

**ROSEVILLE CITY SCHOOL DISTRICT  
2024-2025 RATES for Percentage Employees**

**11 Pay** (includes employees receiving summer savings)

**Medical Only**

**Classified Employee**

Plan	Tier	4 hrs	4.5 hrs	5 hrs	5.5 hrs	6 hrs	6.5 hrs
		50.00%	56.25%	62.50%	68.75%	75.00%	81.25%
<b>WHA HMO</b>	Emp only	\$ 564.95	\$ 518.57	\$ 472.19	\$ 425.81	\$ 379.43	\$ 333.05
	Emp + Sp	\$ 1,500.95	\$ 1,454.57	\$ 1,408.19	\$ 1,361.81	\$ 1,315.43	\$ 1,269.05
	Emp + Child	\$ 1,051.50	\$ 1,005.12	\$ 958.74	\$ 912.36	\$ 865.98	\$ 819.60
	Family	\$ 1,828.23	\$ 1,781.85	\$ 1,735.47	\$ 1,689.09	\$ 1,642.70	\$ 1,596.32
<b>WHA DHMO</b>	Emp only	\$ 333.68	\$ 287.30	\$ 240.92	\$ 194.54	\$ 148.16	\$ 101.78
	Emp + Sp	\$ 1,038.41	\$ 992.03	\$ 945.65	\$ 899.27	\$ 852.89	\$ 806.51
	Emp + Child	\$ 700.23	\$ 653.85	\$ 607.47	\$ 561.09	\$ 514.70	\$ 468.32
	Family	\$ 1,284.95	\$ 1,238.57	\$ 1,192.19	\$ 1,145.81	\$ 1,099.43	\$ 1,053.05
<b>SHP HMO</b>	Emp only	\$ 728.59	\$ 682.21	\$ 635.83	\$ 589.45	\$ 543.07	\$ 496.69
	Emp + Sp	\$ 1,828.23	\$ 1,781.85	\$ 1,735.47	\$ 1,689.09	\$ 1,642.70	\$ 1,596.32
	Emp + Child	\$ 1,300.23	\$ 1,253.85	\$ 1,207.47	\$ 1,161.09	\$ 1,114.70	\$ 1,068.32
	Family	\$ 2,214.41	\$ 2,168.03	\$ 2,121.65	\$ 2,075.27	\$ 2,028.89	\$ 1,982.51
<b>SHP DHMO</b>	Emp only	\$ 509.32	\$ 462.94	\$ 416.56	\$ 370.18	\$ 323.80	\$ 277.41
	Emp + Sp	\$ 1,388.59	\$ 1,342.21	\$ 1,295.83	\$ 1,249.45	\$ 1,203.07	\$ 1,156.69
	Emp + Child	\$ 966.41	\$ 920.03	\$ 873.65	\$ 827.27	\$ 780.89	\$ 734.51
	Family	\$ 1,697.32	\$ 1,650.94	\$ 1,604.56	\$ 1,558.18	\$ 1,511.80	\$ 1,465.41
<b>Kaiser 25/10 HMO</b>	Emp only	\$ 815.86	\$ 769.48	\$ 723.10	\$ 676.72	\$ 630.34	\$ 583.96
	Emp + Sp	\$ 2,002.77	\$ 1,956.39	\$ 1,910.01	\$ 1,863.63	\$ 1,817.25	\$ 1,770.87
	Emp + Child	\$ 1,433.32	\$ 1,386.94	\$ 1,340.56	\$ 1,294.18	\$ 1,247.80	\$ 1,201.41
	Family	\$ 2,418.41	\$ 2,372.03	\$ 2,325.65	\$ 2,279.27	\$ 2,232.89	\$ 2,186.51
<b>Kaiser DHMO</b>	Emp only	\$ 693.68	\$ 647.30	\$ 600.92	\$ 554.54	\$ 508.16	\$ 461.78
	Emp + Sp	\$ 1,757.32	\$ 1,710.94	\$ 1,664.56	\$ 1,618.18	\$ 1,571.80	\$ 1,525.41
	Emp + Child	\$ 1,246.77	\$ 1,200.39	\$ 1,154.01	\$ 1,107.63	\$ 1,061.25	\$ 1,014.87
	Family	\$ 2,130.41	\$ 2,084.03	\$ 2,037.65	\$ 1,991.27	\$ 1,944.89	\$ 1,898.51

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2024-2025 RATES for Percentage Employees**

