

Memorandum of Understanding between  
Roseville City School District and Roseville Teachers' Association

**Professional Learning Communities**

The Roseville City School District ("District") and the Roseville Teachers' Association ("Association") enter into this Memorandum of Understanding ("MOU") regarding Professional Learning Communities ("PLC") for the 2026/2027 school year.

Professional Learning Communities (PLC) occur each Wednesday as designated on the school year calendar. PLC meetings are 70 minutes long, commencing twenty minutes after school dismissal and continuing until the end of the contractual work day for certificated staff.

The District and RTA will mutually select three Wednesdays for report card preparation (one per trimester) and three Wednesdays for progress report preparation (one per trimester) to be determined when the school year calendar is developed and approved by the Board of Education.

It is the intent of the Memorandum of Understanding to focus PLC time on a systematic process in which teachers work together interdependently to analyze and impact professional practice to improve our individual and collective student results. District and RTA. Share a belief that all students can learn and commit to using the following critical questions to guide our PLC work:

1. What is it we expect students to learn?
2. How will we know when they have learned it?
3. How will we respond when they don't learn it?
4. How will we respond when they already know it?

PLC Wednesdays are a protected time to support the learning of all students in our district.

This MOU is non-precedent setting and is in effect through the 2026/2027 school year.



Meghan Baichtal, Assistant Superintendent of Personnel Services  
Roseville City School District

4/21/26  
Date



Julie Ferguson, RTA Co-President  
Roseville Teachers' Association

4/21/26  
Date



Wendy Frederiksen, RTA Co-President  
Roseville Teachers' Association

4/21/26  
Date