

Roseville City School District 2024-2025 Rates

Rates are based on full time status, Certificated = 100%, & Classified = 35+ hours/week.
If you are less than full time see rate sheets for Percentage Employees.

Medical with Vision

| | Western Health Advantage HMO | Western Health Advantage DHMO 1000 | Sutter Health HMO | Sutter Health DHMO 1000 | Kaiser (inc vision) 25/10 HMO | Kaiser (inc vision) DHMO 1000 | In order to be eligible for vision you must be enrolled in a medical plan VSP |
|----------------------------|------------------------------------|--|----------------------|----------------------------|----------------------------------|----------------------------------|--|
| SIG ID | WHHMO | WDHMO | SHHMO | SDHMO | 0559E | 8056E | VSB00-C |
| Group # | 25/10 | 1000/20 | ML41 | ML86 | 600559E | 608056E | N/A |
| Monthly Rates | | | | | | | Employee ONLY |
| Employee Only-Txxx00 | \$ 858.00 | \$ 646.00 | \$ 1,008.00 | \$ 807.00 | \$ 1,088.00 | \$ 976.00 | \$ 9.10 |
| Employee & Spouse-TxxxS0 | \$ 1,716.00 | \$ 1,292.00 | \$ 2,016.00 | \$ 1,613.00 | \$ 2,176.00 | \$ 1,951.00 | |
| Employee & Children-Txxx0A | \$ 1,304.00 | \$ 982.00 | \$ 1,532.00 | \$ 1,226.00 | \$ 1,654.00 | \$ 1,483.00 | |
| Family - TxxxSA | \$ 2,016.00 | \$ 1,518.00 | \$ 2,370.00 | \$ 1,896.00 | \$ 2,557.00 | \$ 2,293.00 | |

| Total Yearly Cost of Medical Plan with Vision | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|
| Employee Only | \$ 10,405.20 | \$ 7,861.20 | \$ 12,205.20 | \$ 9,793.20 | \$ 13,165.20 | \$ 11,821.20 |
| Employee & Spouse | \$ 20,701.20 | \$ 15,613.20 | \$ 24,301.20 | \$ 19,465.20 | \$ 26,221.20 | \$ 23,521.20 |
| Employee & Children | \$ 15,757.20 | \$ 11,893.20 | \$ 18,493.20 | \$ 14,821.20 | \$ 19,957.20 | \$ 17,905.20 |
| Family | \$ 24,301.20 | \$ 18,325.20 | \$ 28,549.20 | \$ 22,861.20 | \$ 30,793.20 | \$ 27,625.20 |

| Monthly Cost to Employees Over the Cap | | | | | | |
|--|-------------|-------------|-------------|-------------|-------------|-------------|
| 10 Pay (includes employees receiving summer savings) | | | | | | |
| Employee Only | \$ 224.22 | \$ - | \$ 404.22 | \$ 163.02 | \$ 500.22 | \$ 365.82 |
| Employee & Spouse | \$ 1,253.82 | \$ 745.02 | \$ 1,613.82 | \$ 1,130.22 | \$ 1,805.82 | \$ 1,535.82 |
| Employee & Children | \$ 759.42 | \$ 373.02 | \$ 1,033.02 | \$ 665.82 | \$ 1,179.42 | \$ 974.22 |
| Family | \$ 1,613.82 | \$ 1,016.22 | \$ 2,038.62 | \$ 1,469.82 | \$ 2,263.02 | \$ 1,946.22 |

| 11 Pay (includes employees receiving summer savings) | | | | | | |
|--|-------------|-----------|-------------|-------------|-------------|-------------|
| Employee Only | \$ 203.84 | \$ - | \$ 367.47 | \$ 148.20 | \$ 454.75 | \$ 332.56 |
| Employee & Spouse | \$ 1,139.84 | \$ 677.29 | \$ 1,467.11 | \$ 1,027.47 | \$ 1,641.65 | \$ 1,396.20 |
| Employee & Children | \$ 690.38 | \$ 339.11 | \$ 939.11 | \$ 605.29 | \$ 1,072.20 | \$ 885.65 |
| Family | \$ 1,467.11 | \$ 923.84 | \$ 1,853.29 | \$ 1,336.20 | \$ 2,057.29 | \$ 1,769.29 |

| 12 Pay | | | | | | |
|---------------------|-------------|-----------|-------------|-------------|-------------|-------------|
| Employee Only | \$ 186.85 | \$ - | \$ 336.85 | \$ 135.85 | \$ 416.85 | \$ 304.85 |
| Employee & Spouse | \$ 1,044.85 | \$ 620.85 | \$ 1,344.85 | \$ 941.85 | \$ 1,504.85 | \$ 1,279.85 |
| Employee & Children | \$ 632.85 | \$ 310.85 | \$ 860.85 | \$ 554.85 | \$ 982.85 | \$ 811.85 |
| Family | \$ 1,344.85 | \$ 846.85 | \$ 1,698.85 | \$ 1,224.85 | \$ 1,885.85 | \$ 1,621.85 |

| District Paid Premiums | Eligibility | CSEA Value |
|---|--|--------------------|
| Annual Health Insurance Cap - CSEA | enrolled in a health plan | \$8,163.00 |
| Annual SIG Waive Fee | full time employee waiving health benefits | \$3,600.00 |
| SIG Hartford Life Insurance | enrolled in a health plan | 1x's annual salary |
| The Standard Income Protection (Disability Insurance) | working: CE-40%+ ; CL-15hr/wk+ | 75% of income |

**Medical benefits are only available to employees working:
Certificated = 50% or more**