

ROSEVILLE CITY SCHOOL DISTRICT
2022-2023 RATES for Percentage Employees
11 Pay (includes employees receiving summer savings)

Medical with Vision

In order to be eligible for vision you must be enrolled in a medical plan

Classified Employee							
Plan	Tier	4 hrs	4.5 hrs	5 hrs	5.5 hrs	6 hrs	6.5 hrs
WHA HMO	Emp only	\$ 482.68	\$ 438.01	\$ 393.33	\$ 348.65	\$ 303.98	\$ 259.30
	Emp + Sp	\$ 1,311.79	\$ 1,267.11	\$ 1,222.44	\$ 1,177.76	\$ 1,133.09	\$ 1,088.41
	Emp + Child	\$ 913.61	\$ 868.93	\$ 824.26	\$ 779.58	\$ 734.90	\$ 690.23
	Family	\$ 1,601.97	\$ 1,557.30	\$ 1,512.62	\$ 1,467.94	\$ 1,423.27	\$ 1,378.59
SHP HMO	Emp only	\$ 625.61	\$ 580.93	\$ 536.26	\$ 491.58	\$ 446.90	\$ 402.23
	Emp + Sp	\$ 1,598.70	\$ 1,554.02	\$ 1,509.35	\$ 1,464.67	\$ 1,420.00	\$ 1,375.32
	Emp + Child	\$ 1,131.79	\$ 1,087.11	\$ 1,042.44	\$ 997.76	\$ 953.09	\$ 908.41
	Family	\$ 1,940.15	\$ 1,895.48	\$ 1,850.80	\$ 1,806.13	\$ 1,761.45	\$ 1,716.77
Kaiser 25/10 HMO	Emp only	\$ 614.59	\$ 569.91	\$ 525.24	\$ 480.56	\$ 435.89	\$ 391.21
	Emp + Sp	\$ 1,586.59	\$ 1,541.91	\$ 1,497.24	\$ 1,452.56	\$ 1,407.89	\$ 1,363.21
	Emp + Child	\$ 1,119.68	\$ 1,075.01	\$ 1,030.33	\$ 985.65	\$ 940.98	\$ 896.30
	Family	\$ 1,926.95	\$ 1,882.28	\$ 1,837.60	\$ 1,792.93	\$ 1,748.25	\$ 1,703.57

High Deductible							
WHA HD \$2,800/ \$5,600	Emp only	\$ 185.97	\$ 141.30	\$ 96.62	\$ 51.94	\$ 7.27	\$ -
	Emp + Sp	\$ 716.15	\$ 671.48	\$ 626.80	\$ 582.13	\$ 537.45	\$ 492.77
	Emp + Child	\$ 458.70	\$ 414.02	\$ 369.35	\$ 324.67	\$ 280.00	\$ 235.32
	Family	\$ 892.88	\$ 848.21	\$ 803.53	\$ 758.85	\$ 714.18	\$ 669.50
WHA HDM \$1,800/ \$3,600	Emp only	\$ 280.88	\$ 236.21	\$ 191.53	\$ 146.85	\$ 102.18	\$ 57.50
	Emp + Sp	\$ 905.97	\$ 861.30	\$ 816.62	\$ 771.94	\$ 727.27	\$ 682.59
	Emp + Child	\$ 602.70	\$ 558.02	\$ 513.35	\$ 468.67	\$ 424.00	\$ 379.32
	Family	\$ 1,116.52	\$ 1,071.84	\$ 1,027.17	\$ 982.49	\$ 937.81	\$ 893.14
SHP HD \$2,500/ \$5,000	Emp only	\$ 271.06	\$ 226.39	\$ 181.71	\$ 137.04	\$ 92.36	\$ 47.68
	Emp + Sp	\$ 885.25	\$ 840.57	\$ 795.89	\$ 751.22	\$ 706.54	\$ 661.86
	Emp + Child	\$ 589.61	\$ 544.93	\$ 500.26	\$ 455.58	\$ 410.90	\$ 366.23
	Family	\$ 1,099.06	\$ 1,054.39	\$ 1,009.71	\$ 965.04	\$ 920.36	\$ 875.68

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		Classified Employee					
Plan	Tier	4 hrs	4.5 hrs	5 hrs	5.5 hrs	6 hrs	6.5 hrs
SHP	Emp only	\$ 350.70	\$ 306.02	\$ 261.35	\$ 216.67	\$ 172.00	\$ 127.32
HDM	Emp + Sp	\$ 1,043.43	\$ 998.75	\$ 954.08	\$ 909.40	\$ 864.72	\$ 820.05
\$1,500/ \$3,000	Emp + Child	\$ 709.61	\$ 664.93	\$ 620.26	\$ 575.58	\$ 530.90	\$ 486.23
	Family	\$ 1,285.61	\$ 1,240.93	\$ 1,196.26	\$ 1,151.58	\$ 1,106.90	\$ 1,062.23
Kaiser	Emp only	\$ 326.70	\$ 282.02	\$ 237.35	\$ 192.67	\$ 148.00	\$ 103.32
\$2,000/ \$4,000	Emp + Sp	\$ 997.61	\$ 952.93	\$ 908.26	\$ 863.58	\$ 818.90	\$ 774.23
	Emp + Child	\$ 675.79	\$ 631.11	\$ 586.44	\$ 541.76	\$ 497.09	\$ 452.41
	Family	\$ 1,232.15	\$ 1,187.48	\$ 1,142.80	\$ 1,098.13	\$ 1,053.45	\$ 1,008.77

District Paid Premiums	Eligibility	CSEA Value
Annual Health Insurance Cap - CSEA	enrolled in a health plan	\$7,863.00 %prorated
Annual SIG Waive Fee	full time employee waiving health benefits	\$3,600.00
SIG Hartford Life Insurance	enrolled in a health plan	1x's annual salary
The Standard Income Protection (Disability Insurance)	working: CE-40%+ ; CL-15hr/wk+	75% of income

Medical benefits are only available to employees working:
Classified = 20 hours/week or more