

## Roseville City School District 2023-2024 Rates

Rates are based on full time status, Certificated = 100%, & Classified = 35+ hours/week.  
If you are less than full time see rate sheets for Percentage Employees.

### Medical Only

	Western Health Advantage HMO Premier 25	Sutter Health HMO 25	Kaiser (inc vsn/chir) 25/10 HMO
SIG ID	WHHMO	SHHMO	0559E
Group #	PR20	ML41	600559
Monthly Rates			
Employee Only-Txxx00	\$ 780.00	\$ 904.00	\$ 943.00
Employee & Spouse-TxxxS0	\$ 1,559.00	\$ 1,806.00	\$ 1,886.00
Employee & Children-Txxx0A	\$ 1,185.00	\$ 1,373.00	\$ 1,434.00
Family - TxxxSA	\$ 1,832.00	\$ 2,123.00	\$ 2,216.00

Total Yearly Cost of Medical Plan Only			
Employee Only	\$ 9,360.00	\$ 10,848.00	\$ 11,316.00
Employee & Spouse	\$ 18,708.00	\$ 21,672.00	\$ 22,632.00
Employee & Children	\$ 14,220.00	\$ 16,476.00	\$ 17,208.00
Family	\$ 21,984.00	\$ 25,476.00	\$ 26,592.00

Monthly Cost to Employees Over the Cap			
10 Pay (includes employees receiving summer savings)			
Employee Only	\$ 129.70	\$ 278.50	\$ 325.30
Employee & Spouse	\$ 1,064.50	\$ 1,360.90	\$ 1,456.90
Employee & Children	\$ 615.70	\$ 841.30	\$ 914.50
Family	\$ 1,392.10	\$ 1,741.30	\$ 1,852.90

11 Pay (includes employees receiving summer savings)			
Employee Only	\$ 117.91	\$ 253.18	\$ 295.73
Employee & Spouse	\$ 967.73	\$ 1,237.18	\$ 1,324.45
Employee & Children	\$ 559.73	\$ 764.82	\$ 831.36
Family	\$ 1,265.55	\$ 1,583.00	\$ 1,684.45

12 Pay			
Employee Only	\$ 108.08	\$ 232.08	\$ 271.08
Employee & Spouse	\$ 887.08	\$ 1,134.08	\$ 1,214.08
Employee & Children	\$ 513.08	\$ 701.08	\$ 762.08
Family	\$ 1,160.08	\$ 1,451.08	\$ 1,544.08

<u>District Paid Premiums</u>	<u>Eligibility</u>	<u>CSEA Value</u>
Annual Health Insurance Cap - CSEA	enrolled in a health plan	\$8,063.00
Annual SIG Waive Fee	full time employee waiving health benefits	\$3,600.00
SIG Hartford Life Insurance	enrolled in a health plan	1x's annual salary
The Standard Income Protection (Disability Insurance)	working: CE-40%+ ; CL-15hr/wk+	75% of income

**Medical benefits are only available to employees working:  
Classified = 20 hours/week or more**