

ROSEVILLE CITY SCHOOL DISTRICT
2023-2024 RATES for Percentage Employees
11 Pay (includes employees receiving summer savings)

Medical Only

Classified Employee							
Plan	Tier	4 hrs	4.5 hrs	5 hrs	5.5 hrs	6 hrs	6.5 hrs
WHA HMO	Emp only	\$ 493.50	\$ 448.82	\$ 404.15	\$ 359.47	\$ 314.80	\$ 270.12
	Emp + Sp	\$ 1,343.32	\$ 1,298.64	\$ 1,253.97	\$ 1,209.29	\$ 1,164.61	\$ 1,119.94
	Emp + Child	\$ 935.32	\$ 890.64	\$ 845.97	\$ 801.29	\$ 756.61	\$ 711.94
	Family	\$ 1,641.14	\$ 1,596.46	\$ 1,551.78	\$ 1,507.11	\$ 1,462.43	\$ 1,417.76
SHP HMO	Emp only	\$ 628.77	\$ 584.10	\$ 539.42	\$ 494.74	\$ 450.07	\$ 405.39
	Emp + Sp	\$ 1,612.77	\$ 1,568.10	\$ 1,523.42	\$ 1,478.74	\$ 1,434.07	\$ 1,389.39
	Emp + Child	\$ 1,140.41	\$ 1,095.73	\$ 1,051.06	\$ 1,006.38	\$ 961.70	\$ 917.03
	Family	\$ 1,958.59	\$ 1,913.91	\$ 1,869.24	\$ 1,824.56	\$ 1,779.89	\$ 1,735.21
Kaiser 25/10 HMO	Emp only	\$ 671.32	\$ 626.64	\$ 581.97	\$ 537.29	\$ 492.61	\$ 447.94
	Emp + Sp	\$ 1,700.05	\$ 1,655.37	\$ 1,610.69	\$ 1,566.02	\$ 1,521.34	\$ 1,476.66
	Emp + Child	\$ 1,206.95	\$ 1,162.28	\$ 1,117.60	\$ 1,072.93	\$ 1,028.25	\$ 983.57
	Family	\$ 2,060.05	\$ 2,015.37	\$ 1,970.69	\$ 1,926.02	\$ 1,881.34	\$ 1,836.66

High Deductible							
WHA HD \$2,800/ \$5,600	Emp only	\$ 191.32	\$ 146.64	\$ 101.97	\$ 57.29	\$ 12.61	\$ -
	Emp + Sp	\$ 736.77	\$ 692.10	\$ 647.42	\$ 602.74	\$ 558.07	\$ 513.39
	Emp + Child	\$ 474.95	\$ 430.28	\$ 385.60	\$ 340.93	\$ 296.25	\$ 251.57
	Family	\$ 927.68	\$ 883.01	\$ 838.33	\$ 793.65	\$ 748.98	\$ 704.30
WHA HDM \$1,800/ \$3,600	Emp only	\$ 274.23	\$ 229.55	\$ 184.88	\$ 140.20	\$ 95.52	\$ 50.85
	Emp + Sp	\$ 903.68	\$ 859.01	\$ 814.33	\$ 769.65	\$ 724.98	\$ 680.30
	Emp + Child	\$ 601.50	\$ 556.82	\$ 512.15	\$ 467.47	\$ 422.80	\$ 378.12
	Family	\$ 1,122.95	\$ 1,078.28	\$ 1,033.60	\$ 988.93	\$ 944.25	\$ 899.57
SHP HD \$2,500/ \$5,000	Emp only	\$ 296.05	\$ 251.37	\$ 206.69	\$ 162.02	\$ 117.34	\$ 72.66
	Emp + Sp	\$ 945.14	\$ 900.46	\$ 855.78	\$ 811.11	\$ 766.43	\$ 721.76
	Emp + Child	\$ 632.05	\$ 587.37	\$ 542.69	\$ 498.02	\$ 453.34	\$ 408.66
	Family	\$ 1,172.05	\$ 1,127.37	\$ 1,082.69	\$ 1,038.02	\$ 993.34	\$ 948.66

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		Classified Employee					
Plan	Tier	4 hrs	4.5 hrs	5 hrs	5.5 hrs	6 hrs	6.5 hrs
SHP	Emp only	\$ 380.05	\$ 335.37	\$ 290.69	\$ 246.02	\$ 201.34	\$ 156.66
HDM	Emp + Sp	\$ 1,113.14	\$ 1,068.46	\$ 1,023.78	\$ 979.11	\$ 934.43	\$ 889.76
\$1,500/ \$3,000	Emp + Child	\$ 759.68	\$ 715.01	\$ 670.33	\$ 625.65	\$ 580.98	\$ 536.30
	Family	\$ 1,369.50	\$ 1,324.82	\$ 1,280.15	\$ 1,235.47	\$ 1,190.80	\$ 1,146.12
Kaiser	Emp only	\$ 269.86	\$ 225.19	\$ 180.51	\$ 135.84	\$ 91.16	\$ 46.48
HDP	Emp + Sp	\$ 892.77	\$ 848.10	\$ 803.42	\$ 758.74	\$ 714.07	\$ 669.39
\$3,000/ \$6,000	Emp + Child	\$ 593.86	\$ 549.19	\$ 504.51	\$ 459.84	\$ 415.16	\$ 370.48
	Family	\$ 1,110.95	\$ 1,066.28	\$ 1,021.60	\$ 976.93	\$ 932.25	\$ 887.57
Kaiser	Emp only	\$ 371.32	\$ 326.64	\$ 281.97	\$ 237.29	\$ 192.61	\$ 147.94
MID	Emp + Sp	\$ 1,095.68	\$ 1,051.01	\$ 1,006.33	\$ 961.65	\$ 916.98	\$ 872.30
\$2,000/ \$4,000	Emp + Child	\$ 747.68	\$ 703.01	\$ 658.33	\$ 613.65	\$ 568.98	\$ 524.30
	Family	\$ 1,349.86	\$ 1,305.19	\$ 1,260.51	\$ 1,215.84	\$ 1,171.16	\$ 1,126.48

District Paid Premiums	Eligibility	CSEA Value
Annual Health Insurance Cap - CSEA	enrolled in a health plan	\$7,863.00 %prorated
Annual SIG Waive Fee	full time employee waiving health benefits	\$3,600.00
SIG Hartford Life Insurance	enrolled in a health plan	1x's annual salary
The Standard Income Protection (Disability Insurance)	working: CE-40%+ ; CL-15hr/wk+	75% of income

**Medical benefits are only available to employees working:
Classified = 20 hours/week or more**