

ROSEVILLE CITY SCHOOL DISTRICT  
2021 -2022 School Year

**PROPOSED REOPENERS**

Listed below are the proposed articles/agreements to be sunshined for negotiations between the Roseville Teachers' Association and the Roseville City School District.

**1. ARTICLE V - HOURS OF EMPLOYMENT**

ISSUE A: ELEMENTARY PHYSICAL EDUCATION MINUTES

RTA Interest:

1. Extend PE time for grades 1-5 to 105 minutes per state mandate
2. Add PE Minutes for TK

District Interest:

1. Ensure students receive minutes per education code

ISSUE B: MIDDLE SCHOOL PREP

RTA Interest:

1. Increase middle school sub pay - during prep time to reflect salary schedule pay (per hour)

District Interest:

1. Fill absences within fiscal responsibility

ISSUE C: MULTI-TIERED SUPPORT SYSTEM (MTSS)

RTA Interest:

1. Ensure support for students and staff to create a positive learning environment. Make sure any changes to contractual time of staff is bargained in a timely manner and compensated for extra time.

District Interest:

1. Address individual needs of students - share information

**2. ARTICLE VI - SCHOOL WORK YEAR**

ISSUE A: UTILIZE PAID DAYS FOR TEACHING OR LEARNING

RTA Interest:

1. 2 PD days per year to be teacher planning days.

District Interest:

1. Effective utilization of of PD days to enhance practice

**3. ARTICLE VII - CLASS SIZE**

ISSUE A: K-3rd CLASS SIZE RATIOS

RTA Interest:

1. Staff at 24 to 1 to ensure an optimal learning environment for students and staff. Ensure that state law is being followed and stay competitive

with surrounding comparable school districts to help retain highly qualified teachers.

District Interest:

1. Provide for flexibility to keep students in home school as much as possible and avoid bussing to other schools

#### ISSUE B: TK CLASS SIZE RATIOS

RTA Interest:

1. Staff at 20 to 1 to ensure an optimal learning environment for students and staff. Stay competitive with surrounding comparable school districts to help retain highly qualified teachers.

District Interest:

1. Staff appropriately according to student need, financial ability, facility constraints. Attempt to keep all class sizes within stated averages.

#### ISSUE C: 4th-5th CLASS SIZE RATIOS

RTA Interest:

1. Staff at 32 to 1, to ensure an optimal learning environment for students and staff. Stay competitive with surrounding comparable school districts to help retain highly qualified teachers.

District Interest:

1. Staff appropriately according to student need, financial ability, facility constraints while adhering to state regulations. Keep children in their neighborhood school. Attempt to keep all class sizes within stated averages.

#### ISSUE D: SDC CLASS SIZE

RTA Interest:

1. Staff at a level that ensures learning and safety of students and staff
2. Moderate to Severe Class Size capped at 8/Adult Ratio 3 to 1.
3. ASD/FSP Adult Ratio 2 to 1/Compensation at 10 or more students.

District Interest:

1. Staff appropriately according to student need. Follow contract language.

#### ISSUE E: SPEECH CASELOAD

RTA Interest:

1. Hard Cap of 55 students per SLP

District Interest:

1. Follow current contract language

#### ISSUE F: Psychologist CASELOAD

RTA Interest:

1. 1 per every 700 student

District Interest

1. Meet the needs of students while maintaining fiscal responsibility

#### **4. ARTICLE IX - TRANSFER OR REASSIGNMENT PROCEDURE (PG 22)**

##### **ISSUE A: DECREASED ENROLLMENT**

###### RTA Interest:

1. District Seniority
2. Site Seniority
3. Random Draw - straws

###### District Interest

1. Maintain fair and flexible staffing

#### **5. ARTICLE XVIII - LEAVE: PERSONAL NECESSITY (CPI)**

##### **ISSUE A: USE OF CPI DAYS**

###### RTA Interest:

1. Adjust all leave/days off to be personnel time.

###### District Interest:

1. Maximize staff/student contact time. Fiscal responsibility. Avoid additional strain on the availability of substitute teachers.

#### **6. ARTICLE XXIII - LEAVE: SICK**

##### **ISSUE C: Physician's Notification**

###### RTA Interest:

1. Physician's verification asked for after 5 days absence..

###### District Interest

1. Maintain current language to ensure communication and compliance with legal notification requirements

#### **7. ARTICLE XXVI - SALARY AND SALARY ADVANCEMENT (pg 61-64)**

##### **ISSUE A: SALARY SCHEDULE COMPENSATION**

###### Joint Interest:

1. Fair compensation within fiscal abilities

##### **ISSUE B: SALARY SCHEDULE COMPENSATION FOR Psychologist**

###### RTA Interest:

1. Psychologist Proposal salary schedule.

###### District Interest:

1. Fair compensation within fiscal abilities

##### **ISSUE C: SALARY SCHEDULE COMPENSATION FOR SLP**

###### RTA Interest:

1. SLP Proposed separate salary schedule.
2. Stipend for completion of AAC assessments

###### District Interest:

1. Fair compensation within fiscal abilities

#### ISSUE D: EDUCATION STIPENDS

RTA Interest:

1. Special Education teachers, teachers, psychologists, SLPs, receive compensation for IEP meetings that run for more than 1 hour after contractual hours. Time card would be utilized.

District Interest:

1. Follow contract language regarding professional responsibility and attendance at meetings addressing student needs

#### ISSUE E: SALARY SCHEDULE APPENDIX

RTA Interest:

1. Clarify language and review an increase of stipends.

District Interest:

1. Address educational needs within fiscal responsibility

### **8. ARTICLE XXVII - HEALTH AND WELFARE BENEFITS**

#### ISSUE A: HEALTH BENEFITS

RTA Interest:

1. Increase in benefit cap that is maintained within the district's fiscal ability and comparable to similar districts.  
Compensation for Staff opting out of health care benefits.

District Interest:

1. Fair compensation within fiscal abilities

### **9. ARTICLE XXXVI - GOLDEN HANDSHAKE**

#### ISSUE A: ADD ED. CODE LANGUAGE TO ARTICLE

RTA Interest:

1. Review articles and evaluate impact on RTA members, follow ed code.

District Interest:

1. Follow Ed. Code and STRS regulations

### **12. MOU - PROFESSIONAL LEARNING COMMUNITIES**

RTA Interest:

1. Update PLC MOU to include days for progress reports  
1 per trimester for report cards & 1 per trimester for progress reports

District Interest:

1. Maximize staff/student contact time

### **13. MOU - PROFESSIONAL DEVELOPMENT DAYS**

Joint Interest:

1. Current MOU - signed

### **14. MOU- Music**

Joint Interest:

1. Review current MOU- line up with current district calendar
2. TK Music

#### **15. MOU - COVID**

Joint Interest:

1. Continue negotiations for MOU as needed.