

ROSEVILLE CITY SCHOOL DISTRICT
2023-2024 RATES for Percentage Employees
11 Pay (includes employees receiving summer savings)

Medical with Dental

In order to be eligible for dental you must be enrolled in a medical plan

| Classified Employee | | | | | | | |
|----------------------------|-------------|--------------|----------------|--------------|----------------|--------------|----------------|
| Plan | Tier | 4 hrs | 4.5 hrs | 5 hrs | 5.5 hrs | 6 hrs | 6.5 hrs |
| WHA HMO | Emp only | \$ 603.68 | \$ 559.01 | \$ 514.33 | \$ 469.65 | \$ 424.98 | \$ 380.30 |
| | Emp + Sp | \$ 1,453.50 | \$ 1,408.82 | \$ 1,364.15 | \$ 1,319.47 | \$ 1,274.80 | \$ 1,230.12 |
| | Emp + Child | \$ 1,045.50 | \$ 1,000.82 | \$ 956.15 | \$ 911.47 | \$ 866.80 | \$ 822.12 |
| | Family | \$ 1,751.32 | \$ 1,706.64 | \$ 1,661.97 | \$ 1,617.29 | \$ 1,572.61 | \$ 1,527.94 |
| SHP HMO | Emp only | \$ 738.95 | \$ 694.28 | \$ 649.60 | \$ 604.93 | \$ 560.25 | \$ 515.57 |
| | Emp + Sp | \$ 1,722.95 | \$ 1,678.28 | \$ 1,633.60 | \$ 1,588.93 | \$ 1,544.25 | \$ 1,499.57 |
| | Emp + Child | \$ 1,250.59 | \$ 1,205.91 | \$ 1,161.24 | \$ 1,116.56 | \$ 1,071.89 | \$ 1,027.21 |
| | Family | \$ 2,068.77 | \$ 2,024.10 | \$ 1,979.42 | \$ 1,934.74 | \$ 1,890.07 | \$ 1,845.39 |
| Kaiser 20/10 HMO | Emp only | \$ 781.50 | \$ 736.82 | \$ 692.15 | \$ 647.47 | \$ 602.80 | \$ 558.12 |
| | Emp + Sp | \$ 1,810.23 | \$ 1,765.55 | \$ 1,720.88 | \$ 1,676.20 | \$ 1,631.52 | \$ 1,586.85 |
| | Emp + Child | \$ 1,317.14 | \$ 1,272.46 | \$ 1,227.78 | \$ 1,183.11 | \$ 1,138.43 | \$ 1,093.76 |
| | Family | \$ 2,170.23 | \$ 2,125.55 | \$ 2,080.88 | \$ 2,036.20 | \$ 1,991.52 | \$ 1,946.85 |

| High Deductible | | | | | | | |
|---------------------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| WHA HD \$2,800/ \$5,600 | Emp only | \$ 301.50 | \$ 256.82 | \$ 212.15 | \$ 167.47 | \$ 122.80 | \$ 78.12 |
| | Emp + Sp | \$ 846.95 | \$ 802.28 | \$ 757.60 | \$ 712.93 | \$ 668.25 | \$ 623.57 |
| | Emp + Child | \$ 585.14 | \$ 540.46 | \$ 495.78 | \$ 451.11 | \$ 406.43 | \$ 361.76 |
| | Family | \$ 1,037.86 | \$ 993.19 | \$ 948.51 | \$ 903.84 | \$ 859.16 | \$ 814.48 |
| WHA HDM \$1,800/ \$3,600 | Emp only | \$ 384.41 | \$ 339.73 | \$ 295.06 | \$ 250.38 | \$ 205.70 | \$ 161.03 |
| | Emp + Sp | \$ 1,013.86 | \$ 969.19 | \$ 924.51 | \$ 879.84 | \$ 835.16 | \$ 790.48 |
| | Emp + Child | \$ 711.68 | \$ 667.01 | \$ 622.33 | \$ 577.65 | \$ 532.98 | \$ 488.30 |
| | Family | \$ 1,233.14 | \$ 1,188.46 | \$ 1,143.78 | \$ 1,099.11 | \$ 1,054.43 | \$ 1,009.76 |
| SHP HD \$2,500/ \$5,000 | Emp only | \$ 406.23 | \$ 361.55 | \$ 316.88 | \$ 272.20 | \$ 227.52 | \$ 182.85 |
| | Emp + Sp | \$ 1,055.32 | \$ 1,010.64 | \$ 965.97 | \$ 921.29 | \$ 876.61 | \$ 831.94 |
| | Emp + Child | \$ 742.23 | \$ 697.55 | \$ 652.88 | \$ 608.20 | \$ 563.52 | \$ 518.85 |
| | Family | \$ 1,282.23 | \$ 1,237.55 | \$ 1,192.88 | \$ 1,148.20 | \$ 1,103.52 | \$ 1,058.85 |

