

ROSEVILLE CITY SCHOOL DISTRICT
2023-2024 RATES for Percentage Employees
11 Pay (includes employees receiving summer savings)

Medical with Dental and Vision

In order to be eligible for dental or vision you must be enrolled in a medical plan

Certificated Employee						
Plan	Tier	50%	60%	70%	80%	90%
WHA HMO	Emp only	\$ 567.56	\$ 486.87	\$ 406.18	\$ 325.49	\$ 244.80
	Emp + Sp	\$ 1,417.38	\$ 1,336.69	\$ 1,256.00	\$ 1,175.31	\$ 1,094.62
	Emp + Child	\$ 1,009.38	\$ 928.69	\$ 848.00	\$ 767.31	\$ 686.62
	Family	\$ 1,715.20	\$ 1,634.51	\$ 1,553.82	\$ 1,473.13	\$ 1,392.44
SHP HMO	Emp only	\$ 702.84	\$ 622.15	\$ 541.45	\$ 460.76	\$ 380.07
	Emp + Sp	\$ 1,686.84	\$ 1,606.15	\$ 1,525.45	\$ 1,444.76	\$ 1,364.07
	Emp + Child	\$ 1,214.47	\$ 1,133.78	\$ 1,053.09	\$ 972.40	\$ 891.71
	Family	\$ 2,032.65	\$ 1,951.96	\$ 1,871.27	\$ 1,790.58	\$ 1,709.89
Kaiser 25/10 HMO	Emp only	\$ 735.45	\$ 654.76	\$ 574.07	\$ 493.38	\$ 412.69
	Emp + Sp	\$ 1,764.18	\$ 1,683.49	\$ 1,602.80	\$ 1,522.11	\$ 1,441.42
	Emp + Child	\$ 1,271.09	\$ 1,190.40	\$ 1,109.71	\$ 1,029.02	\$ 948.33
	Family	\$ 2,124.18	\$ 2,043.49	\$ 1,962.80	\$ 1,882.11	\$ 1,801.42

High Deductible						
WHA HD \$2,800/ \$5,600	Emp only	\$ 265.38	\$ 184.69	\$ 104.00	\$ 23.31	\$ -
	Emp + Sp	\$ 810.84	\$ 730.15	\$ 649.45	\$ 568.76	\$ 488.07
	Emp + Child	\$ 549.02	\$ 468.33	\$ 387.64	\$ 306.95	\$ 226.25
	Family	\$ 1,001.75	\$ 921.05	\$ 840.36	\$ 759.67	\$ 678.98
WHA HDM \$1,800/ \$3,600	Emp only	\$ 348.29	\$ 267.60	\$ 186.91	\$ 106.22	\$ 25.53
	Emp + Sp	\$ 977.75	\$ 897.05	\$ 816.36	\$ 735.67	\$ 654.98
	Emp + Child	\$ 675.56	\$ 594.87	\$ 514.18	\$ 433.49	\$ 352.80
	Family	\$ 1,197.02	\$ 1,116.33	\$ 1,035.64	\$ 954.95	\$ 874.25
SHP HD \$2,500/ \$5,000	Emp only	\$ 370.11	\$ 289.42	\$ 208.73	\$ 128.04	\$ 47.35
	Emp + Sp	\$ 1,019.20	\$ 938.51	\$ 857.82	\$ 777.13	\$ 696.44
	Emp + Child	\$ 706.11	\$ 625.42	\$ 544.73	\$ 464.04	\$ 383.35
	Family	\$ 1,246.11	\$ 1,165.42	\$ 1,084.73	\$ 1,004.04	\$ 923.35

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Plan	Tier	50%	60%	70%	80%	90%
SHP HDM \$1,500/ \$3,000	Emp only	\$ 454.11	\$ 373.42	\$ 292.73	\$ 212.04	\$ 131.35
	Emp + Sp	\$ 1,187.20	\$ 1,106.51	\$ 1,025.82	\$ 945.13	\$ 864.44
	Emp + Child	\$ 833.75	\$ 753.05	\$ 672.36	\$ 591.67	\$ 510.98
	Family	\$ 1,443.56	\$ 1,362.87	\$ 1,282.18	\$ 1,201.49	\$ 1,120.80
Kaiser \$3,000/ \$6,000	Emp only	\$ 343.93	\$ 263.24	\$ 182.55	\$ 101.85	\$ 21.16
	Emp + Sp	\$ 966.84	\$ 886.15	\$ 805.45	\$ 724.76	\$ 644.07
	Emp + Child	\$ 667.93	\$ 587.24	\$ 506.55	\$ 425.85	\$ 345.16
	Family	\$ 1,185.02	\$ 1,104.33	\$ 1,023.64	\$ 942.95	\$ 862.25
Kaiser \$2,000/ \$4,000	Emp only	\$ 445.38	\$ 364.69	\$ 284.00	\$ 203.31	\$ 122.62
	Emp + Sp	\$ 1,169.75	\$ 1,089.05	\$ 1,008.36	\$ 927.67	\$ 846.98
	Emp + Child	\$ 821.75	\$ 741.05	\$ 660.36	\$ 579.67	\$ 498.98
	Family	\$ 1,423.93	\$ 1,343.24	\$ 1,262.55	\$ 1,181.85	\$ 1,101.16

<u>District Paid Premiums</u>	<u>Eligibility</u>	<u>RTA Value</u>
Annual Health Insurance Cap - RTA	enrolled in a health plan	\$8,876.00 %prorated
Annual SIG Waive Fee	full time employee waiving health benefits	\$3,600.00
SIG Hartford Life Insurance	enrolled in a health plan	1x's annual salary
The Standard Income Protection (Disability Insurance)	working: CE-40%+ ; CL-15hr/wk+	75% of income

**Medical benefits are only available to employees working:
Certificated = 50% or more**