

## Roseville City School District 2023-2024 Rates

Rates are based on full time status, Certificated = 100%, & Classified = 35+ hours/week.  
If you are less than full time see rate sheets for Percentage Employees.

### High Deductible Medical Only

	Western Health Advantage		Sutter Health Plus		Kaiser Permanente	
SIG	WHHDP \$2800/\$5600	WHMID \$1800/\$3600	SHHDP \$2500/\$5000	SHMID \$1500/\$3000	KPHDP \$3000/\$6000	KPMID \$2000/\$4000
Group #	W2800	W1800	HD14	HD16	607771B	602214B
Monthly Rates						
Employee Only-Txxx00	\$ 503.00	\$ 579.00	\$ 599.00	\$ 676.00	\$ 575.00	\$ 668.00
Employee & Spouse - TxxxSO	\$ 1,003.00	\$ 1,156.00	\$ 1,194.00	\$ 1,348.00	\$ 1,146.00	\$ 1,332.00
Employee & Children-TxxxOA	\$ 763.00	\$ 879.00	\$ 907.00	\$ 1,024.00	\$ 872.00	\$ 1,013.00
Family - TxxxSA	\$ 1,178.00	\$ 1,357.00	\$ 1,402.00	\$ 1,583.00	\$ 1,346.00	\$ 1,565.00

Yearly Cost of Medical Plan Only						
Employee Only	\$ 6,036.00	\$ 6,948.00	\$ 7,188.00	\$ 8,112.00	\$ 6,900.00	\$ 8,016.00
Employee & Spouse	\$ 12,036.00	\$ 13,872.00	\$ 14,328.00	\$ 16,176.00	\$ 13,752.00	\$ 15,984.00
Employee & Children	\$ 9,156.00	\$ 10,548.00	\$ 10,884.00	\$ 12,288.00	\$ 10,464.00	\$ 12,156.00
Family	\$ 14,136.00	\$ 16,284.00	\$ 16,824.00	\$ 18,996.00	\$ 16,152.00	\$ 18,780.00

Monthly Medical Cost to Employees Over the Cap						
12 Pay						
Employee Only	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Employee & Spouse	\$ 152.67	\$ 305.67	\$ 343.67	\$ 497.67	\$ 295.67	\$ 481.67
Employee & Children	\$ -	\$ 28.67	\$ 56.67	\$ 173.67	\$ 21.67	\$ 162.67
Family	\$ 327.67	\$ 506.67	\$ 551.67	\$ 732.67	\$ 495.67	\$ 714.67

<u>District Paid Premiums</u>	<u>Eligibility</u>	<u>MGT/CNF Value</u>
Annual Health Insurance Cap - RTA	enrolled in a health plan	\$10,204.00
Annual SIG Waive Fee	full time employee waiving health benefits	\$3,600.00
SIG Hartford Life Insurance	enrolled in a health plan	1x's annual salary
The Standard Income Protection (Disability Insurance)	working: CE-40%+ ; CL-15hr/wk+	75% of income

**Medical benefits are only available to employees working:  
50% or more**