

Roseville City School District 2023-2024 Rates

Rates are based on full time status, Certificated = 100%, & Classified = 35+ hours/week.
If you are less than full time see rate sheets for Percentage Employees.

Medical with Vision

	Western Health Advantage HMO Premier 25	Sutter Health HMO 25	Kaiser (inc vsn/chir) 25/10 HMO	VSP
SIG ID	WHHMO	SHHMO	0559E	VSB00-C
Group #	PR20	ML41	600559	N/A
Monthly Rates				Employee ONLY
Employee Only-Txxx00	\$ 780.00	\$ 904.00	\$ 943.00	\$ 9.10
Employee & Spouse-TxxxS0	\$ 1,559.00	\$ 1,806.00	\$ 1,886.00	
Employee & Children-Txxx0A	\$ 1,185.00	\$ 1,373.00	\$ 1,434.00	
Family - TxxxSA	\$ 1,832.00	\$ 2,123.00	\$ 2,216.00	

In order to be eligible for vision you must be enrolled in a medical plan

Total Yearly Cost of Medical Plan with Vision			
Employee Only	\$ 9,469.20	\$ 10,957.20	\$ 11,316.00
Employee & Spouse	\$ 18,817.20	\$ 21,781.20	\$ 22,632.00
Employee & Children	\$ 14,329.20	\$ 16,585.20	\$ 17,208.00
Family	\$ 22,093.20	\$ 25,585.20	\$ 26,592.00

Monthly Cost to Employees Over the Cap			
10 Pay (includes employees receiving summer savings)			
Employee Only	\$ 140.62	\$ 289.42	\$ 325.30
Employee & Spouse	\$ 1,075.42	\$ 1,371.82	\$ 1,456.90
Employee & Children	\$ 626.62	\$ 852.22	\$ 914.50
Family	\$ 1,403.02	\$ 1,752.22	\$ 1,852.90

11 Pay (includes employees receiving summer savings)			
Employee Only	\$ 127.84	\$ 263.11	\$ 295.73
Employee & Spouse	\$ 977.65	\$ 1,247.11	\$ 1,324.45
Employee & Children	\$ 569.65	\$ 774.75	\$ 831.36
Family	\$ 1,275.47	\$ 1,592.93	\$ 1,684.45

12 Pay			
Employee Only	\$ 117.18	\$ 241.18	\$ 271.08
Employee & Spouse	\$ 896.18	\$ 1,143.18	\$ 1,214.08
Employee & Children	\$ 522.18	\$ 710.18	\$ 762.08
Family	\$ 1,169.18	\$ 1,460.18	\$ 1,544.08

District Paid Premiums	Eligibility	CSEA Value
Annual Health Insurance Cap - CSEA	enrolled in a health plan	\$8,063.00
Annual SIG Waive Fee	full time employee waiving health benefits	\$3,600.00
SIG Hartford Life Insurance	enrolled in a health plan	1x's annual salary
The Standard Income Protection (Disability Insurance)	working: CE-40%+ ; CL-15hr/wk+	75% of income

**Medical benefits are only available to employees working:
Classified = 20 hours/week or more**