

ROSEVILLE CITY SCHOOL DISTRICT
2023-2024 RATES for Percentage Employees
11 Pay (includes employees receiving summer savings)

Medical with Dental

In order to be eligible for dental you must be enrolled in a medical plan

Certificated Employee

Plan	Tier	50%	60%	70%	80%	90%
WHA HMO	Emp only	\$ 557.64	\$ 476.95	\$ 396.25	\$ 315.56	\$ 234.87
	Emp + Sp	\$ 1,407.45	\$ 1,326.76	\$ 1,246.07	\$ 1,165.38	\$ 1,084.69
	Emp + Child	\$ 999.45	\$ 918.76	\$ 838.07	\$ 757.38	\$ 676.69
	Family	\$ 1,705.27	\$ 1,624.58	\$ 1,543.89	\$ 1,463.20	\$ 1,382.51
SHP HMO	Emp only	\$ 692.91	\$ 612.22	\$ 531.53	\$ 450.84	\$ 370.15
	Emp + Sp	\$ 1,676.91	\$ 1,596.22	\$ 1,515.53	\$ 1,434.84	\$ 1,354.15
	Emp + Child	\$ 1,204.55	\$ 1,123.85	\$ 1,043.16	\$ 962.47	\$ 881.78
	Family	\$ 2,022.73	\$ 1,942.04	\$ 1,861.35	\$ 1,780.65	\$ 1,699.96
Kaiser 25/10 HMO	Emp only	\$ 735.45	\$ 654.76	\$ 574.07	\$ 493.38	\$ 412.69
	Emp + Sp	\$ 1,764.18	\$ 1,683.49	\$ 1,602.80	\$ 1,522.11	\$ 1,441.42
	Emp + Child	\$ 1,271.09	\$ 1,190.40	\$ 1,109.71	\$ 1,029.02	\$ 948.33
	Family	\$ 2,124.18	\$ 2,043.49	\$ 1,962.80	\$ 1,882.11	\$ 1,801.42

High Deductible

WHA HD \$2,800/ \$5,600	Emp only	\$ 255.45	\$ 174.76	\$ 94.07	\$ 13.38	\$ -
	Emp + Sp	\$ 800.91	\$ 720.22	\$ 639.53	\$ 558.84	\$ 478.15
	Emp + Child	\$ 539.09	\$ 458.40	\$ 377.71	\$ 297.02	\$ 216.33
	Family	\$ 991.82	\$ 911.13	\$ 830.44	\$ 749.75	\$ 669.05
WHA HDM \$1,800/ \$3,600	Emp only	\$ 338.36	\$ 257.67	\$ 176.98	\$ 96.29	\$ 15.60
	Emp + Sp	\$ 967.82	\$ 887.13	\$ 806.44	\$ 725.75	\$ 645.05
	Emp + Child	\$ 665.64	\$ 584.95	\$ 504.25	\$ 423.56	\$ 342.87
	Family	\$ 1,187.09	\$ 1,106.40	\$ 1,025.71	\$ 945.02	\$ 864.33
SHP HD \$2,500/ \$5,000	Emp only	\$ 360.18	\$ 279.49	\$ 198.80	\$ 118.11	\$ 37.42
	Emp + Sp	\$ 1,009.27	\$ 928.58	\$ 847.89	\$ 767.20	\$ 686.51
	Emp + Child	\$ 696.18	\$ 615.49	\$ 534.80	\$ 454.11	\$ 373.42
	Family	\$ 1,236.18	\$ 1,155.49	\$ 1,074.80	\$ 994.11	\$ 913.42

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Plan	Tier	50%	60%	70%	80%	90%
WHA	Emp only	\$ 557.64	\$ 476.95	\$ 396.25	\$ 315.56	\$ 234.87
SHP	Emp only	\$ 444.18	\$ 363.49	\$ 282.80	\$ 202.11	\$ 121.42
HDM	Emp + Sp	\$ 1,177.27	\$ 1,096.58	\$ 1,015.89	\$ 935.20	\$ 854.51
\$1,500/ \$3,000	Emp + Child	\$ 823.82	\$ 743.13	\$ 662.44	\$ 581.75	\$ 501.05
	Family	\$ 1,433.64	\$ 1,352.95	\$ 1,272.25	\$ 1,191.56	\$ 1,110.87
Kaiser	Emp only	\$ 334.00	\$ 253.31	\$ 172.62	\$ 91.93	\$ 11.24
\$3000/ \$6,000	Emp + Sp	\$ 956.91	\$ 876.22	\$ 795.53	\$ 714.84	\$ 634.15
	Emp + Child	\$ 658.00	\$ 577.31	\$ 496.62	\$ 415.93	\$ 335.24
	Family	\$ 1,175.09	\$ 1,094.40	\$ 1,013.71	\$ 933.02	\$ 852.33
Kaiser	Emp only	\$ 435.45	\$ 354.76	\$ 274.07	\$ 193.38	\$ 112.69
\$2,000/ \$4,000	Emp + Sp	\$ 1,159.82	\$ 1,079.13	\$ 998.44	\$ 917.75	\$ 837.05
	Emp + Child	\$ 811.82	\$ 731.13	\$ 650.44	\$ 569.75	\$ 489.05
	Family	\$ 1,414.00	\$ 1,333.31	\$ 1,252.62	\$ 1,171.93	\$ 1,091.24

District Paid Premiums	Eligibility	RTA Value
Annual Health Insurance Cap - RTA	enrolled in a health plan	\$8,876.00 %prorated
Annual SIG Waive Fee	full time employee waiving health benefits	\$3,600.00
SIG Hartford Life Insurance	enrolled in a health plan	1x's annual salary
The Standard Income Protection (Disability Insurance)	working: CE-40%+ ; CL-15hr/wk+	75% of income

**Medical benefits are only available to employees working:
Certificated = 50% or more**