

#### Summary of Benefits and Coverage: What this Plan Covers & What You Pay for Covered Services Sutter Health Plus: Vista HD26 HDHP HMO

Coverage Period: 07/01/2023 – 06/30/2024

Coverage for: Large Group | Plan Type: HDHP HMO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, contact Sutter Health Plus at 1-855-315-5800 or visit <u>sutterhealthplus.org</u>. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u> (copay), <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary of Health Coverage and Medical Terms. You can view the Glossary at <u>www.healthcare.gov/sbc-glossary</u> or call 1-855-315-5800 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	<b>\$1,500</b> individual / <b>\$3,000</b> individual family member / <b>\$3,000</b> family for certain medical and pharmacy services per calendar year.	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes. Only <u>preventive care</u> is covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> (copay) or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet deductibles for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	<b>\$3,000</b> individual / <b>\$3,000</b> individual family member / <b>\$6,000</b> family per calendar year.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.sutterhealthplus.org/provider	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance</u>

HD26 2023 v1.0.1

	<u>-search</u> or call 1-855-315-5800 for a list of <u>network providers</u> .	<u>billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	Yes.	This <u>plan</u> will pay some or all of the costs to see a <u>specialist</u> for covered services but only if you have a <u>referral</u> before you see the <u>specialist</u> .

All <u>copayment</u> (copay) and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common Medical Event	Services You May Need	What You Will Pay		Limitations Fuscutions 9 Other
		Participating Provider	Non-Participating Provider	Limitations, Exceptions & Other Important Information
If you visit a health care <u>provider's</u> office or clinic	Primary Care Physician (PCP) Visit to treat an injury or illness	PCP Office Visit: No charge Sutter Walk-in Care Visit: No charge Telehealth Visit: No charge	Not covered	Includes Other Health Professional visits. *See Definitions section in EOC for list of Other Health Professionals.
	<u>Specialist</u> Visit	<u>Specialist</u> Office Visit: No charge Telehealth Visit: No charge	Not covered	Prior authorization for some <u>referrals</u> to <u>specialists</u> is required. If it is not received, you may be responsible for paying all charges.
	<u>Preventive Care</u> / <u>Screening</u> / Immunization	No charge <u>Deductible</u> does not apply	Not covered	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.
lf you have a test	<u>Diagnostic Test</u> (X-ray, blood work)	Lab: No charge X-ray: No charge	Not covered	Prior authorization for some diagnostic services is required. If it is not received,
	Imaging (CT/PET scans, MRIs)	No charge	Not covered	you may be responsible for paying all charges.

\* For more information about limitations and exceptions, see plan Evidence of Coverage (EOC) at www.sutterhealthplus.org/about/plans-benefits or call 1-855-315-5800.

Common Medical Event	Services You May Need	What You Will Pay		Limitations Exceptions & Other
		Participating Provider	Non-Participating Provider	Limitations, Exceptions & Other Important Information
If you need drugs to treat your illness or condition For information about prescription drug coverage, including the Sutter Health Plus (SHP) <u>formulary</u> , visit www.sutterhealthplus.org/p harmacy or call CVS Caremark® at 1-844-740- 0635.	Tier 1 (Most generic drugs and low-cost preferred brand name drugs)	Retail: No charge Mail Order: No charge	Not covered	Retail: covers up to a 30-day supply through a CVS Health® National Network pharmacy and covers up to a 100-day supply of maintenance drugs, at two times the retail copay, through a CVS retail pharmacy that participates in the Retail-90 Network.
	Tier 2 (Preferred brand name drugs and non-preferred generic drugs)	Retail: No charge Mail Order: No charge	Not covered	Mail Order/home delivery service: covers up to a 100-day supply of maintenance drugs, at two times the retail copay, through the CVS Caremark <sup>®</sup> Mail Service Pharmacy.
	Tier 3 (Non-preferred brand name drugs)	Retail: No charge Mail Order: No charge	Not covered	Specialty Pharmacy: covers up to a 30- day supply of <u>specialty drugs</u> through CVS Specialty <sup>®</sup> . <u>Specialty drugs</u> are not exclusive to Tier 4 and, regardless of tier placement, have the same fill requirements.
	Tier 4 ( <u>Specialty drugs</u> )	Specialty Pharmacy: No charge	Not covered	*See SHP <u>formulary</u> or the Outpatient <u>Prescription Drugs</u> , Supplies, Equipment and Supplement section in EOC for any SHP policy requirements such as prior authorization and step therapy, or coverage limitations and exceptions.
If you have outpatient surgery	Facility Fee (e.g., ambulatory surgery center)	No charge	Not covered	Prior authorization is required. If it is not received, you may be responsible for
	Physician / Surgeon Fee	No charge	Not covered	paying all charges.

