

Memorandum of Understanding between  
Roseville City School District and Roseville Teachers' Association

**Elementary Music Education Program**

The Roseville City School District (District) and the Roseville Teachers' Association (RTA) enter into this Memorandum of Understanding (MOU) related to Elementary Music Education for the 2026/2027 school year.

- I. Hire credentialed elementary music education teachers to teach a standards-based elementary music education curriculum and direct two performance ensembles on a yearly basis.
  - A. Each credentialed music education teacher will be assigned to a minimum of two (2) elementary schools and a maximum of three (3) elementary schools per year.
  - B. Each credentialed music education teacher shall receive preparation time equal to an average of seventy (70) minutes per week.
  - C. Supervision and evaluation of the elementary music education teachers are the responsibility of the assigned elementary school principals.
  - D. A music education teacher scheduled to travel between two sites during the school day will be provided with the regularly assigned lunch time separate from the time provided to travel between schools.
  
- II. Every kindergarten – 5<sup>th</sup> grade general education class will receive an average of 60 minutes of standards-based music education every two weeks.
  - A. These 60 minutes may be considered additional preparation time for the teacher of record, provided the credentialed music teacher (or assigned substitute teacher) is on campus and available to teach.
  - B. The additional preparation time for the teacher of record is dependent upon the economic viability of the Elementary Music Program.
  - C. Every attempt will be made to schedule music class outside the regular teacher's classroom.
  
- III. Credentialed music education teacher will be responsible for one class of students at a time. Additional students from an SDC class may join a grade level appropriate class in addition to their own SDC music class, with support staff as needed
  - A. The teacher of record is not expected to supervise their class while they are receiving music education instruction and is not expected to complete additional Principal assigned duties.
  
- IV. The credentialed music education teachers will provide an after school performance ensemble at their assigned elementary schools.
  - A. The performance ensembles shall begin by the fifth full week of school.
  - B. The performance ensembles shall conclude no earlier than three weeks before the end of the school year.
  - C. The performance ensemble at each school will meet for 45 minutes per day, two days per week.
  - D. The performance ensemble shall not be scheduled on PLC Wednesday afternoons.

- E. In order to accommodate the after school performance ensemble, elementary music education teachers are exempt from the 20 minute after school departure time duty (Article V, Sections B and D).
  - F. Teachers will support their school sites for the first five weeks of school, or until their ensemble practices begin, with before and after school duty as assigned by their administrator.
- V. The credentialed music education teachers will provide two community performance ensemble performances per year.
- A. There shall be a winter performance and a spring performance.
    - 1) Each of the two community performances shall include at least one evening performance (parents/guardians). Each of the two community performances shall also include at least one school day performance.
- VI. Create an Elementary Music Education Chair Teacher position (Classification III Lump Sum Stipend) whose responsibilities shall include:
- A. Develop curriculum maps.
  - B. Order curriculum, materials, supplies, and instruments.
  - C. Collaborate with music teacher and site administrators to create and distribute music education schedules.
  - D. Serve as the elementary music education liaison between the sites and the District Office.
  - E. Plan, organize and facilitate elementary music education staff development PLC meetings and in-service days.

This MOU is non-precedent setting and is in effect through the 2026/2027 school year.



Meghan Baichtal, Assistant Superintendent of Personnel Services  
Roseville City School District

4/21/26  
Date



Julie Ferguson, RTA Co-President  
Roseville Teachers' Association

4/21/26  
Date



Wendy Frederiksen, RTA Co-President  
Roseville Teachers' Association

4/21/26  
Date