

ROSEVILLE CITY SCHOOL DISTRICT
2024-2025 RATES for Percentage Employees
11 Pay (includes employees receiving summer savings)

Medical Only

		Classified Employee					
Plan	Tier	4 hrs	4.5 hrs	5 hrs	5.5 hrs	6 hrs	6.5 hrs
		50.00%	56.25%	62.50%	68.75%	75.00%	81.25%
WHA HMO	Emp only	\$ 569.50	\$ 523.69	\$ 477.88	\$ 432.06	\$ 386.25	\$ 340.44
	Emp + Sp	\$ 1,505.50	\$ 1,459.69	\$ 1,413.88	\$ 1,368.06	\$ 1,322.25	\$ 1,276.44
	Emp + Child	\$ 1,056.05	\$ 1,010.23	\$ 964.42	\$ 918.61	\$ 872.80	\$ 826.98
	Family	\$ 1,832.77	\$ 1,786.96	\$ 1,741.15	\$ 1,695.34	\$ 1,649.52	\$ 1,603.71
WHA DHMO	Emp only	\$ 338.23	\$ 292.41	\$ 246.60	\$ 200.79	\$ 154.98	\$ 109.16
	Emp + Sp	\$ 1,042.95	\$ 997.14	\$ 951.33	\$ 905.52	\$ 859.70	\$ 813.89
	Emp + Child	\$ 704.77	\$ 658.96	\$ 613.15	\$ 567.34	\$ 521.52	\$ 475.71
	Family	\$ 1,289.50	\$ 1,243.69	\$ 1,197.88	\$ 1,152.06	\$ 1,106.25	\$ 1,060.44
SHP HMO	Emp only	\$ 733.14	\$ 687.32	\$ 641.51	\$ 595.70	\$ 549.89	\$ 504.07
	Emp + Sp	\$ 1,832.77	\$ 1,786.96	\$ 1,741.15	\$ 1,695.34	\$ 1,649.52	\$ 1,603.71
	Emp + Child	\$ 1,304.77	\$ 1,258.96	\$ 1,213.15	\$ 1,167.34	\$ 1,121.52	\$ 1,075.71
	Family	\$ 2,218.95	\$ 2,173.14	\$ 2,127.33	\$ 2,081.52	\$ 2,035.70	\$ 1,989.89
SHP DHMO	Emp only	\$ 513.86	\$ 468.05	\$ 422.24	\$ 376.43	\$ 330.61	\$ 284.80
	Emp + Sp	\$ 1,393.14	\$ 1,347.32	\$ 1,301.51	\$ 1,255.70	\$ 1,209.89	\$ 1,164.07
	Emp + Child	\$ 970.95	\$ 925.14	\$ 879.33	\$ 833.52	\$ 787.70	\$ 741.89
	Family	\$ 1,701.86	\$ 1,656.05	\$ 1,610.24	\$ 1,564.43	\$ 1,518.61	\$ 1,472.80
Kaiser 25/10 HMO	Emp only	\$ 820.41	\$ 774.60	\$ 728.78	\$ 682.97	\$ 637.16	\$ 591.35
	Emp + Sp	\$ 2,007.32	\$ 1,961.51	\$ 1,915.69	\$ 1,869.88	\$ 1,824.07	\$ 1,778.26
	Emp + Child	\$ 1,437.86	\$ 1,392.05	\$ 1,346.24	\$ 1,300.43	\$ 1,254.61	\$ 1,208.80
	Family	\$ 2,422.95	\$ 2,377.14	\$ 2,331.33	\$ 2,285.52	\$ 2,239.70	\$ 2,193.89
Kaiser DHMO	Emp only	\$ 698.23	\$ 652.41	\$ 606.60	\$ 560.79	\$ 514.98	\$ 469.16
	Emp + Sp	\$ 1,761.86	\$ 1,716.05	\$ 1,670.24	\$ 1,624.43	\$ 1,578.61	\$ 1,532.80
	Emp + Child	\$ 1,251.32	\$ 1,205.51	\$ 1,159.69	\$ 1,113.88	\$ 1,068.07	\$ 1,022.26
	Family	\$ 2,134.95	\$ 2,089.14	\$ 2,043.33	\$ 1,997.52	\$ 1,951.70	\$ 1,905.89