\* For more information about limitations and exceptions, see <u>plan</u> Evidence of Coverage (EOC) at <u>www.sutterhealthplus.org/about/plans-benefits</u> or call 1-855-315-5800.

	Services You May Need	What You Will Pay		Limitations Exceptions 9 Other
Common Medical Event		Participating Provider	Non-Participating Provider	Limitations, Exceptions & Other Important Information
If you need immediate medical attention	Emergency Room Care	Facility: No charg Professional: No ch		If admitted to the hospital, <u>Emergency</u> <u>Room Care cost sharing</u> will not apply. See hospital stay information below for applicable <u>cost sharing</u> .
	Emergency Medical Transportation	No charge		Transportation by car, taxi, bus, gurney van, wheelchair van, and any other type of transportation (other than a licensed ambulance or psychiatric transport van) is not covered.
	Urgent Care	No charge		None
If you have a hospital	Facility Fee (e.g., hospital room)	\$50 copay per admission	Not covered	Prior authorization is required. If it is not received, you may be responsible for
stay	Physician / Surgeon Fees	No charge	Not covered	paying all charges.
If you need mental health, behavioral health, or substance use disorder (MH/SUD) services For information, call U.S. Behavioral Health Plan,	Outpatient Services	Individual Office Visit: No charge Group Office Visit: No charge Telehealth Office Visit: No charge Other Outpatient Services: No charge	Not covered	You may self-refer to a USBHPC <u>provider</u> for Office Visits. Prior authorization is required for Other Outpatient Services and all Inpatient Services by USBHPC. If it is not
California (USBHPC) at 1- 855-202-0984 or visit <u>www.liveandworkwell.com</u> (access code: "Sutter").	Inpatient Services	Facility: \$50 copay per admission Professional: No charge	Not covered	obtained when required, you may be liable for the payment of services or supplies.

\* For more information about limitations and exceptions, see <u>plan</u> Evidence of Coverage (EOC) at <u>www.sutterhealthplus.org/about/plans-benefits</u> or call 1-855-315-5800.

Common Medical Event	Services You May Need	What You Will Pay		Limitations Exceptions & Other
		Participating Provider	Non-Participating Provider	Limitations, Exceptions & Other Important Information
lf you are pregnant	Office Visits	Prenatal and Postnatal Care (In- person or telehealth visit): No charge <u>Deductible</u> does not apply	Not covered	Prenatal and Postnatal Care includes all prenatal office visits and the first postnatal office visit. Refer to the PCP Visit <u>cost sharing</u> for all subsequent postnatal office visits. Maternity care may include tests and services described elsewhere in the SBC (e.g., <u>Diagnostic Tests</u> such as ultrasounds and blood work).
	Childbirth / Delivery Professional Services	No charge	Not covered	None
	Childbirth / Delivery Facility Services	\$50 copay per admission	Not covered	
	Home Health Care	No charge	Not covered	Prior authorization is required. If it is not received, you may be responsible for paying all charges.
	Rehabilitation Services	No charge	Not covered	Quantitative limits exist for the following
If you need help recovering or have other special health needs	Habilitation Services	Not covered	Not covered	services: <u>Home Health Care</u> – 100 visits per calendar year.
	Skilled Nursing Care	No charge	Not covered	Skilled Nursing Care – 100 days per benefit period. *See Skilled Nursing Facility Care section in EOC for
	Durable Medical Equipment	No charge	Not covered	additional information. <u>Hospice Services</u> – respite care is
	Hospice Services	No charge	Not covered	occasional short-term inpatient care limited to no more than five consecutive days at a time.

\* For more information about limitations and exceptions, see <u>plan</u> Evidence of Coverage (EOC) at <u>www.sutterhealthplus.org/about/plans-benefits</u> or call 1-855-315-5800.

	Services You May Need	What You Will Pay		Limitations, Exceptions & Other
Common Medical Event		Participating Provider	Non-Participating Provider	Important Information
If your child needs dental or eye care	Children's Eye Exam	No charge <u>Deductible</u> does not apply	Up to \$45 max reimbursement	Quantitative limits exist for the following
For more information, contact Vision Services	Children's Glasses	Not covered	Not covered	children's services: Eye Exam – 1 preventive exam per
Plan (VSP) at 1-800-877- 7195.	Children's Dental Check-up	Not covered	Not covered	calendar year.

#### Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your plan Evidence of Coverage (EOC) for more information and a list of any other excluded services.)

