$ 444.12	\$ 403.28	\$ 362.45	\$ 321.61	\$ 280.78	\$ 484.95	\$ 419.62	\$ 354.28	\$ 288.95	\$ 223.61
	Family	\$ 921.32	\$ 880.48	\$ 839.65	\$ 798.81	\$ 757.98	\$ 717.14	\$ 921.32	\$ 855.98	\$ 790.65	\$ 725.31	\$ 659.97
WHA HDM \$1,800/ \$3,600	Emp only	\$ 306.05	\$ 265.21	\$ 224.38	\$ 183.54	\$ 142.70	\$ 101.87	\$ 306.05	\$ 240.71	\$ 175.37	\$ 110.04	\$ 44.70
	Emp + Sp	\$ 934.41	\$ 893.57	\$ 852.74	\$ 811.90	\$ 771.07	\$ 730.23	\$ 934.41	\$ 869.07	\$ 803.74	\$ 738.40	\$ 673.06
	Emp + Child	\$ 630.05	\$ 589.21	\$ 548.38	\$ 507.54	\$ 466.70	\$ 425.87	\$ 630.05	\$ 564.71	\$ 499.37	\$ 434.04	\$ 368.70
	Family	\$ 1,146.05	\$ 1,105.21	\$ 1,064.38	\$ 1,023.54	\$ 982.70	\$ 941.87	\$ 1,146.05	\$ 1,080.71	\$ 1,015.37	\$ 950.04	\$ 884.70
SHP HD \$2,500/ \$5,000	Emp only	\$ 253.68	\$ 212.85	\$ 172.01	\$ 131.18	\$ 90.34	\$ 49.51	\$ 253.68	\$ 188.35	\$ 123.01	\$ 57.67	\$ -
	Emp + Sp	\$ 831.86	\$ 791.03	\$ 750.19	\$ 709.36	\$ 668.52	\$ 627.69	\$ 831.86	\$ 766.53	\$ 701.19	\$ 635.85	\$ 570.52
	Emp + Child	\$ 554.77	\$ 513.94	\$ 473.10	\$ 432.27	\$ 391.43	\$ 350.60	\$ 554.77	\$ 489.44	\$ 424.10	\$ 358.76	\$ 293.43
	Family	\$ 1,033.68	\$ 992.85	\$ 952.01	\$ 911.18	\$ 870.34	\$ 829.51	\$ 1,033.68	\$ 968.35	\$ 903.01	\$ 837.67	\$ 772.34
SHP HDM \$1,500/	Emp only	\$ 328.95	\$ 288.12	\$ 247.28	\$ 206.45	\$ 165.61	\$ 124.78	\$ 328.95	\$ 263.62	\$ 198.28	\$ 132.95	\$ 67.61
	Emp + Sp	\$ 981.32	\$ 940.48	\$ 899.65	\$ 858.81	\$ 817.98	\$ 777.14	\$ 981.32	\$ 915.98	\$ 850.65	\$ 785.31	\$ 719.97
	Emp + Child	\$ 668.23	\$ 627.39	\$ 586.56	\$ 545.72	\$ 504.89	\$ 464.05	\$ 668.23	\$ 602.89	\$ 537.55	\$ 472.22	\$ 406.88

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Medical Only

Plan	Tier	Classified Employee							Certificated Employee				
		4 hrs	4.5 hrs	5 hrs	5.5 hrs	6 hrs	6.5 hrs		50%	60%	70%	80%	90%
\$3,000	Family	\$1,209.32	\$1,168.48	\$1,127.65	\$1,086.81	\$1,045.98	\$1,005.14		\$1,209.32	\$1,143.98	\$1,078.65	\$1,013.31	\$ 947.97
Kaiser \$2,000/ \$4,000	Emp only	\$ 289.68	\$ 248.85	\$ 208.01	\$ 167.18	\$ 126.34	\$ 85.51		\$ 289.68	\$ 224.35	\$ 159.01	\$ 93.67	\$ 28.34
	Emp + Sp	\$ 902.77	\$ 861.94	\$ 821.10	\$ 780.27	\$ 739.43	\$ 698.60		\$ 902.77	\$ 837.44	\$ 772.10	\$ 706.76	\$ 641.43
	Emp + Child	\$ 609.32	\$ 568.48	\$ 527.65	\$ 486.81	\$ 445.98	\$ 405.14		\$ 609.32	\$ 543.98	\$ 478.65	\$ 413.31	\$ 347.97
	Family	\$1,117.68	\$1,076.85	\$1,036.01	\$ 995.18	\$ 954.34	\$ 913.51		\$1,117.68	\$1,052.35	\$ 987.01	\$ 921.67	\$ 856.34

<u>District Paid Premiums</u>	<u>Eligibility</u>	<u>Value</u>
Annual Health Insurance Cap	enrolled in a health plan	\$7,187.00 %prorated
Annual SIG Waive Fee	full time employee waiving health benefits	\$3,600.00
SIG Hartford Life Insurance	enrolled in a health plan	1x's annual salary
The Standard Income Protection (Disability Insurance)	working: CE-40%+ ; CL-15hr/wk+	75% of income