

ROSEVILLE CITY SCHOOL DISTRICT
2023-2024 RATES for Percentage Employees
10 Pay (includes employees receiving summer savings)

Medical Only

Classified Employee							
Plan	Tier	4 hrs	4.5 hrs	5 hrs	5.5 hrs	6 hrs	6.5 hrs
WHA HMO	Emp only	\$ 532.85	\$ 482.46	\$ 432.06	\$ 381.67	\$ 331.28	\$ 280.88
	Emp + Sp	\$ 1,467.65	\$ 1,417.26	\$ 1,366.86	\$ 1,316.47	\$ 1,266.08	\$ 1,215.68
	Emp + Child	\$ 1,018.85	\$ 968.46	\$ 918.06	\$ 867.67	\$ 817.28	\$ 766.88
	Family	\$ 1,795.25	\$ 1,744.86	\$ 1,694.46	\$ 1,644.07	\$ 1,593.68	\$ 1,543.28
SHP HMO	Emp only	\$ 681.65	\$ 631.26	\$ 580.86	\$ 530.47	\$ 480.08	\$ 429.68
	Emp + Sp	\$ 1,764.05	\$ 1,713.66	\$ 1,663.26	\$ 1,612.87	\$ 1,562.48	\$ 1,512.08
	Emp + Child	\$ 1,244.45	\$ 1,194.06	\$ 1,143.66	\$ 1,093.27	\$ 1,042.88	\$ 992.48
	Family	\$ 2,144.45	\$ 2,094.06	\$ 2,043.66	\$ 1,993.27	\$ 1,942.88	\$ 1,892.48
Kaiser 25/10 HMO	Emp only	\$ 728.45	\$ 678.06	\$ 627.66	\$ 577.27	\$ 526.88	\$ 476.48
	Emp + Sp	\$ 1,860.05	\$ 1,809.66	\$ 1,759.26	\$ 1,708.87	\$ 1,658.48	\$ 1,608.08
	Emp + Child	\$ 1,317.65	\$ 1,267.26	\$ 1,216.86	\$ 1,166.47	\$ 1,116.08	\$ 1,065.68
	Family	\$ 2,256.05	\$ 2,205.66	\$ 2,155.26	\$ 2,104.87	\$ 2,054.48	\$ 2,004.08
High Deductible							
WHA HD \$2,800/ \$5,600	Emp only	\$ 200.45	\$ 150.06	\$ 99.66	\$ 49.27	\$ -	\$ -
	Emp + Sp	\$ 800.45	\$ 750.06	\$ 699.66	\$ 649.27	\$ 598.88	\$ 548.48
	Emp + Child	\$ 512.45	\$ 462.06	\$ 411.66	\$ 361.27	\$ 310.88	\$ 260.48
	Family	\$ 1,010.45	\$ 960.06	\$ 909.66	\$ 859.27	\$ 808.88	\$ 758.48
WHA HDM \$1,800/ \$3,600	Emp only	\$ 291.65	\$ 241.26	\$ 190.86	\$ 140.47	\$ 90.08	\$ 39.68
	Emp + Sp	\$ 984.05	\$ 933.66	\$ 883.26	\$ 832.87	\$ 782.48	\$ 732.08
	Emp + Child	\$ 651.65	\$ 601.26	\$ 550.86	\$ 500.47	\$ 450.08	\$ 399.68
	Family	\$ 1,225.25	\$ 1,174.86	\$ 1,124.46	\$ 1,074.07	\$ 1,023.68	\$ 973.28
SHP HD \$2,500/ \$5,000	Emp only	\$ 315.65	\$ 265.26	\$ 214.86	\$ 164.47	\$ 114.08	\$ 63.68
	Emp + Sp	\$ 1,029.65	\$ 979.26	\$ 928.86	\$ 878.47	\$ 828.08	\$ 777.68
	Emp + Child	\$ 685.25	\$ 634.86	\$ 584.46	\$ 534.07	\$ 483.68	\$ 433.28
	Family	\$ 1,279.25	\$ 1,228.86	\$ 1,178.46	\$ 1,128.07	\$ 1,077.68	\$ 1,027.28

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Plan	Tier	4 hrs	4.5 hrs	5 hrs	5.5 hrs	6 hrs	6.5 hrs
SHP	Emp only	\$ 408.05	\$ 357.66	\$ 307.26	\$ 256.87	\$ 206.48	\$ 156.08
HDM	Emp + Sp	\$ 1,214.45	\$ 1,164.06	\$ 1,113.66	\$ 1,063.27	\$ 1,012.88	\$ 962.48
\$1,500/ \$3,000	Emp + Child	\$ 825.65	\$ 775.26	\$ 724.86	\$ 674.47	\$ 624.08	\$ 573.68
	Family	\$ 1,496.45	\$ 1,446.06	\$ 1,395.66	\$ 1,345.27	\$ 1,294.88	\$ 1,244.48
Kaiser	Emp only	\$ 286.85	\$ 236.46	\$ 186.06	\$ 135.67	\$ 85.28	\$ 34.88
HDP	Emp + Sp	\$ 972.05	\$ 921.66	\$ 871.26	\$ 820.87	\$ 770.48	\$ 720.08
\$3,000/ \$6,000	Emp + Child	\$ 643.25	\$ 592.86	\$ 542.46	\$ 492.07	\$ 441.68	\$ 391.28
	Family	\$ 1,212.05	\$ 1,161.66	\$ 1,111.26	\$ 1,060.87	\$ 1,010.48	\$ 960.08
Kaiser	Emp only	\$ 398.45	\$ 348.06	\$ 297.66	\$ 247.27	\$ 196.88	\$ 146.48
MID	Emp + Sp	\$ 1,195.25	\$ 1,144.86	\$ 1,094.46	\$ 1,044.07	\$ 993.68	\$ 943.28
\$2,000/ \$4,000	Emp + Child	\$ 812.45	\$ 762.06	\$ 711.66	\$ 661.27	\$ 610.88	\$ 560.48
	Family	\$ 1,474.85	\$ 1,424.46	\$ 1,374.06	\$ 1,323.67	\$ 1,273.28	\$ 1,222.88

<u>District Paid Premiums</u>	<u>Eligibility</u>	<u>CSEA Value</u>
Annual Health Insurance Cap - CSEA	enrolled in a health plan	\$8,063.00 %prorated
Annual SIG Waive Fee	full time employee waiving health benefits	\$3,600.00
SIG Hartford Life Insurance	enrolled in a health plan	1x's annual salary
The Standard Income Protection (Disability Insurance)	working: CE-40%+ ; CL-15hr/wk+	75% of income

Medical benefits are only available to employees working:
Classified = 20 hours/week or more