• Chiropractic care

- Commercial weight loss programs
- Cosmetic surgery
- Dental care (Adult)

- Habilitation services
- Hearing aids
- Infertility treatment
- Long-term care

- Non-emergency care when traveling outside the U.S.
- Private-duty nursing
- Routine foot care

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan Evidence of Coverage (EOC).)

• Abortion

• Bariatric surgery

 Routine eye care (Adult) limited to an annual preventive eye exam through VSP; embedded in medical <u>plan</u>.

 Acupuncture typically provided only for the treatment of nausea or chronic pain; embedded in medical <u>plan</u>. PCP <u>referral</u> and prior authorization are required.

\* For more information about limitations and exceptions, see plan Evidence of Coverage (EOC) at www.sutterhealthplus.org/about/plans-benefits or call 1-855-315-5800.

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: The Department of Managed Health Care at **1-888-466-2219** or <u>www.dmhc.ca.gov</u>, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or <u>www.cciio.cms.gov</u>. Other coverage options may be available to you, too, including buying individual insurance coverage through California's <u>Health Insurance Marketplace</u>, Covered California, at 1-800-300-1506 or <u>www.coveredca.com</u>. For more information about the <u>Marketplace</u>, visit <u>healthcare.gov</u> or call 1-800-318-2596.

Your <u>Grievance</u> and <u>Appeals</u> Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> (\*See If You Have A Concern Or Dispute With SHP section in EOC for information about grievances) or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Sutter Health Plus at **1-855-315-5800 (TTY: 1-855-830-3500)** or California Department of Managed Health Care at **1-888-466-2219 (TTY: 1-877-688-9891)** or <u>www.dmhc.ca.gov</u>.

#### Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

#### Does this plan meet the Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

#### Language Access Services:

Please see Notice of Language Assistance addendum.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

\* For more information about limitations and exceptions, see plan Evidence of Coverage (EOC) at www.sutterhealthplus.org/about/plans-benefits or call 1-855-315-5800.



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> (copays) and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby	
(9 months of in-network prenatal care an	d a
hospital delivery)	

The <u>plan's</u> overall <u>deductible</u>	\$1,500
Specialist copayment	\$0
Hospital (facility) <u>copayment</u>	\$50
Other <u>coinsurance</u>	N/A

This EXAMPLE event includes services like: Office Visits (*prenatal care*) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services (*anesthesia*) <u>Diagnostic Tests</u> (*ultrasounds and blood work*)

Total Example Cost	\$12,700
In this example, Peg would pay:	
<u>Cost Sharing</u>	
Deductible	\$1,500
<u>Copayments</u>	\$50
<u>Coinsurance</u>	\$0
What isn't covered	1
Limits or excluded services	\$60
The total Peg would pay is	\$1,610

Managing Joe's Type 2 Diabetes
(a year of routine in-network care of a well-
controlled condition)

The <u>plan's</u> overall <u>deductible</u>	\$1,500
Specialist copayment	\$0
Hospital (facility) <u>copayment</u>	\$50
Other <u>coinsurance</u>	N/A

This EXAMPLE event includes services like: <u>Primary Care Physician</u> Office Visits (including disease education) <u>Diagnostic Tests</u> (blood work) Prescription Drugs (including glucose meter)

Total Example Cost	\$5,600
In this example, Joe would pay:	
<u>Cost Sharing</u>	
Deductible	\$1,500
<u>Copayments</u>	\$0
<u>Coinsurance</u>	\$0
What isn't covered	
Limits or excluded services	\$20
The total Joe would pay is	\$1,520

#### Mia's Simple Fracture (in-network emergency room visit and followup care)

The <u>plan's</u> overall <u>deductible</u>	\$1,500
Specialist copayment	\$0
Hospital (facility) <u>copayment</u>	\$50
Other coinsurance	N/A

#### This EXAMPLE event includes services like:

Emergency Room Care (including medical supplies) Diagnostic Tests (X-ray) Durable Medical Equipment (crutches) Rehabilitation Services (physical therapy)

Total Example Cost	\$2,800
--------------------	---------

#### In this example, Mia would pay:

· · · · · · · · · · · · · · · · · · ·	
<u>Cost Sharing</u>	
<u>Deductible</u>	\$1,500
<u>Copayments</u>	\$0
Coinsurance	\$0
What isn't covered	
Limits or excluded services	\$0
The total Mia would pay is	\$1,500



# Notice of Language Assistance

IMPORTANT: Can you read this? If not, Sutter Health Plus can have somebody help you read it. You may also be able to get this written in your language. For no-cost help, please call Sutter Health Plus Member Services at 1-855-315-5800 (TTY 1-855-830-3500). (English)

