

ROSEVILLE CITY SCHOOL DISTRICT
2023-2024 RATES for Percentage Employees
10 Pay (includes employees receiving summer savings)

Medical with Dental

In order to be eligible for dental you must be enrolled in a medical plan

Classified Employee							
Plan	Tier	4 hrs	4.5 hrs	5 hrs	5.5 hrs	6 hrs	6.5 hrs
WHA HMO	Emp only	\$ 654.05	\$ 603.66	\$ 553.26	\$ 502.87	\$ 452.48	\$ 402.08
	Emp + Sp	\$ 1,588.85	\$ 1,538.46	\$ 1,488.06	\$ 1,437.67	\$ 1,387.28	\$ 1,336.88
	Emp + Child	\$ 1,140.05	\$ 1,089.66	\$ 1,039.26	\$ 988.87	\$ 938.48	\$ 888.08
	Family	\$ 1,916.45	\$ 1,866.06	\$ 1,815.66	\$ 1,765.27	\$ 1,714.88	\$ 1,664.48
SHP HMO	Emp only	\$ 802.85	\$ 752.46	\$ 702.06	\$ 651.67	\$ 601.28	\$ 550.88
	Emp + Sp	\$ 1,885.25	\$ 1,834.86	\$ 1,784.46	\$ 1,734.07	\$ 1,683.68	\$ 1,633.28
	Emp + Child	\$ 1,365.65	\$ 1,315.26	\$ 1,264.86	\$ 1,214.47	\$ 1,164.08	\$ 1,113.68
	Family	\$ 2,265.65	\$ 2,215.26	\$ 2,164.86	\$ 2,114.47	\$ 2,064.08	\$ 2,013.68
Kaiser 20/10 HMO	Emp only	\$ 849.65	\$ 799.26	\$ 748.86	\$ 698.47	\$ 648.08	\$ 597.68
	Emp + Sp	\$ 1,981.25	\$ 1,930.86	\$ 1,880.46	\$ 1,830.07	\$ 1,779.68	\$ 1,729.28
	Emp + Child	\$ 1,438.85	\$ 1,388.46	\$ 1,338.06	\$ 1,287.67	\$ 1,237.28	\$ 1,186.88
	Family	\$ 2,377.25	\$ 2,326.86	\$ 2,276.46	\$ 2,226.07	\$ 2,175.68	\$ 2,125.28
High Deductible							
WHA HD \$2,800/ \$5,600	Emp only	\$ 321.65	\$ 271.26	\$ 220.86	\$ 170.47	\$ 120.08	\$ 69.68
	Emp + Sp	\$ 921.65	\$ 871.26	\$ 820.86	\$ 770.47	\$ 720.08	\$ 669.68
	Emp + Child	\$ 633.65	\$ 583.26	\$ 532.86	\$ 482.47	\$ 432.08	\$ 381.68
	Family	\$ 1,131.65	\$ 1,081.26	\$ 1,030.86	\$ 980.47	\$ 930.08	\$ 879.68
WHA HDM \$1,800/ \$3,600	Emp only	\$ 412.85	\$ 362.46	\$ 312.06	\$ 261.67	\$ 211.28	\$ 160.88
	Emp + Sp	\$ 1,105.25	\$ 1,054.86	\$ 1,004.46	\$ 954.07	\$ 903.68	\$ 853.28
	Emp + Child	\$ 772.85	\$ 722.46	\$ 672.06	\$ 621.67	\$ 571.28	\$ 520.88
	Family	\$ 1,346.45	\$ 1,296.06	\$ 1,245.66	\$ 1,195.27	\$ 1,144.88	\$ 1,094.48
SHP HD \$2,500/ \$5,000	Emp only	\$ 436.85	\$ 386.46	\$ 336.06	\$ 285.67	\$ 235.28	\$ 184.88
	Emp + Sp	\$ 1,150.85	\$ 1,100.46	\$ 1,050.06	\$ 999.67	\$ 949.28	\$ 898.88
	Emp + Child	\$ 806.45	\$ 756.06	\$ 705.66	\$ 655.27	\$ 604.88	\$ 554.48
	Family	\$ 1,400.45	\$ 1,350.06	\$ 1,299.66	\$ 1,249.27	\$ 1,198.88	\$ 1,148.48

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Plan	Tier	4 hrs	4.5 hrs	5 hrs	5.5 hrs	6 hrs	6.5 hrs
SHP	Emp only	\$ 529.25	\$ 478.86	\$ 428.46	\$ 378.07	\$ 327.68	\$ 277.28
HDM	Emp + Sp	\$ 1,335.65	\$ 1,285.26	\$ 1,234.86	\$ 1,184.47	\$ 1,134.08	\$ 1,083.68
\$1,500/ \$3,000	Emp + Child	\$ 946.85	\$ 896.46	\$ 846.06	\$ 795.67	\$ 745.28	\$ 694.88
	Family	\$ 1,617.65	\$ 1,567.26	\$ 1,516.86	\$ 1,466.47	\$ 1,416.08	\$ 1,365.68
Kaiser	Emp only	\$ 408.05	\$ 357.66	\$ 307.26	\$ 256.87	\$ 206.48	\$ 156.08
HDP	Emp + Sp	\$ 1,093.25	\$ 1,042.86	\$ 992.46	\$ 942.07	\$ 891.68	\$ 841.28
\$3,000/ \$6,000	Emp + Child	\$ 764.45	\$ 714.06	\$ 663.66	\$ 613.27	\$ 562.88	\$ 512.48
	Family	\$ 1,333.25	\$ 1,282.86	\$ 1,232.46	\$ 1,182.07	\$ 1,131.68	\$ 1,081.28
Kaiser	Emp only	\$ 519.65	\$ 469.26	\$ 418.86	\$ 368.47	\$ 318.08	\$ 267.68
MID	Emp + Sp	\$ 1,316.45	\$ 1,266.06	\$ 1,215.66	\$ 1,165.27	\$ 1,114.88	\$ 1,064.48
\$2,000/ \$4,000	Emp + Child	\$ 933.65	\$ 883.26	\$ 832.86	\$ 782.47	\$ 732.08	\$ 681.68
	Family	\$ 1,596.05	\$ 1,545.66	\$ 1,495.26	\$ 1,444.87	\$ 1,394.48	\$ 1,344.08

<u>District Paid Premiums</u>	<u>Eligibility</u>	<u>CSEA Value</u>
Annual Health Insurance Cap - CSEA	enrolled in a health plan	\$8,063.00 %prorated
Annual SIG Waive Fee	full time employee waiving health benefits	\$3,600.00
SIG Hartford Life Insurance	enrolled in a health plan	1x's annual salary
The Standard Income Protection (Disability Insurance)	working: CE-40%+ ; CL-15hr/wk+	75% of income

Medical benefits are only available to employees working:
Classified = 20 hours/week or more