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High Deductible							
WHA HD \$2,800/ \$5,600	Emp only	\$ 229.14	\$ 183.32	\$ 137.51	\$ 91.70	\$ 45.89	\$ 0.07
	Emp + Sp	\$ 821.50	\$ 775.69	\$ 729.88	\$ 684.06	\$ 638.25	\$ 592.44
	Emp + Child	\$ 537.86	\$ 492.05	\$ 446.24	\$ 400.43	\$ 354.61	\$ 308.80
	Family	\$ 1,028.77	\$ 982.96	\$ 937.15	\$ 891.34	\$ 845.52	\$ 799.71
WHA HDM \$1,800/ \$3,600	Emp only	\$ 319.68	\$ 273.87	\$ 228.06	\$ 182.24	\$ 136.43	\$ 90.62
	Emp + Sp	\$ 1,002.59	\$ 956.78	\$ 910.97	\$ 865.15	\$ 819.34	\$ 773.53
	Emp + Child	\$ 674.23	\$ 628.41	\$ 582.60	\$ 536.79	\$ 490.98	\$ 445.16
	Family	\$ 1,241.50	\$ 1,195.69	\$ 1,149.88	\$ 1,104.06	\$ 1,058.25	\$ 1,012.44
SHP HD \$2,500/ \$5,000	Emp only	\$ 363.32	\$ 317.51	\$ 271.69	\$ 225.88	\$ 180.07	\$ 134.26
	Emp + Sp	\$ 1,088.77	\$ 1,042.96	\$ 997.15	\$ 951.34	\$ 905.52	\$ 859.71
	Emp + Child	\$ 739.68	\$ 693.87	\$ 648.06	\$ 602.24	\$ 556.43	\$ 510.62
	Family	\$ 1,341.86	\$ 1,296.05	\$ 1,250.24	\$ 1,204.43	\$ 1,158.61	\$ 1,112.80
SHP HDM \$1,500/ \$3,000	Emp only	\$ 457.14	\$ 411.32	\$ 365.51	\$ 319.70	\$ 273.89	\$ 228.07
	Emp + Sp	\$ 1,276.41	\$ 1,230.60	\$ 1,184.78	\$ 1,138.97	\$ 1,093.16	\$ 1,047.35
	Emp + Child	\$ 881.50	\$ 835.69	\$ 789.88	\$ 744.06	\$ 698.25	\$ 652.44
	Family	\$ 1,562.23	\$ 1,516.41	\$ 1,470.60	\$ 1,424.79	\$ 1,378.98	\$ 1,333.16
Kaiser HDM \$3,000/ \$6,000	Emp only	\$ 353.50	\$ 307.69	\$ 261.88	\$ 216.06	\$ 170.25	\$ 124.44
	Emp + Sp	\$ 1,070.23	\$ 1,024.41	\$ 978.60	\$ 932.79	\$ 886.98	\$ 841.16
	Emp + Child	\$ 726.59	\$ 680.78	\$ 634.97	\$ 589.15	\$ 543.34	\$ 497.53
	Family	\$ 1,321.14	\$ 1,275.32	\$ 1,229.51	\$ 1,183.70	\$ 1,137.89	\$ 1,092.07
Kaiser Basic \$2,000/ \$4,000	Emp only	\$ 473.50	\$ 427.69	\$ 381.88	\$ 336.06	\$ 290.25	\$ 244.44
	Emp + Sp	\$ 1,309.14	\$ 1,263.32	\$ 1,217.51	\$ 1,171.70	\$ 1,125.89	\$ 1,080.07
	Emp + Child	\$ 907.68	\$ 861.87	\$ 816.06	\$ 770.24	\$ 724.43	\$ 678.62
	Family	\$ 1,602.59	\$ 1,556.78	\$ 1,510.97	\$ 1,465.15	\$ 1,419.34	\$ 1,373.53

District Paid Premiums	Eligibility	CSEA Value
Annual Health Insurance Cap - CSEA	enrolled in a health plan	\$8,063.00 %prorated
Annual SIG Waive Fee	full time employee waiving health benefits	\$3,600.00
SIG Hartford Life Insurance	enrolled in a health plan	1x's annual salary
The Standard Income Protection (Disability Insurance)	working: CE-40%+ ; CL-15hr/wk+	75% of income

**Medical benefits are only available to employees working:
Certificated = 50% or more**