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| | | Classified Employee | | | | | |
|---------------------|-------------|----------------------------|----------------|--------------|----------------|--------------|----------------|
| Plan | Tier | 4 hrs | 4.5 hrs | 5 hrs | 5.5 hrs | 6 hrs | 6.5 hrs |
| SHP | Emp only | \$ 490.23 | \$ 445.55 | \$ 400.88 | \$ 356.20 | \$ 311.52 | \$ 266.85 |
| HDM | Emp + Sp | \$ 1,223.32 | \$ 1,178.64 | \$ 1,133.97 | \$ 1,089.29 | \$ 1,044.61 | \$ 999.94 |
| \$1,500/ \$3,000 | Emp + Child | \$ 869.86 | \$ 825.19 | \$ 780.51 | \$ 735.84 | \$ 691.16 | \$ 646.48 |
| | Family | \$ 1,479.68 | \$ 1,435.01 | \$ 1,390.33 | \$ 1,345.65 | \$ 1,300.98 | \$ 1,256.30 |
| Kaiser | Emp only | \$ 380.05 | \$ 335.37 | \$ 290.69 | \$ 246.02 | \$ 201.34 | \$ 156.66 |
| HDP | Emp + Sp | \$ 1,002.95 | \$ 958.28 | \$ 913.60 | \$ 868.93 | \$ 824.25 | \$ 779.57 |
| \$3,000/ \$6,000 | Emp + Child | \$ 704.05 | \$ 659.37 | \$ 614.69 | \$ 570.02 | \$ 525.34 | \$ 480.66 |
| | Family | \$ 1,221.14 | \$ 1,176.46 | \$ 1,131.78 | \$ 1,087.11 | \$ 1,042.43 | \$ 997.76 |
| Kaiser | Emp only | \$ 481.50 | \$ 436.82 | \$ 392.15 | \$ 347.47 | \$ 302.80 | \$ 258.12 |
| MID | Emp + Sp | \$ 1,205.86 | \$ 1,161.19 | \$ 1,116.51 | \$ 1,071.84 | \$ 1,027.16 | \$ 982.48 |
| \$2,000/ \$4,000 | Emp + Child | \$ 857.86 | \$ 813.19 | \$ 768.51 | \$ 723.84 | \$ 679.16 | \$ 634.48 |
| | Family | \$ 1,460.05 | \$ 1,415.37 | \$ 1,370.69 | \$ 1,326.02 | \$ 1,281.34 | \$ 1,236.66 |

| District Paid Premiums | Eligibility | CSEA Value |
|---|--|----------------------|
| Annual Health Insurance Cap - CSEA | enrolled in a health plan | \$7,863.00 %prorated |
| Annual SIG Waive Fee | full time employee waiving health benefits | \$3,600.00 |
| SIG Hartford Life Insurance | enrolled in a health plan | 1x's annual salary |
| The Standard Income Protection (Disability Insurance) | working: CE-40%+ ; CL-15hr/wk+ | 75% of income |

**Medical benefits are only available to employees working:
Classified = 20 hours/week or more**