

ROSEVILLE CITY SCHOOL DISTRICT
2023-2024 RATES for Percentage Employees
11 Pay (includes employees receiving summer savings)

Medical with Dental and Vision

In order to be eligible for dental or vision you must be enrolled in a medical plan

| Classified Employee | | | | | | | |
|---|-------------|--------------|----------------|--------------|----------------|--------------|----------------|
| Plan | Tier | 4 hrs | 4.5 hrs | 5 hrs | 5.5 hrs | 6 hrs | 6.5 hrs |
| WHA HMO | Emp only | \$ 604.52 | \$ 558.71 | \$ 512.89 | \$ 467.08 | \$ 421.27 | \$ 375.46 |
| | Emp + Sp | \$ 1,454.34 | \$ 1,408.52 | \$ 1,362.71 | \$ 1,316.90 | \$ 1,271.09 | \$ 1,225.27 |
| | Emp + Child | \$ 1,046.34 | \$ 1,000.52 | \$ 954.71 | \$ 908.90 | \$ 863.09 | \$ 817.27 |
| | Family | \$ 1,752.15 | \$ 1,706.34 | \$ 1,660.53 | \$ 1,614.72 | \$ 1,568.90 | \$ 1,523.09 |
| SHP HMO | Emp only | \$ 739.79 | \$ 693.98 | \$ 648.17 | \$ 602.35 | \$ 556.54 | \$ 510.73 |
| | Emp + Sp | \$ 1,723.79 | \$ 1,677.98 | \$ 1,632.17 | \$ 1,586.35 | \$ 1,540.54 | \$ 1,494.73 |
| | Emp + Child | \$ 1,251.43 | \$ 1,205.61 | \$ 1,159.80 | \$ 1,113.99 | \$ 1,068.18 | \$ 1,022.36 |
| | Family | \$ 2,069.61 | \$ 2,023.80 | \$ 1,977.98 | \$ 1,932.17 | \$ 1,886.36 | \$ 1,840.55 |
| Kaiser 25/10 HMO | Emp only | \$ 772.41 | \$ 726.60 | \$ 680.78 | \$ 634.97 | \$ 589.16 | \$ 543.35 |
| | Emp + Sp | \$ 1,801.14 | \$ 1,755.32 | \$ 1,709.51 | \$ 1,663.70 | \$ 1,617.89 | \$ 1,572.07 |
| | Emp + Child | \$ 1,308.05 | \$ 1,262.23 | \$ 1,216.42 | \$ 1,170.61 | \$ 1,124.80 | \$ 1,078.98 |
| | Family | \$ 2,161.14 | \$ 2,115.32 | \$ 2,069.51 | \$ 2,023.70 | \$ 1,977.89 | \$ 1,932.07 |
| High Deductible | | | | | | | |
| WHA HD \$2,800/ \$5,600 | Emp only | \$ 302.34 | \$ 256.52 | \$ 210.71 | \$ 164.90 | \$ 119.09 | \$ 73.27 |
| | Emp + Sp | \$ 847.79 | \$ 801.98 | \$ 756.17 | \$ 710.35 | \$ 664.54 | \$ 618.73 |
| | Emp + Child | \$ 585.97 | \$ 540.16 | \$ 494.35 | \$ 448.54 | \$ 402.72 | \$ 356.91 |
| | Family | \$ 1,038.70 | \$ 992.89 | \$ 947.08 | \$ 901.26 | \$ 855.45 | \$ 809.64 |
| WHA HDM \$1,800/ \$3,600 | Emp only | \$ 385.25 | \$ 339.43 | \$ 293.62 | \$ 247.81 | \$ 202.00 | \$ 156.18 |
| | Emp + Sp | \$ 1,014.70 | \$ 968.89 | \$ 923.08 | \$ 877.26 | \$ 831.45 | \$ 785.64 |
| | Emp + Child | \$ 712.52 | \$ 666.71 | \$ 620.89 | \$ 575.08 | \$ 529.27 | \$ 483.46 |
| | Family | \$ 1,233.97 | \$ 1,188.16 | \$ 1,142.35 | \$ 1,096.54 | \$ 1,050.72 | \$ 1,004.91 |
| SHP HD \$2,500/ \$5,000 | Emp only | \$ 407.06 | \$ 361.25 | \$ 315.44 | \$ 269.63 | \$ 223.81 | \$ 178.00 |
| | Emp + Sp | \$ 1,056.15 | \$ 1,010.34 | \$ 964.53 | \$ 918.72 | \$ 872.90 | \$ 827.09 |
| | Emp + Child | \$ 743.06 | \$ 697.25 | \$ 651.44 | \$ 605.63 | \$ 559.81 | \$ 514.00 |
| | Family | \$ 1,283.06 | \$ 1,237.25 | \$ 1,191.44 | \$ 1,145.63 | \$ 1,099.81 | \$ 1,054.00 |

