

Memorandum of Understanding between
Roseville City School District and Roseville Teachers' Association

Teacher on Special Assignment/Physical Education

The Roseville City School District ("District") and the Roseville Teachers' Association ("Association") enter into this Memorandum of Understanding ("MOU") regarding Teacher on Special Assignment for Physical Education for the 2026/2027 school year.

1. A Teacher on Special Assignment (TOSA) is a teacher who performs duties outside the classroom in a position and a classroom teaching assignment. Duties shall include, but may not be limited to, supporting the district and sites' program logistics, teacher support, curriculum, professional development, and overall support of district activities, meetings, and events.
2. The Educational Services Director may alter TOSA duties to address the needs of the District program and at individual sites. In no case shall duties include evaluating or supervising another bargaining unit member. Teachers on Special Assignment shall not be counted in the normal student-to-teacher ratios that govern class size averages and caps.
3. Teachers on Special Assignment (TOSA) shall work the same contractual year as regular teachers and be paid the same as regular teachers according to the District's salary scale. Upon the Director's request, hours may be flexed to provide coverage of pre-planning prior to the school year starting. By mutual agreement, TOSAs may work an additional three (3) days per year beyond the regular contract days and be paid at the per diem rate.
4. TOSA/PE will teach dance classes each week.
5. TOSA/PE will be granted a prep period of 70 minutes per week.
6. At the completion of the 2026-2027 school year, by request of the staff member or by decision of the Director, the staff member may return to a regular elementary PE teaching position. Upon returning to a regular elementary PE teaching position, the TOSA will be included in the regular bumping process.

This MOU is non-precedent setting and is in effect through the 2026-2027 school year.



Meghan Baichtal, Assistant Superintendent of Personnel Services
Roseville City School District

4/21/26

Date



Julie Ferguson, RTA Co-President
Roseville Teachers' Association

4/21/26

Date



Wendy Frederiksen, RTA Co-President
Roseville Teachers' Association

4/21/26

Date