IMPORTANTE: ¿Puede leer esto? Si no puede, Sutter Health Plus puede proporcionarle alguien que le ayude a leerlo. También puede obtenerlo por escrito en su idioma. Llame a Sutter Health Plus Member Services al 1-855-315-5800 (TTY 1-855-830-3500), sin costo alguno. (Spanish)

重要提示:您能讀懂這份文件嗎?如果不能,Sutter Health Plus 可以找人幫助您讀它。您還可 能得到用您的語言書寫的這份文件。若需要免費幫助,請致電 Sutter Health Plus 會員服務, 電話號碼 1-855-315-5800 (TTY 1-855-830-3500)。(Chinese)

ملحوظة مهمة: هل أنت قادر على قراءة هذا؟ إذا لم تكن قادرًا فاعلم أن صَتر هيلت بلاس (Sutter Health Plus) قد يكون لديهم شخصًا يمكنه مساعدتك في قراءة هذا النص. كما يمكنك أيضًا أن تتلقاه مكتوبًا بلُغتك. للحصول على مساعدة مجانية، برجاء الاتصال بخدمات أعضاء صَتر هيلت بلاس (Sutter Health Plus Member Services) على هاتف 310-315-855-1855 (هاتف النص المرئي [TTY] (هاتف النص

ԿԱՐԵՎՈՐ ՏԵՂԵԿԱՏՎՈՒԹՅՈՒՆ. Կարո՞ղ եք կարդալ սա։ Եթե ոչ, Sutter Health Plus-ը կարող է տրամադրել մեկին, ով կօգնի Ձեզ կարդալ այն։ Դուք կարող եք նաև ստանալ այն գրված Ձեր լեզվով։ Անվձար օգնության համար խնդրում ենք զանգահարել Sutter Health Plus-ի Անդամների սպասարկման բաժին՝ 1-855-315-5800 (TTY 1-855-830-3500) հեռախոսահամարով։ (Armenian)

# សារៈសំខាន់៖ តើអ្នកអាចអានសេចក្តីនេះឬទេ? បើសិនមិនអាចទេ Sutter Health Plus អាចមាន នរណាម្នាក់ជួយអានវាជូនអ្នក ។ អ្នកក៏អាចនឹងឲ្យបានសេចក្តីនេះ សរសេរជាភាសារបស់អ្នកដែរ។ សំ រាប់ជំនួយដោយឥតអស់ថ្លៃ សូមទូរស័ព្ទទៅ ផ្នែកសេវាសមាជិក Sutter Health Plus តាមលេខ

1-855-315-5800 (TTY 1-855-830-3500) 1 (Cambodian)

نكته مهم: آیا می توانید این مطالب را بخوانید و بفهمید؟ اگر نمی توانید، Sutter Health Plus می تواند از فردی كمک بگیرد تا آنرا برایتان بخواند. همچنین امكان ترجمه این مطالب به زبان فارسی وجود دارد. برای دریافت خدمات و كمک رایگان، لطفا با دفتر خدمات اعضای Sutter Health Plus با شماره تلفن (TTY 1-855-830-3500) TTY 2-855-315-315 تماس بگیرید. (Farsi)

महत्वपूर्ण: क्या आप इसे पढ़ सकते/सकती हैं? यदि नहीं, तो सट्टर हेल्थ प्लस इसे पढ़ने में किसी से आपकी सहायता करवा सकता है। आप इसे अपनी भाषा मे भी लिखवाने में समर्थ हो सकते/सकती हैं। निःशुल्क सहायता के लिए, कृपया 1-855-315-5800 (TTY 1-855-830-3500) पर सट्टर हेल्थ प्लस मेंबर सर्विसेस को कॉल करें। (Hindi) LUS TSEEM CEEB: Koj nyeem puas tau tsab ntawv no? Yog koj nyeem tsis tau, Sutter Health Plus muaj neeg pab nyeem rau koj. Tsis tas li ntawd xwb, peb tuaj yeem muab sau ua hom lus koj nyeem tau rau koj tib si. Yog koj xav tau kev pab pub dawb, thov hu rau Sutter Health Plus Lub Chaw Pab Cuam Tswv Cuab ntawm tus xov tooj 1-855-315-5800 (TTY 1-855-830-3500). (Hmong)

重要なお知らせ:これを読むことができます?読めない場合は、Sutter Health Plus が読むの をお手伝いします。あなたの言語で表示できるかもしれません。無料のご相談は、Sutter Health Plus Member Services、電話: 1-855-315-5800 (TTY 1-855-830-3500) まで。(Japanese)

