

ROSEVILLE CITY SCHOOL DISTRICT
2023-2024 RATES for Percentage Employees
11 Pay (includes employees receiving summer savings)

Medical with Vision

In order to be eligible for vision you must be enrolled in a medical plan

Classified Employee							
Plan	Tier	4 hrs	4.5 hrs	5 hrs	5.5 hrs	6 hrs	6.5 hrs
WHA HMO	Emp only	\$ 494.34	\$ 448.52	\$ 402.71	\$ 356.90	\$ 311.09	\$ 265.27
	Emp + Sp	\$ 1,344.15	\$ 1,298.34	\$ 1,252.53	\$ 1,206.72	\$ 1,160.90	\$ 1,115.09
	Emp + Child	\$ 936.15	\$ 890.34	\$ 844.53	\$ 798.72	\$ 752.90	\$ 707.09
	Family	\$ 1,641.97	\$ 1,596.16	\$ 1,550.35	\$ 1,504.54	\$ 1,458.72	\$ 1,412.91
SHP HMO	Emp only	\$ 629.61	\$ 583.80	\$ 537.98	\$ 492.17	\$ 446.36	\$ 400.55
	Emp + Sp	\$ 1,613.61	\$ 1,567.80	\$ 1,521.98	\$ 1,476.17	\$ 1,430.36	\$ 1,384.55
	Emp + Child	\$ 1,141.25	\$ 1,095.43	\$ 1,049.62	\$ 1,003.81	\$ 958.00	\$ 912.18
	Family	\$ 1,959.43	\$ 1,913.61	\$ 1,867.80	\$ 1,821.99	\$ 1,776.18	\$ 1,730.36
Kaiser 25/10 HMO	Emp only	\$ 662.23	\$ 616.41	\$ 570.60	\$ 524.79	\$ 478.98	\$ 433.16
	Emp + Sp	\$ 1,690.95	\$ 1,645.14	\$ 1,599.33	\$ 1,553.52	\$ 1,507.70	\$ 1,461.89
	Emp + Child	\$ 1,197.86	\$ 1,152.05	\$ 1,106.24	\$ 1,060.43	\$ 1,014.61	\$ 968.80
	Family	\$ 2,050.95	\$ 2,005.14	\$ 1,959.33	\$ 1,913.52	\$ 1,867.70	\$ 1,821.89
High Deductible							
WHA HD \$2,800/ \$5,600	Emp only	\$ 192.15	\$ 146.34	\$ 100.53	\$ 54.72	\$ 8.90	\$ -
	Emp + Sp	\$ 737.61	\$ 691.80	\$ 645.98	\$ 600.17	\$ 554.36	\$ 508.55
	Emp + Child	\$ 475.79	\$ 429.98	\$ 384.17	\$ 338.35	\$ 292.54	\$ 246.73
	Family	\$ 928.52	\$ 882.71	\$ 836.89	\$ 791.08	\$ 745.27	\$ 699.46
WHA HDM \$1,800/ \$3,600	Emp only	\$ 275.06	\$ 229.25	\$ 183.44	\$ 137.63	\$ 91.81	\$ 46.00
	Emp + Sp	\$ 904.52	\$ 858.71	\$ 812.89	\$ 767.08	\$ 721.27	\$ 675.46
	Emp + Child	\$ 602.34	\$ 556.52	\$ 510.71	\$ 464.90	\$ 419.09	\$ 373.27
	Family	\$ 1,123.79	\$ 1,077.98	\$ 1,032.17	\$ 986.35	\$ 940.54	\$ 894.73
SHP HD \$2,500/ \$5,000	Emp only	\$ 296.88	\$ 251.07	\$ 205.26	\$ 159.44	\$ 113.63	\$ 67.82
	Emp + Sp	\$ 945.97	\$ 900.16	\$ 854.35	\$ 808.54	\$ 762.72	\$ 716.91
	Emp + Child	\$ 632.88	\$ 587.07	\$ 541.26	\$ 495.44	\$ 449.63	\$ 403.82
	Family	\$ 1,172.88	\$ 1,127.07	\$ 1,081.26	\$ 1,035.44	\$ 989.63	\$ 943.82

ROSEVILLE CITY SCHOOL DISTRICT
2023-2024 RATES for Percentage Employees
11 Pay (includes employees receiving summer savings)

Medical with Vision

In order to be eligible for vision you must be enrolled in a medical plan

Classified Employee							
Plan	Tier	4 hrs	4.5 hrs	5 hrs	5.5 hrs	6 hrs	6.5 hrs
SHP	Emp only	\$ 380.88	\$ 335.07	\$ 289.26	\$ 243.44	\$ 197.63	\$ 151.82
HDM	Emp + Sp	\$ 1,113.97	\$ 1,068.16	\$ 1,022.35	\$ 976.54	\$ 930.72	\$ 884.91
\$1,500/ \$3,000	Emp + Child	\$ 760.52	\$ 714.71	\$ 668.89	\$ 623.08	\$ 577.27	\$ 531.46
	Family	\$ 1,370.34	\$ 1,324.52	\$ 1,278.71	\$ 1,232.90	\$ 1,187.09	\$ 1,141.27
Kaiser	Emp only	\$ 270.70	\$ 224.89	\$ 179.08	\$ 133.26	\$ 87.45	\$ 41.64
HDP	Emp + Sp	\$ 893.61	\$ 847.80	\$ 801.98	\$ 756.17	\$ 710.36	\$ 664.55
\$3,000/ \$6,000	Emp + Child	\$ 594.70	\$ 548.89	\$ 503.08	\$ 457.26	\$ 411.45	\$ 365.64
	Family	\$ 1,111.79	\$ 1,065.98	\$ 1,020.17	\$ 974.35	\$ 928.54	\$ 882.73
Kaiser	Emp only	\$ 372.15	\$ 326.34	\$ 280.53	\$ 234.72	\$ 188.90	\$ 143.09
MID	Emp + Sp	\$ 1,096.52	\$ 1,050.71	\$ 1,004.89	\$ 959.08	\$ 913.27	\$ 867.46
\$2,000/ \$4,000	Emp + Child	\$ 748.52	\$ 702.71	\$ 656.89	\$ 611.08	\$ 565.27	\$ 519.46
	Family	\$ 1,350.70	\$ 1,304.89	\$ 1,259.08	\$ 1,213.26	\$ 1,167.45	\$ 1,121.64

<u>District Paid Premiums</u>	<u>Eligibility</u>	<u>CSEA Value</u>
Annual Health Insurance Cap - CSEA	enrolled in a health plan	\$8,063.00 %prorated
Annual SIG Waive Fee	full time employee waiving health benefits	\$3,600.00
SIG Hartford Life Insurance	enrolled in a health plan	1x's annual salary
The Standard Income Protection (Disability Insurance)	working: CE-40%+ ; CL-15hr/wk+	75% of income

**Medical benefits are only available to employees working:
Classified = 20 hours/week or more**