

## Roseville City School District 2023-2024 Rates

Rates are based on full time status, Certificated = 100%, & Classified = 35+ hours/week.  
If you are less than full time see rate sheets for Percentage Employees.

### Medical with Dental

	Western Health Advantage HMO Premier 25	Sutter Health HMO 25	Kaiser (inc vsn/chir) 25/10 HMO	Delta Dental
				In order to be eligible for dental you must be enrolled in a medical plan
SIG ID	WHHMO	SHHMO	0559E	DEL2A-C
Group #	PR20	ML41	600559	7005-0038
Monthly Rates				Family
Employee Only-Txxx00	\$ 780.00	\$ 904.00	\$ 943.00	\$ 101.00
Employee & Spouse-TxxxS0	\$ 1,559.00	\$ 1,806.00	\$ 1,886.00	
Employee & Children-Txxx0A	\$ 1,185.00	\$ 1,373.00	\$ 1,434.00	
Family - TxxxSA	\$ 1,832.00	\$ 2,123.00	\$ 2,216.00	

Total Yearly Cost of Medical Plan with Dental			
Employee Only	\$ 10,572.00	\$ 12,060.00	\$ 12,528.00
Employee & Spouse	\$ 19,920.00	\$ 22,884.00	\$ 23,844.00
Employee & Children	\$ 15,432.00	\$ 17,688.00	\$ 18,420.00
Family	\$ 23,196.00	\$ 26,688.00	\$ 27,804.00

Monthly Cost to Employees Over the Cap			
10 Pay (includes employees receiving summer savings)			
Employee Only	\$ 250.90	\$ 399.70	\$ 446.50
Employee & Spouse	\$ 1,185.70	\$ 1,482.10	\$ 1,578.10
Employee & Children	\$ 736.90	\$ 962.50	\$ 1,035.70
Family	\$ 1,513.30	\$ 1,862.50	\$ 1,974.10

11 Pay (includes employees receiving summer savings)			
Employee Only	\$ 228.09	\$ 363.36	\$ 405.91
Employee & Spouse	\$ 1,077.91	\$ 1,347.36	\$ 1,434.64
Employee & Children	\$ 669.91	\$ 875.00	\$ 941.55
Family	\$ 1,375.73	\$ 1,693.18	\$ 1,794.64

12 Pay			
Employee Only	\$ 209.08	\$ 333.08	\$ 372.08
Employee & Spouse	\$ 988.08	\$ 1,235.08	\$ 1,315.08
Employee & Children	\$ 614.08	\$ 802.08	\$ 863.08
Family	\$ 1,261.08	\$ 1,552.08	\$ 1,645.08

<u>District Paid Premiums</u>	<u>Eligibility</u>	<u>CSEA Value</u>
Annual Health Insurance Cap - CSEA	enrolled in a health plan	\$8,063.00
Annual SIG Waive Fee	full time employee waiving health benefits	\$3,600.00
SIG Hartford Life Insurance	enrolled in a health plan	1x's annual salary
The Standard Income Protection (Disability Insurance)	working: CE-40%+ ; CL-15hr/wk+	75% of income

**Medical benefits are only available to employees working:  
Classified = 20 hours/week or more**