중요: 귀하는 이것을 읽으실 수 있습니까? 만약 읽으실 수 없다면, Sutter Health Plus 에서 다른 사람에게 부탁하여 그것을 읽으실 수 있도록 도와드릴 수 있습니다. 또한 이것을 귀하의 사용 언어로 작성해 받으실 수도 있습니다. Sutter Health Plus 회원 서비스(1-855-315-5800 (TTY 1-855-830-3500))에 전화를 하시어 무상으로 도움을 받으십시오. (Korean)

ໝາຍເຫດ: ທ່ານອ່ານໄດ້ຈົດໝາຍສະບັບນີ້ບໍ່? ຖ້າອທ່ານອ່ານບໍ່ໄດ້, ທາງ Sutter Health Plus ມີ ພະນັກງານຊ່ວຍອ່ານໃຫ້ທ່ານ. ນອກຈາກນັ້ນ, ພວກເຮົາຍັງສາມາດຂຽນເປັນພາສາຂອງທ່ານໃຫ້ທ່ານອີກ ດ້ວຍ. ຖ້າທ່ານຕ້ອງການຄວາມຊ່ວຍເຫຼືອໂດຍບໍ່ເສຍຄ່າບໍລິການ, ກະລຸນາຕິດຕໍ່ ໜ່ວຍບໍລິການ ຂອງ Sutter Health Plus ທີ່ໝາຍເລກໂທລະສັບ 1-855-315-5800 (TTY 1-855-830-3500). (Laotian)

ਅਹਿਮ: ਕੀ ਤੁਸੀਂ ਇਸ ਨੂੰ ਪੜ੍ਹ ਸਕਦੇ ਹੋ? ਜੇ ਨਹੀਂ ਤਾਂ, Sutter Health Plus (ਸੱਟਰ ਹੈਲਥ ਪਲਸ) ਕਿਸੇ ਤੋਂ ਇਹ ਪੜ੍ਹਨ ਵਿੱਚ ਤੁਹਾਡੀ ਮੱਦਦ ਕਰਵਾ ਸਕਦਾ ਹੈ। ਤੁਸੀਂ ਇਸ ਨੂੰ ਆਪਣੀ ਭਾਸ਼ਾ ਵਿੱਚ ਵੀ ਲਿਖਵਾ ਸਕਦੇ ਹੋ। ਮੁਫ਼ਤ ਮੱਦਦ ਲਈ ਕਿਰਪਾ ਕਰ ਕੇ Sutter Health Plus Member Services ਨੂੰ 1-855-315-5800 (TTY 1-855-830-3500) ਉਤੇ ਕਾਲ ਕਰੋ। (Puniabi)

ВАЖНО: Вы можете это прочитать? Если нет, Sutter Health Plus может предоставить Вам кого-то, кто сможет помочь Вам прочитать это. Вы также можете получить это в письменной форме на своем языке. Для бесплатной помощи позвоните в Службу поддержки членов Sutter Health Plus по телефону 1-855-315-5800 (TTY 1-855-830-3500). (Russian)

MAHALAGA: Nababasa mo ba ito? Kung hindi, maaari kang bigyan ng Sutter Health Plus ng taong babasa para sa iyo. Maaari mo ding hilingin na isulat ito sa iyong wika. Para sa walang-gastos na tulong, mangyaring tumawag sa Sutter Health Plus Member Services sa. 1-855-315-5800 (TTY 1-855-830-3500). (Tagalog)

สำคัญ: คุณอ่ำนออกหรือไม่ ถ้ำอ่านไม่ออก Sutter Health Plus สำมำรถให้คนมำช่วยคุณอ่านได้ นอกจำก นี้ คุณยังสำมำรถขอรับเนื้อหำนี้เป็นภำษำของคุณได้อีกด้วย หำกต้องกำรควำมช่วยเหลือโดยไม่มีค่ำใช้จ่ำย กรุณำโทรหำ Sutter Health Plus Member Services ที่ 1-855-315-5800 (TTY 1-855-830-3500) (Thai)

QUAN TRONG: Qu. vị có thể đọc thông tin này không? Nếu không, Sutter Health Plus có thể yêu cầu ai đó đọc giúp cho qu. vị. Qu. vị cũng có thể nhận được thông tin này dưới dạng văn bản bằng ngôn ngữ của qu. vị. Để được hỗ trợ miễn phí, vui lòng gọi cho ban Dịch Vụ Thành Viên của Sutter Health Plus theo số 1-855-315-5800 (TTY 1-855-830-3500). (Vietnamese)



