

Roseville City School District 2023-2024 Rates

Rates are based on full time status, Certificated = 100%, & Classified = 35+ hours/week.
If you are less than full time see rate sheets for Percentage Employees.

Medical with Dental and Vision

	Western Health Advantage HMO Premier 25	Sutter Health HMO 25	Kaiser (inc vsn/chir) 25/10 HMO	In order to be eligible for dental or vision you must be enrolled in a medical plan	
				Delta Dental	VSP
SIG ID	WHHMO	SHHMO	HMO 25 OV	DEL2A-C	VSB00-C
Group #	PR25	ML41	600559E	7005-0038	N/A
Monthly Rates				Family	Employee ONLY
Employee Only-Txxx00	\$ 780.00	\$ 904.00	\$ 943.00	\$ 101.00	\$ 9.10
Employee & Spouse-TxxxS0	\$ 1,559.00	\$ 1,806.00	\$ 1,886.00		
Employee & Children-Txxx0A	\$ 1,185.00	\$ 1,373.00	\$ 1,434.00		
Family - TxxxSA	\$ 1,832.00	\$ 2,123.00	\$ 2,216.00		

Total Yearly Cost of Medical Plan with Dental and Vision			
Employee Only	\$ 10,681.20	\$ 12,169.20	\$ 12,528.00
Employee & Spouse	\$ 20,029.20	\$ 22,993.20	\$ 23,844.00
Employee & Children	\$ 15,541.20	\$ 17,797.20	\$ 18,420.00
Family	\$ 23,305.20	\$ 26,797.20	\$ 27,804.00

Monthly Cost to Employees Over the Cap			
10 Pay (includes employees receiving summer savings)			
Employee Only	\$ 261.82	\$ 410.62	\$ 446.50
Employee & Spouse	\$ 1,196.62	\$ 1,493.02	\$ 1,578.10
Employee & Children	\$ 747.82	\$ 973.42	\$ 1,035.70
Family	\$ 1,524.22	\$ 1,873.42	\$ 1,974.10

11 Pay (includes employees receiving summer savings)			
Employee Only	\$ 238.02	\$ 373.29	\$ 405.91
Employee & Spouse	\$ 1,087.84	\$ 1,357.29	\$ 1,434.64
Employee & Children	\$ 679.84	\$ 884.93	\$ 941.55
Family	\$ 1,385.65	\$ 1,703.11	\$ 1,794.64

12 Pay			
Employee Only	\$ 218.18	\$ 342.18	\$ 372.08
Employee & Spouse	\$ 997.18	\$ 1,244.18	\$ 1,315.08
Employee & Children	\$ 623.18	\$ 811.18	\$ 863.08
Family	\$ 1,270.18	\$ 1,561.18	\$ 1,645.08

District Paid Premiums	Eligibility	CSEA Value
Annual Health Insurance Cap - CSEA	enrolled in a health plan	\$8,063.00
Annual SIG Waive Fee	full time employee waiving health benefits	\$3,600.00
SIG Hartford Life Insurance	enrolled in a health plan	1x's annual salary
The Standard Income Protection (Disability Insurance)	working: CE-40%+ ; CL-15hr/wk+	75% of income

**Medical benefits are only available to employees working:
Classified = 20 hours/week or more**