

ROSEVILLE CITY SCHOOL DISTRICT
2023-2024 RATES for Percentage Employees
11 Pay (includes employees receiving summer savings)

Medical Only

Certificated Employee

| Plan | Tier | 50% | 60% | 70% | 80% | 90% |
|---------------|--------------|-------------|-------------|-------------|-------------|-------------|
| WHA | Emp only | \$ 447.45 | \$ 366.76 | \$ 286.07 | \$ 205.38 | \$ 124.69 |
| | HMO | | | | | |
| | Emp + Sp | \$ 1,297.27 | \$ 1,216.58 | \$ 1,135.89 | \$ 1,055.20 | \$ 974.51 |
| | Emp + Child | \$ 889.27 | \$ 808.58 | \$ 727.89 | \$ 647.20 | \$ 566.51 |
| | Family | \$ 1,595.09 | \$ 1,514.40 | \$ 1,433.71 | \$ 1,353.02 | \$ 1,272.33 |
| SHP | Emp only | \$ 582.73 | \$ 502.04 | \$ 421.35 | \$ 340.65 | \$ 259.96 |
| | HMO | | | | | |
| | Emp + Sp | \$ 1,566.73 | \$ 1,486.04 | \$ 1,405.35 | \$ 1,324.65 | \$ 1,243.96 |
| | Emp + Child | \$ 1,094.36 | \$ 1,013.67 | \$ 932.98 | \$ 852.29 | \$ 771.60 |
| | Family | \$ 1,912.55 | \$ 1,831.85 | \$ 1,751.16 | \$ 1,670.47 | \$ 1,589.78 |
| Kaiser | Emp only | \$ 625.27 | \$ 544.58 | \$ 463.89 | \$ 383.20 | \$ 302.51 |
| | 25/10 | | | | | |
| | Emp + Sp | \$ 1,654.00 | \$ 1,573.31 | \$ 1,492.62 | \$ 1,411.93 | \$ 1,331.24 |
| | HMO | | | | | |
| | Emp + Child | \$ 1,160.91 | \$ 1,080.22 | \$ 999.53 | \$ 918.84 | \$ 838.15 |
| | Family | \$ 2,014.00 | \$ 1,933.31 | \$ 1,852.62 | \$ 1,771.93 | \$ 1,691.24 |

High Deductible

| | | | | | | |
|---------------------|-------------|-------------|-------------|-----------|-----------|-----------|
| WHA | Emp only | \$ 145.27 | \$ 64.58 | \$ - | \$ - | \$ - |
| | HD | | | | | |
| | Emp + Sp | \$ 690.73 | \$ 610.04 | \$ 529.35 | \$ 448.65 | \$ 367.96 |
| \$2,800/ \$5,600 | Emp + Child | \$ 428.91 | \$ 348.22 | \$ 267.53 | \$ 186.84 | \$ 106.15 |
| | Family | \$ 881.64 | \$ 800.95 | \$ 720.25 | \$ 639.56 | \$ 558.87 |
| WHA | Emp only | \$ 228.18 | \$ 147.49 | \$ 66.80 | \$ - | \$ - |
| | HDM | | | | | |
| | Emp + Sp | \$ 857.64 | \$ 776.95 | \$ 696.25 | \$ 615.56 | \$ 534.87 |
| \$1,800/ \$3,600 | Emp + Child | \$ 555.45 | \$ 474.76 | \$ 394.07 | \$ 313.38 | \$ 232.69 |
| | Family | \$ 1,076.91 | \$ 996.22 | \$ 915.53 | \$ 834.84 | \$ 754.15 |
| SHP | Emp only | \$ 250.00 | \$ 169.31 | \$ 88.62 | \$ 7.93 | \$ - |
| | HD | | | | | |
| | Emp + Sp | \$ 899.09 | \$ 818.40 | \$ 737.71 | \$ 657.02 | \$ 576.33 |
| \$2,500/ \$5,000 | Emp + Child | \$ 586.00 | \$ 505.31 | \$ 424.62 | \$ 343.93 | \$ 263.24 |
| | Family | \$ 1,126.00 | \$ 1,045.31 | \$ 964.62 | \$ 883.93 | \$ 803.24 |

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| Plan | Tier | 50% | 60% | 70% | 80% | 90% |
|---------------------|-------------|-------------|-------------|-------------|-------------|-------------|
| SHP | Emp only | \$ 334.00 | \$ 253.31 | \$ 172.62 | \$ 91.93 | \$ 11.24 |
| HDM | Emp + Sp | \$ 1,067.09 | \$ 986.40 | \$ 905.71 | \$ 825.02 | \$ 744.33 |
| \$1,500/ \$3,000 | Emp + Child | \$ 713.64 | \$ 632.95 | \$ 552.25 | \$ 471.56 | \$ 390.87 |
| | Family | \$ 1,323.45 | \$ 1,242.76 | \$ 1,162.07 | \$ 1,081.38 | \$ 1,000.69 |
| Kaiser | Emp only | \$ 223.82 | \$ 143.13 | \$ 62.44 | \$ - | \$ - |
| \$3,000/ \$6,000 | Emp + Sp | \$ 846.73 | \$ 766.04 | \$ 685.35 | \$ 604.65 | \$ 523.96 |
| | Emp + Child | \$ 547.82 | \$ 467.13 | \$ 386.44 | \$ 305.75 | \$ 225.05 |
| | Family | \$ 1,064.91 | \$ 984.22 | \$ 903.53 | \$ 822.84 | \$ 742.15 |
| Kaiser | Emp only | \$ 325.27 | \$ 244.58 | \$ 163.89 | \$ 83.20 | \$ 2.51 |
| \$2,000/ \$4,000 | Emp + Sp | \$ 1,049.64 | \$ 968.95 | \$ 888.25 | \$ 807.56 | \$ 726.87 |
| | Emp + Child | \$ 701.64 | \$ 620.95 | \$ 540.25 | \$ 459.56 | \$ 378.87 |
| | Family | \$ 1,303.82 | \$ 1,223.13 | \$ 1,142.44 | \$ 1,061.75 | \$ 981.05 |

| District Paid Premiums | Eligibility | RTA Value |
|---|--|----------------------|
| Annual Health Insurance Cap - RTA | enrolled in a health plan | \$8,876.00 %prorated |
| Annual SIG Waive Fee | full time employee waiving health benefits | \$3,600.00 |
| SIG Hartford Life Insurance | enrolled in a health plan | 1x's annual salary |
| The Standard Income Protection (Disability Insurance) | working: CE-40%+ ; CL-15hr/wk+ | 75% of income |