#### HEALTH PLAN BENEFITS AND COVERAGE MATRIX

#### THIS BENEFITS AND COVERAGE MATRIX (BCM) IS INTENDED TO HELP YOU COMPARE COVERAGE AND BENEFITS AND IS A SUMMARY ONLY. THIS BCM SHOWS THE AMOUNT YOU WILL PAY FOR COVERED SERVICES. FOR A DETAILED DESCRIPTION OF COVERAGE, BENEFITS AND LIMITATIONS, THE EVIDENCE OF COVERAGE AND DISCLOSURE FORM (EOC) SHOULD BE CONSULTED. PLEASE CONTACT SUTTER HEALTH PLUS (SHP) FOR ADDITIONAL INFORMATION.

# BENEFIT PLAN NAME: Vista HD26 HDHP HMO

#### HEALTH SAVINGS ACCOUNT (HSA)-COMPATIBLE PLAN

Annual Deductible for Certain Medical Services (Combined Medical and Pharmacy)		
For self-only enrollment (Subscriber-only)	\$1,500	
For any one Member in a Family	\$3,000	
For an entire Family	\$3,000	
Separate Annual Deductible for Prescription Drugs		
For self-only enrollment (Subscriber-only)	None	
For any one Member in a Family	None	
For an entire Family	None	
Annual Out-of-Pocket Maximum (OOPM) (Combined Medica	I and Pharmacy)	
You will not pay any more Cost Sharing if the amount you paid for Copayments, Coinsurance and Deductibles for Covered Services in a calendar year totals one of the following amounts:		
For self-only enrollment (Subscriber-only)	\$3,000	
For any one Member in a Family	\$3,000	
For an entire Family	\$6,000	

Lifetime Maximum	
Lifetime benefit maximum	None



### **Benefits**

## Member Cost Sharing

#### **Preventive Care Services**

If you receive a non-Preventive Care Service during a preventive care visit, then you may be responsible for the Cost Sharing of the additional non-Preventive Care Service. In addition, if abnormalities are found during a preventive care exam or screening, such as a mammogram for breast cancer screening or a colonoscopy for colorectal cancer screening, then follow-up testing or procedures may be considered non-Preventive Care Services and Cost Sharing may apply. Please refer to the EOC for more information on Preventive Care Services.

Annual eye exam for refraction	No charge
Family planning counseling and services, including preconception care visits (see Endnotes)	No charge
Routine preventive immunizations/vaccines	No charge
Routine preventive visits (e.g., well-child and well-woman visits), inclusive of routine preventive counseling, physical exams, procedures and screenings (e.g., screenings for diabetes and cervical cancer)	No charge
Routine preventive imaging and laboratory services	No charge
Preventive care drugs, supplies, equipment and supplements (refer to the SHP formulary for a complete list)	No charge
Outpatient Services	
Primary Care Physician (PCP) office visit to treat an injury or illness	<u>Office visit</u> : No charge after deductible <u>Telehealth visit</u> : No charge after deductible
Other practitioner office visit (see Endnotes)	<u>Office visit</u> : No charge after deductible <u>Telehealth visit</u> : No charge after deductible
Acupuncture services (see Endnotes)	No charge after deductible



Chiropractic services	Not covered	
Sutter Walk-in Care visit, where available	Office/telehealth visit: No charge after deductible	
Specialist office visit	<u>Office visit</u> : No charge after deductible <u>Telehealth visit</u> : No charge after deductible	
Allergy services provided as part of a Specialist visit (includes testing, injections and serum)	No charge after deductible	
There is no Cost Sharing after the Deductible for serum billed separately from the Specialist office visit or for allergy injections that are provided when the Specialist is not seen and no other services are received.		
Medically administered drugs dispensed to a Participating Provider for administration	No charge after deductible	
Outpatient rehabilitation services	No charge after deductible	
Outpatient habilitation services	Not covered	
Outpatient surgery facility fee	No charge after deductible	
Outpatient surgery Professional fee	No charge after deductible	
Outpatient non-office visit (see Endnotes)	No charge after deductible	
Non-preventive laboratory services	No charge after deductible	
Radiological and nuclear imaging (e.g., MRI, CT and PET scans)	No charge after deductible	
Diagnostic and therapeutic imaging and testing (e.g., X-ray, mammogram, ultrasound, EKG/ECG, cardiac stress test and cardiac monitoring)	No charge after deductible	

