Roseville City School District 2024-2025 Rates

Rates are based on full time status, Certificated = 100%, & Classified = 35+ hours/week. If you are less than full time see rate sheets for Percentage Employees.

High Deductible Medical with Dental and Vision

In order to be eligible for dental or vision you must be enrolled in a medical plan

	Western Health Advantage				Sutter Health Plus				Kaiser Permanente					Delta Dental	VSP
	WHHDP		WHMID		SHHDP		SHMID		607771		602214		DEL2A-C		VSB00-C
SIG ID		\$2800/\$5600		\$1800/\$3600		\$2500/\$5000		\$1600/\$3200		\$3000/\$6000		\$2000/\$4000			
Group #		W2800		W1800		HD32		HD33		607771B		602214B		7005-0038	N/A
Monthly Rates														Family	Employee ONL
Employee Only-Txxx00	\$	546.00	\$	629.00	\$	669.00	\$	755.00	\$	660.00	\$	770.00	\$	101.00	\$ 9.1
Employee & Spouse - TxxxSO	\$	1,089.00	\$	1,255.00	\$	1,334.00	\$	1,506.00	\$	1,317.00	\$	1,536.00			
Employee & Children-TxxxOA	\$	829.00	\$	954.00	\$	1,014.00	\$	1,144.00	\$	1,002.00	\$	1,168.00			
Family - TxxxSA	\$	1,279.00	\$	1,474.00	\$	1,566.00	\$	1,768.00	\$	1,547.00	\$	1,805.00			

Yearly Cost of Medical Plan with Dental and Vision											
Employee Only	\$	7,873.20	\$	8,869.20	\$	9,349.20	\$	10,381.20	\$	9,241.20	\$ 10,561.20
Employee & Spouse	\$	14,389.20	\$	16,381.20	\$	17,329.20	\$	19,393.20	\$	17,125.20	\$ 19,753.20
Employee & Children	\$	11,269.20	\$	12,769.20	\$	13,489.20	\$	15,049.20	\$	13,345.20	\$ 15,337.20
Family	\$	16,669.20	\$	19,009.20	\$	20,113.20	\$	22,537.20	\$	19,885.20	\$ 22,981.20

Monthly Medical Cost to Employees Over the Cap											
1 Pay (includes employees receiving summer savings)											
Employee Only	\$	-	\$	-	\$	43.02	\$	136.84	\$	33.20	\$ 153.20
Employee & Spouse	\$	501.20	\$	682.29	\$	768.47	\$	956.11	\$	749.93	\$ 988.84
Employee & Children	\$	217.56	\$	353.93	\$	419.38	\$	561.20	\$	406.29	\$ 587.38
Family	\$	708.47	\$	921.20	\$	1,021.56	\$	1,241.93	\$	1,000.84	\$ 1,282.29
12 Pay											
Employee Only	\$	-	\$	-	\$	39.43	\$	125.43	\$	30.43	\$ 140.43
Employee & Spouse	\$	459.43	\$	625.43	\$	704.43	\$	876.43	\$	687.43	\$ 906.43
Employee & Children	\$	199.43	\$	324.43	\$	384.43	\$	514.43	\$	372.43	\$ 538.43
Family	\$	649.43	\$	844.43	\$	936.43	\$	1,138.43	\$	917.43	\$ 1,175.43

District Paid Premiums	<u>Eligibility</u>	RTA Value
Annual Health Insurance Cap - RTA	enrolled in a health plan	\$8,876.00
Annual SIG Waive Fee	full time employee waiving health benefits	\$3,600.00
SIG Hartford Life Insurance	enrolled in a health plan	1x's annual salary
The Standard Income Protection (Disability Insurance)	working: CE-40%+ ; CL-15hr/wk+	75% of income

Medical benefits are only available to employees working: Certificated = 50% or more