**11 Pay (includes employees receiving summer savings)**

**Medical Only**

High Deductible							
<b>WHA</b>	Emp only	\$ 224.59	\$ 178.21	\$ 131.83	\$ 85.45	\$ 39.07	\$ -
<b>HD</b>	Emp + Sp	\$ 816.95	\$ 770.57	\$ 724.19	\$ 677.81	\$ 631.43	\$ 585.05
\$2,800/ \$5,600	Emp + Child	\$ 533.32	\$ 486.94	\$ 440.56	\$ 394.18	\$ 347.80	\$ 301.41
	Family	\$ 1,024.23	\$ 977.85	\$ 931.47	\$ 885.09	\$ 838.70	\$ 792.32
<b>WHA</b>	Emp only	\$ 315.14	\$ 268.76	\$ 222.38	\$ 175.99	\$ 129.61	\$ 83.23
<b>HDM</b>	Emp + Sp	\$ 998.05	\$ 951.66	\$ 905.28	\$ 858.90	\$ 812.52	\$ 766.14
\$1,800/ \$3,600	Emp + Child	\$ 669.68	\$ 623.30	\$ 576.92	\$ 530.54	\$ 484.16	\$ 437.78
	Family	\$ 1,236.95	\$ 1,190.57	\$ 1,144.19	\$ 1,097.81	\$ 1,051.43	\$ 1,005.05
<b>SHP</b>	Emp only	\$ 358.77	\$ 312.39	\$ 266.01	\$ 219.63	\$ 173.25	\$ 126.87
<b>HD</b>	Emp + Sp	\$ 1,084.23	\$ 1,037.85	\$ 991.47	\$ 945.09	\$ 898.70	\$ 852.32
\$2,500/ \$5,000	Emp + Child	\$ 735.14	\$ 688.76	\$ 642.38	\$ 595.99	\$ 549.61	\$ 503.23
	Family	\$ 1,337.32	\$ 1,290.94	\$ 1,244.56	\$ 1,198.18	\$ 1,151.80	\$ 1,105.41
<b>SHP</b>	Emp only	\$ 452.59	\$ 406.21	\$ 359.83	\$ 313.45	\$ 267.07	\$ 220.69
<b>HDM</b>	Emp + Sp	\$ 1,271.86	\$ 1,225.48	\$ 1,179.10	\$ 1,132.72	\$ 1,086.34	\$ 1,039.96
\$1,500/ \$3,000	Emp + Child	\$ 876.95	\$ 830.57	\$ 784.19	\$ 737.81	\$ 691.43	\$ 645.05
	Family	\$ 1,557.68	\$ 1,511.30	\$ 1,464.92	\$ 1,418.54	\$ 1,372.16	\$ 1,325.78
<b>Kaiser</b>	Emp only	\$ 348.95	\$ 302.57	\$ 256.19	\$ 209.81	\$ 163.43	\$ 117.05
<b>HDM</b>	Emp + Sp	\$ 1,065.68	\$ 1,019.30	\$ 972.92	\$ 926.54	\$ 880.16	\$ 833.78
\$3,000/ \$6,000	Emp + Child	\$ 722.05	\$ 675.66	\$ 629.28	\$ 582.90	\$ 536.52	\$ 490.14
	Family	\$ 1,316.59	\$ 1,270.21	\$ 1,223.83	\$ 1,177.45	\$ 1,131.07	\$ 1,084.69
<b>Kaiser</b>	Emp only	\$ 468.95	\$ 422.57	\$ 376.19	\$ 329.81	\$ 283.43	\$ 237.05
<b>Basic</b>	Emp + Sp	\$ 1,304.59	\$ 1,258.21	\$ 1,211.83	\$ 1,165.45	\$ 1,119.07	\$ 1,072.69
\$2,000/ \$4,000	Emp + Child	\$ 903.14	\$ 856.76	\$ 810.38	\$ 763.99	\$ 717.61	\$ 671.23
	Family	\$ 1,598.05	\$ 1,551.66	\$ 1,505.28	\$ 1,458.90	\$ 1,412.52	\$ 1,366.14

<b>District Paid Premiums</b>	<b>Eligibility</b>	<b>CSEA Value</b>
Annual Health Insurance Cap - CSEA	enrolled in a health plan	\$8,163.00 %prorated
Annual SIG Waive Fee	full time employee waiving health benefits	\$3,600.00
SIG Hartford Life Insurance	enrolled in a health plan	1x's annual salary
The Standard Income Protection (Disability Insurance)	working: CE-40%+ ; CL-15hr/wk+	75% of income

**Medical benefits are only available to employees working:  
Certificated = 50% or more**