Hospitalization Services		
Inpatient facility fee (e.g., hospital room, medical supplies and inpatient drugs including anesthesia)		\$50 copay per admission after deductible
Inpatient Professional fees (e.g., surgeon and anesthe	siologist)	No charge after deductible
Emergency and Urgent Care Services		
Emergency room facility fee		No charge after deductible
Emergency room Professional fee		No charge after deductible
This emergency room Cost Sharing does not apply if admitted directly to the hospital as an inpatient for Covered Services. If admitted directly to the hospital for an inpatient stay, the Cost Sharing for "Hospitalization Services" will apply.		
Urgent Care visit		No charge after deductible
Ambulance Services		
Medical transportation (including emergency and non-emergency)       No charge after deductible		-
Outpatient Prescription Drugs, Supplies, Equipment and Supplements		
Covered Outpatient Prescription Drugs obtained at a Participating Pharmacy through retail, mail order or Specialty Pharmacy services and in accordance with SHP's drug formulary guidelines:		
er 1 - Most Generic Drugs and low-cost preferred and name drugs $\frac{\text{Retail-30}}{\text{Retail-90/Mail order}}$ No charge after deductible for up to a 100-day supply		
Tier 2 - Preferred brand name drugs, non-preferred Generic Drugs and drugs recommended by SHP's pharmacy and therapeutics committee based on drug safety, efficacy and cost		
Tier 3 - Non-preferred brand name drugs or drugs that are recommended by SHP's pharmacy and therapeutics committee based on drug safety, efficacy and cost (These generally have a preferred and often less costly therapeutic alternative at a lower tier)	<u>Retail-30</u> : No charge after deductible for up to a 30-day supply <u>Retail-90/Mail order</u> : No charge after deductible for up to a 100-day supply	



Tier 4 - Drugs that are biologics, drugs that the Food
and Drug Administration (FDA) or the manufacturer
requires to be distributed through a Specialty
Pharmacy, drugs that require the Member to have
special training or clinical monitoring for self-
administration, or drugs that cost SHP more than six
hundred dollars (\$600) net of rebates for a one-
month supply

<u>Specialty Pharmacy</u>: No charge after deductible for up to a 30-day supply

Durable Medical Equipment, Prosthetics, Orthotics and Supplies	
Durable medical equipment for home use	No charge after
	deductible
Ostomy and urological supplies; prosthetic and orthotic devices	No charge after
	deductible
Mental Health & Substance Use Disorder (MH/SUD) Services	
	\$50 copay per
MH/SUD inpatient facility fee (see Endnotes)	admission after
	deductible
MH/SUD inpatient Professional fees (see Endnotes)	No charge after
	deductible
	Office visit: No
	charge after
MH/SUD individual outpatient office visit (e.g., evaluation and treatment	deductible
services)	Telehealth visit: No
	charge after
	deductible
	<u>Office visit</u> : No
	charge after
MH/SUD group outpatient office visit (e.g., evaluation and treatment	deductible
services)	Telehealth visit: No
	charge after
	deductible
MH/SUD other outpatient services (see Endnotes)	No charge after
	deductible



## **Maternity Care**

Routine prenatal care visits, after confirmation of pregnancy, and the first postnatal care visit

Office/telehealth visit: No charge

Maternity care provided at office visits or other outpatient locations may include diagnostic tests and services described elsewhere in this BCM that result in Cost Sharing (e.g., see "Diagnostic and therapeutic imaging and testing" for ultrasounds and "Non-preventive laboratory services" for lab tests).

Breastfeeding counseling, services and supplies (e.g., double electric or manual breast pump)	No charge
Labor and delivery inpatient facility fee (e.g., anesthesia and delivery services for all inpatient childbirth methods)	\$50 copay per admission after deductible
Labor and delivery inpatient Professional fees (e.g., anesthesiologist, nurse midwife and obstetrician)	No charge after deductible
Abortion Services	
Abortion (e.g., medication or procedural abortions)	No charge after
Abortion-related services, including pre-abortion and follow-up services	deductible
Other Services for Special Health Needs	
Skilled Nursing Facility services (up to 100 days per benefit period)	No charge after
	deductible
Home health care (up to 100 visits per calendar year)	No charge after
	deductible
Hospico caro	No charge after
Hospice care	deductible



#### Endnotes:

 Except for optional benefits, if elected, Deductibles and other Cost Sharing payments made by each Member in a Family contribute to the "entire Family" Deductible and Out-of-Pocket Maximum (OOPM). Each Family Member is responsible for the "one Member in a Family" Deductible and OOPM until the Family as a whole meets the "entire Family" Deductible and OOPM. Once the Family as a whole meets the "entire Family" OOPM, the plan pays all costs for Covered Services for all Family Members.

