

**ROSEVILLE CITY SCHOOL DISTRICT**  
**2023-2024 RATES for Percentage Employees**  
**11 Pay** (includes employees receiving summer savings)

**Medical with Dental**

In order to be eligible for dental you must be enrolled in a medical plan

<b>Classified Employee</b>							
Plan	Tier	4 hrs	4.5 hrs	5 hrs	5.5 hrs	6 hrs	6.5 hrs
<b>WHA HMO</b>	Emp only	\$ 594.59	\$ 548.78	\$ 502.97	\$ 457.15	\$ 411.34	\$ 365.53
	Emp + Sp	\$ 1,444.41	\$ 1,398.60	\$ 1,352.78	\$ 1,306.97	\$ 1,261.16	\$ 1,215.35
	Emp + Child	\$ 1,036.41	\$ 990.60	\$ 944.78	\$ 898.97	\$ 853.16	\$ 807.35
	Family	\$ 1,742.23	\$ 1,696.41	\$ 1,650.60	\$ 1,604.79	\$ 1,558.98	\$ 1,513.16
<b>SHP HMO</b>	Emp only	\$ 729.86	\$ 684.05	\$ 638.24	\$ 592.43	\$ 546.61	\$ 500.80
	Emp + Sp	\$ 1,713.86	\$ 1,668.05	\$ 1,622.24	\$ 1,576.43	\$ 1,530.61	\$ 1,484.80
	Emp + Child	\$ 1,241.50	\$ 1,195.69	\$ 1,149.88	\$ 1,104.06	\$ 1,058.25	\$ 1,012.44
	Family	\$ 2,059.68	\$ 2,013.87	\$ 1,968.06	\$ 1,922.24	\$ 1,876.43	\$ 1,830.62
<b>Kaiser 20/10 HMO</b>	Emp only	\$ 772.41	\$ 726.60	\$ 680.78	\$ 634.97	\$ 589.16	\$ 543.35
	Emp + Sp	\$ 1,801.14	\$ 1,755.32	\$ 1,709.51	\$ 1,663.70	\$ 1,617.89	\$ 1,572.07
	Emp + Child	\$ 1,308.05	\$ 1,262.23	\$ 1,216.42	\$ 1,170.61	\$ 1,124.80	\$ 1,078.98
	Family	\$ 2,161.14	\$ 2,115.32	\$ 2,069.51	\$ 2,023.70	\$ 1,977.89	\$ 1,932.07
<b>High Deductible</b>							
<b>WHA HD</b> \$2,800/ \$5,600	Emp only	\$ 292.41	\$ 246.60	\$ 200.78	\$ 154.97	\$ 109.16	\$ 63.35
	Emp + Sp	\$ 837.86	\$ 792.05	\$ 746.24	\$ 700.43	\$ 654.61	\$ 608.80
	Emp + Child	\$ 576.05	\$ 530.23	\$ 484.42	\$ 438.61	\$ 392.80	\$ 346.98
	Family	\$ 1,028.77	\$ 982.96	\$ 937.15	\$ 891.34	\$ 845.52	\$ 799.71
<b>WHA HDM</b> \$1,800/ \$3,600	Emp only	\$ 375.32	\$ 329.51	\$ 283.69	\$ 237.88	\$ 192.07	\$ 146.26
	Emp + Sp	\$ 1,004.77	\$ 958.96	\$ 913.15	\$ 867.34	\$ 821.52	\$ 775.71
	Emp + Child	\$ 702.59	\$ 656.78	\$ 610.97	\$ 565.15	\$ 519.34	\$ 473.53
	Family	\$ 1,224.05	\$ 1,178.23	\$ 1,132.42	\$ 1,086.61	\$ 1,040.80	\$ 994.98
<b>SHP HD</b> \$2,500/ \$5,000	Emp only	\$ 397.14	\$ 351.32	\$ 305.51	\$ 259.70	\$ 213.89	\$ 168.07
	Emp + Sp	\$ 1,046.23	\$ 1,000.41	\$ 954.60	\$ 908.79	\$ 862.98	\$ 817.16
	Emp + Child	\$ 733.14	\$ 687.32	\$ 641.51	\$ 595.70	\$ 549.89	\$ 504.07
	Family	\$ 1,273.14	\$ 1,227.32	\$ 1,181.51	\$ 1,135.70	\$ 1,089.89	\$ 1,044.07

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<b>SHP</b>	Emp only	\$ 481.14	\$ 435.32	\$ 389.51	\$ 343.70	\$ 297.89	\$ 252.07
<b>HDM</b>	Emp + Sp	\$ 1,214.23	\$ 1,168.41	\$ 1,122.60	\$ 1,076.79	\$ 1,030.98	\$ 985.16
\$1,500/ \$3,000	Emp + Child	\$ 860.77	\$ 814.96	\$ 769.15	\$ 723.34	\$ 677.52	\$ 631.71
	Family	\$ 1,470.59	\$ 1,424.78	\$ 1,378.97	\$ 1,333.15	\$ 1,287.34	\$ 1,241.53
<b>Kaiser</b>	Emp only	\$ 370.95	\$ 325.14	\$ 279.33	\$ 233.52	\$ 187.70	\$ 141.89
<b>HDP</b>	Emp + Sp	\$ 993.86	\$ 948.05	\$ 902.24	\$ 856.43	\$ 810.61	\$ 764.80
\$3,000/ \$6,000	Emp + Child	\$ 694.95	\$ 649.14	\$ 603.33	\$ 557.52	\$ 511.70	\$ 465.89
	Family	\$ 1,212.05	\$ 1,166.23	\$ 1,120.42	\$ 1,074.61	\$ 1,028.80	\$ 982.98
<b>Kaiser</b>	Emp only	\$ 472.41	\$ 426.60	\$ 380.78	\$ 334.97	\$ 289.16	\$ 243.35
<b>MID</b>	Emp + Sp	\$ 1,196.77	\$ 1,150.96	\$ 1,105.15	\$ 1,059.34	\$ 1,013.52	\$ 967.71
\$2,000/ \$4,000	Emp + Child	\$ 848.77	\$ 802.96	\$ 757.15	\$ 711.34	\$ 665.52	\$ 619.71
	Family	\$ 1,450.95	\$ 1,405.14	\$ 1,359.33	\$ 1,313.52	\$ 1,267.70	\$ 1,221.89

<b>District Paid Premiums</b>	<b>Eligibility</b>	<b>CSEA Value</b>
Annual Health Insurance Cap - CSEA	enrolled in a health plan	\$8,063.00 %prorated
Annual SIG Waive Fee	full time employee waiving health benefits	\$3,600.00
SIG Hartford Life Insurance	enrolled in a health plan	1x's annual salary
The Standard Income Protection (Disability Insurance)	working: CE-40%+ ; CL-15hr/wk+	75% of income

**Medical benefits are only available to employees working:  
Classified = 20 hours/week or more**