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| Classified Employee | | | | | | | |
|---------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Plan | Tier | 4 hrs | 4.5 hrs | 5 hrs | 5.5 hrs | 6 hrs | 6.5 hrs |
| SHP | Emp only | \$ 491.06 | \$ 445.25 | \$ 399.44 | \$ 353.63 | \$ 307.81 | \$ 262.00 |
| HDM | Emp + Sp | \$ 1,224.15 | \$ 1,178.34 | \$ 1,132.53 | \$ 1,086.72 | \$ 1,040.90 | \$ 995.09 |
| \$1,500/ \$3,000 | Emp + Child | \$ 870.70 | \$ 824.89 | \$ 779.08 | \$ 733.26 | \$ 687.45 | \$ 641.64 |
| | Family | \$ 1,480.52 | \$ 1,434.71 | \$ 1,388.89 | \$ 1,343.08 | \$ 1,297.27 | \$ 1,251.46 |
| Kaiser | Emp only | \$ 380.88 | \$ 335.07 | \$ 289.26 | \$ 243.44 | \$ 197.63 | \$ 151.82 |
| HDP | Emp + Sp | \$ 1,003.79 | \$ 957.98 | \$ 912.17 | \$ 866.35 | \$ 820.54 | \$ 774.73 |
| \$3,000/ \$6,000 | Emp + Child | \$ 704.88 | \$ 659.07 | \$ 613.26 | \$ 567.44 | \$ 521.63 | \$ 475.82 |
| | Family | \$ 1,221.97 | \$ 1,176.16 | \$ 1,130.35 | \$ 1,084.54 | \$ 1,038.72 | \$ 992.91 |
| Kaiser | Emp only | \$ 482.34 | \$ 436.52 | \$ 390.71 | \$ 344.90 | \$ 299.09 | \$ 253.27 |
| MID | Emp + Sp | \$ 1,206.70 | \$ 1,160.89 | \$ 1,115.08 | \$ 1,069.26 | \$ 1,023.45 | \$ 977.64 |
| \$2,000/ \$4,000 | Emp + Child | \$ 858.70 | \$ 812.89 | \$ 767.08 | \$ 721.26 | \$ 675.45 | \$ 629.64 |
| | Family | \$ 1,460.88 | \$ 1,415.07 | \$ 1,369.26 | \$ 1,323.44 | \$ 1,277.63 | \$ 1,231.82 |

| <u>District Paid Premiums</u> | <u>Eligibility</u> | <u>CSEA Value</u> |
|---|--|----------------------|
| Annual Health Insurance Cap - CSEA | enrolled in a health plan | \$8,063.00 %prorated |
| Annual SIG Waive Fee | full time employee waiving health benefits | \$3,600.00 |
| SIG Hartford Life Insurance | enrolled in a health plan | 1x's annual salary |
| The Standard Income Protection (Disability Insurance) | working: CE-40%+ ; CL-15hr/wk+ | 75% of income |

**Medical benefits are only available to employees working:
Classified = 20 hours/week or more**