For HDHPs, in a Family plan, an individual Family Member's "any one Member in a Family" Deductible, if required, must be the higher of the specified "self-only enrollment" Deductible amount or the IRS minimum of \$3,000 for plan year 2023. Once an individual Family Member's "any one Member in a Family" Deductible is satisfied, that Member will only be responsible for the listed Copayment or Coinsurance amount. Other Family Members will be required to continue to contribute to the "any one Member in a Family" Deductible is not. In a Family plan, an individual Family Member's out-of-pocket contribution is limited to the "any one Member in a Family" annual OOPM amount.

- 2. Cost Sharing for all Essential Health Benefits, including that which accumulates toward an applicable Deductible, accumulates toward the OOPM.
- 3. Outpatient Prescription Drugs, when prescribed, are Medically Necessary generic or brandname drugs in accordance with SHP's formulary guidelines. All Medically Necessary prescription drug Cost Sharing contributes toward your Deductible, if applicable, and OOPM.

Outpatient Prescription Drugs are available for up to a 30-day supply through a retail Participating Pharmacy. Maintenance Drugs are available for up to a 100-day supply through the CVS Health Retail-90 Network or through the CVS Caremark Mail Service Pharmacy. Specialty Drugs are only available for up to a 30-day supply through CVS Specialty. Specialty Drugs are not exclusive to Tier 4 and, regardless of tier placement, have the same fill requirements.

FDA-approved, self-administered hormonal contraceptives that are dispensed at one time for a Member by a provider, pharmacist or other location licensed or authorized to dispense drugs or supplies, may be covered at up to a 12-month supply. For a 12-month supply of contraceptives, applicable Cost Sharing will be up to four times the retail Cost Share.

- 4. The "Other practitioner office visit" benefit includes therapy visits and other office visits not provided by either PCPs or Specialists or visits not specified in another benefit.
- 5. The "Family planning counseling and services" benefit does not include male sterilization procedures, which are covered under the "Outpatient surgery" benefits listed above. This benefit also does not include termination of pregnancy which is covered under the "Abortion Services" benefit category listed above.
- 6. Acupuncture is typically provided only for the treatment of nausea or as part of a comprehensive pain management program for the treatment of chronic pain.



- 7. The "Outpatient non-office visit" benefit includes, but is not limited to, services such as outpatient chemotherapy, outpatient dialysis, outpatient radiation therapy, outpatient infusion therapy, sleep studies and similar outpatient services performed in a non-office setting. This benefit also includes storage of cryopreserved reproductive materials included in the fertility preservation services benefit. Storage of cryopreserved materials is not a per visit service and is typically billed on an annual basis at the "Outpatient non-office visit" Cost Sharing.
- 8. The "MH/SUD inpatient" benefits include, but are not limited to: inpatient psychiatric hospitalization, including inpatient psychiatric observation; inpatient Behavioral Health Treatment for autism spectrum disorder; treatment in a Residential Treatment Center; inpatient chemical dependency hospitalization, including medical detoxification and treatment for withdrawal symptoms; and prescription drugs prescribed in an inpatient setting, excluding a Residential Treatment Center. Refer to the Outpatient Prescription Drug benefit for coverage details for prescription drugs prescribed in a Residential Treatment Center.
- 9. "MH/SUD other outpatient services" include, but are not limited to: psychological testing; multidisciplinary intensive day treatment programs such as partial hospitalization and intensive outpatient programs; outpatient psychiatric observation for an acute psychiatric crisis; outpatient Behavioral Health Treatment for autism spectrum disorder delivered in any outpatient setting, including the home; and other outpatient intermediate services that fall between inpatient care and outpatient office visits.
- 10. Cost Sharing for services with Copayments is the lesser of the Copayment amount or allowed amount.
- In order to be covered, most non-preventive care medical services require a referral from your PCP. Many of these services also require Prior Authorization by your PCP's medical group or SHP. Please consult the EOC for complete details on referral and Prior Authorization requirements for all Covered Services.
- The deductible will be waived for drugs and services listed in the Internal Revenue Service Notice 2019-45 for the specified diagnoses. Applicable Copayments or Coinsurance will apply. Refer to <u>irs.gov/pub/irs-drop/n-19-45.pdf</u> for details.
- 13. For this Benefit Year, this benefit plan provides eligible Medicare beneficiaries with prescription drug coverage that is expected to pay on average as much as the standard Medicare Part D coverage in accordance with Centers for Medicare and Medicaid Services. The coverage is at least as good as the Medicare drug benefit and therefore considered "creditable coverage". Refer to <u>Medicare.gov</u> for complete details.