

ROSEVILLE CITY SCHOOL DISTRICT
2023-2024 RATES for Percentage Employees
11 Pay (includes employees receiving summer savings)

Medical Only

Classified Employee							
Plan	Tier	4 hrs	4.5 hrs	5 hrs	5.5 hrs	6 hrs	6.5 hrs
WHA HMO	Emp only	\$ 484.41	\$ 438.60	\$ 392.78	\$ 346.97	\$ 301.16	\$ 255.35
	Emp + Sp	\$ 1,334.23	\$ 1,288.41	\$ 1,242.60	\$ 1,196.79	\$ 1,150.98	\$ 1,105.16
	Emp + Child	\$ 926.23	\$ 880.41	\$ 834.60	\$ 788.79	\$ 742.98	\$ 697.16
	Family	\$ 1,632.05	\$ 1,586.23	\$ 1,540.42	\$ 1,494.61	\$ 1,448.80	\$ 1,402.98
SHP HMO	Emp only	\$ 619.68	\$ 573.87	\$ 528.06	\$ 482.24	\$ 436.43	\$ 390.62
	Emp + Sp	\$ 1,603.68	\$ 1,557.87	\$ 1,512.06	\$ 1,466.24	\$ 1,420.43	\$ 1,374.62
	Emp + Child	\$ 1,131.32	\$ 1,085.51	\$ 1,039.69	\$ 993.88	\$ 948.07	\$ 902.26
	Family	\$ 1,949.50	\$ 1,903.69	\$ 1,857.88	\$ 1,812.06	\$ 1,766.25	\$ 1,720.44
Kaiser 25/10 HMO	Emp only	\$ 662.23	\$ 616.41	\$ 570.60	\$ 524.79	\$ 478.98	\$ 433.16
	Emp + Sp	\$ 1,690.95	\$ 1,645.14	\$ 1,599.33	\$ 1,553.52	\$ 1,507.70	\$ 1,461.89
	Emp + Child	\$ 1,197.86	\$ 1,152.05	\$ 1,106.24	\$ 1,060.43	\$ 1,014.61	\$ 968.80
	Family	\$ 2,050.95	\$ 2,005.14	\$ 1,959.33	\$ 1,913.52	\$ 1,867.70	\$ 1,821.89
High Deductible							
WHA HD \$2,800/ \$5,600	Emp only	\$ 182.23	\$ 136.41	\$ 90.60	\$ 44.79	\$ -	\$ -
	Emp + Sp	\$ 727.68	\$ 681.87	\$ 636.06	\$ 590.24	\$ 544.43	\$ 498.62
	Emp + Child	\$ 465.86	\$ 420.05	\$ 374.24	\$ 328.43	\$ 282.61	\$ 236.80
	Family	\$ 918.59	\$ 872.78	\$ 826.97	\$ 781.15	\$ 735.34	\$ 689.53
WHA HDM \$1,800/ \$3,600	Emp only	\$ 265.14	\$ 219.32	\$ 173.51	\$ 127.70	\$ 81.89	\$ 36.07
	Emp + Sp	\$ 894.59	\$ 848.78	\$ 802.97	\$ 757.15	\$ 711.34	\$ 665.53
	Emp + Child	\$ 592.41	\$ 546.60	\$ 500.78	\$ 454.97	\$ 409.16	\$ 363.35
	Family	\$ 1,113.86	\$ 1,068.05	\$ 1,022.24	\$ 976.43	\$ 930.61	\$ 884.80
SHP HD \$2,500/ \$5,000	Emp only	\$ 286.95	\$ 241.14	\$ 195.33	\$ 149.52	\$ 103.70	\$ 57.89
	Emp + Sp	\$ 936.05	\$ 890.23	\$ 844.42	\$ 798.61	\$ 752.80	\$ 706.98
	Emp + Child	\$ 622.95	\$ 577.14	\$ 531.33	\$ 485.52	\$ 439.70	\$ 393.89
	Family	\$ 1,162.95	\$ 1,117.14	\$ 1,071.33	\$ 1,025.52	\$ 979.70	\$ 933.89

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Medical Only

Classified Employee							
Plan	Tier	4 hrs	4.5 hrs	5 hrs	5.5 hrs	6 hrs	6.5 hrs
SHP	Emp only	\$ 370.95	\$ 325.14	\$ 279.33	\$ 233.52	\$ 187.70	\$ 141.89
HDM	Emp + Sp	\$ 1,104.05	\$ 1,058.23	\$ 1,012.42	\$ 966.61	\$ 920.80	\$ 874.98
\$1,500/ \$3,000	Emp + Child	\$ 750.59	\$ 704.78	\$ 658.97	\$ 613.15	\$ 567.34	\$ 521.53
	Family	\$ 1,360.41	\$ 1,314.60	\$ 1,268.78	\$ 1,222.97	\$ 1,177.16	\$ 1,131.35
Kaiser	Emp only	\$ 260.77	\$ 214.96	\$ 169.15	\$ 123.34	\$ 77.52	\$ 31.71
HDP	Emp + Sp	\$ 883.68	\$ 837.87	\$ 792.06	\$ 746.24	\$ 700.43	\$ 654.62
\$3,000/ \$6,000	Emp + Child	\$ 584.77	\$ 538.96	\$ 493.15	\$ 447.34	\$ 401.52	\$ 355.71
	Family	\$ 1,101.86	\$ 1,056.05	\$ 1,010.24	\$ 964.43	\$ 918.61	\$ 872.80
Kaiser	Emp only	\$ 362.23	\$ 316.41	\$ 270.60	\$ 224.79	\$ 178.98	\$ 133.16
MID	Emp + Sp	\$ 1,086.59	\$ 1,040.78	\$ 994.97	\$ 949.15	\$ 903.34	\$ 857.53
\$2,000/ \$4,000	Emp + Child	\$ 738.59	\$ 692.78	\$ 646.97	\$ 601.15	\$ 555.34	\$ 509.53
	Family	\$ 1,340.77	\$ 1,294.96	\$ 1,249.15	\$ 1,203.34	\$ 1,157.52	\$ 1,111.71

<u>District Paid Premiums</u>	<u>Eligibility</u>	<u>CSEA Value</u>
Annual Health Insurance Cap - CSEA	enrolled in a health plan	\$8,063.00 %prorated
Annual SIG Waive Fee	full time employee waiving health benefits	\$3,600.00
SIG Hartford Life Insurance	enrolled in a health plan	1x's annual salary
The Standard Income Protection (Disability Insurance)	working: CE-40%+ ; CL-15hr/wk+	75% of income

Medical benefits are only available to employees working:
Classified = 20 hours/week or more