

Memorandum of Understanding between  
Roseville City School District and Roseville Teachers' Association

**Coverage for Classes and Preparation Period Loss**

The Roseville City School District ("District") and the Roseville Teachers' Association ("Association") enter into this Memorandum of Understanding ("MOU") related to a teacher covering a class during their prep time for the 2026/2027 school year.

Principal will review absences and coverage options.

Any teacher covering a class during their prep at middle school or an elementary classroom teacher who loses their PE prep, due to a lack of substitute teachers for the 2026-2027 school year, will be compensated as follows:

- \$30 per period of 35 minutes or less
- \$50 per period of 36 minutes or more

Any elementary teacher absorbing another elementary teacher's students for the day will be compensated as follows:

- Only applicable when a substitute teacher was requested
- Must be 60 minutes or more
- Capped at \$50 per day, per teacher (\$100 per day, per teacher absence)

Timesheets will be used to record time and compensation.

This MOU is non-precedent setting and is in effect through the 2026/2027 school year.



Meghan Baichtal, Assistant Superintendent of Personnel Services  
Roseville City School District

4/21/26  
Date



Julie Ferguson, RTA Co-President  
Roseville Teachers' Association

4/21/26  
Date



Wendy Frederiksen, RTA Co-President  
Roseville Teachers' Association

4/21/26  
Date