

ROSEVILLE CITY SCHOOL DISTRICT
2021-2022 RATES for Percentage Employees
10 Pay (includes employees receiving summer savings)

Medical Only

Classified Employee								Certificated Employee				
Plan	Tier	4 hrs	4.5 hrs	5 hrs	5.5 hrs	6 hrs	6.5 hrs	50%	60%	70%	80%	90%
WHA HMO	Emp only	\$ 550.25	\$ 505.33	\$ 460.41	\$ 415.49	\$ 370.58	\$ 325.66	\$ 550.25	\$ 478.38	\$ 406.51	\$ 334.64	\$ 262.77
	Emp + Sp	\$ 1,458.65	\$ 1,413.73	\$ 1,368.81	\$ 1,323.89	\$ 1,278.98	\$ 1,234.06	\$ 1,458.65	\$ 1,386.78	\$ 1,314.91	\$ 1,243.04	\$ 1,171.17
	Emp + Child	\$ 1,023.05	\$ 978.13	\$ 933.21	\$ 888.29	\$ 843.38	\$ 798.46	\$ 1,023.05	\$ 951.18	\$ 879.31	\$ 807.44	\$ 735.57
	Family	\$ 1,776.65	\$ 1,731.73	\$ 1,686.81	\$ 1,641.89	\$ 1,596.98	\$ 1,552.06	\$ 1,776.65	\$ 1,704.78	\$ 1,632.91	\$ 1,561.04	\$ 1,489.17
SHP HMO	Emp only	\$ 665.45	\$ 620.53	\$ 575.61	\$ 530.69	\$ 485.78	\$ 440.86	\$ 665.45	\$ 593.58	\$ 521.71	\$ 449.84	\$ 377.97
	Emp + Sp	\$ 1,689.05	\$ 1,644.13	\$ 1,599.21	\$ 1,554.29	\$ 1,509.38	\$ 1,464.46	\$ 1,689.05	\$ 1,617.18	\$ 1,545.31	\$ 1,473.44	\$ 1,401.57
	Emp + Child	\$ 1,197.05	\$ 1,152.13	\$ 1,107.21	\$ 1,062.29	\$ 1,017.38	\$ 972.46	\$ 1,197.05	\$ 1,125.18	\$ 1,053.31	\$ 981.44	\$ 909.57
	Family	\$ 2,047.85	\$ 2,002.93	\$ 1,958.01	\$ 1,913.09	\$ 1,868.18	\$ 1,823.26	\$ 2,047.85	\$ 1,975.98	\$ 1,904.11	\$ 1,832.24	\$ 1,760.37
Kaiser 20/10 HMO	Emp only	\$ 706.25	\$ 661.33	\$ 616.41	\$ 571.49	\$ 526.58	\$ 481.66	\$ 706.25	\$ 634.38	\$ 562.51	\$ 490.64	\$ 418.77
	Emp + Sp	\$ 1,770.65	\$ 1,725.73	\$ 1,680.81	\$ 1,635.89	\$ 1,590.98	\$ 1,546.06	\$ 1,770.65	\$ 1,698.78	\$ 1,626.91	\$ 1,555.04	\$ 1,483.17
	Emp + Child	\$ 1,259.45	\$ 1,214.53	\$ 1,169.61	\$ 1,124.69	\$ 1,079.78	\$ 1,034.86	\$ 1,259.45	\$ 1,187.58	\$ 1,115.71	\$ 1,043.84	\$ 971.97
	Family	\$ 2,143.85	\$ 2,098.93	\$ 2,054.01	\$ 2,009.09	\$ 1,964.18	\$ 1,919.26	\$ 2,143.85	\$ 2,071.98	\$ 2,000.11	\$ 1,928.24	\$ 1,856.37
High Deductible												
WHA HD \$2,800/ \$5,600	Emp only	\$ 225.05	\$ 180.13	\$ 135.21	\$ 90.29	\$ 45.38	\$ 0.46	\$ 225.05	\$ 153.18	\$ 81.31	\$ 9.44	\$ -
	Emp + Sp	\$ 807.05	\$ 762.13	\$ 717.21	\$ 672.29	\$ 627.38	\$ 582.46	\$ 807.05	\$ 735.18	\$ 663.31	\$ 591.44	\$ 519.57
	Emp + Child	\$ 525.05	\$ 480.13	\$ 435.21	\$ 390.29	\$ 345.38	\$ 300.46	\$ 525.05	\$ 453.18	\$ 381.31	\$ 309.44	\$ 237.57
	Family	\$ 1,000.25	\$ 955.33	\$ 910.41	\$ 865.49	\$ 820.58	\$ 775.66	\$ 1,000.25	\$ 928.38	\$ 856.51	\$ 784.64	\$ 712.77
WHA HDM \$1,800/ \$3,600	Emp only	\$ 329.45	\$ 284.53	\$ 239.61	\$ 194.69	\$ 149.78	\$ 104.86	\$ 329.45	\$ 257.58	\$ 185.71	\$ 113.84	\$ 41.97
	Emp + Sp	\$ 1,014.65	\$ 969.73	\$ 924.81	\$ 879.89	\$ 834.98	\$ 790.06	\$ 1,014.65	\$ 942.78	\$ 870.91	\$ 799.04	\$ 727.17
	Emp + Child	\$ 682.25	\$ 637.33	\$ 592.41	\$ 547.49	\$ 502.58	\$ 457.66	\$ 682.25	\$ 610.38	\$ 538.51	\$ 466.64	\$ 394.77
	Family	\$ 1,245.05	\$ 1,200.13	\$ 1,155.21	\$ 1,110.29	\$ 1,065.38	\$ 1,020.46	\$ 1,245.05	\$ 1,173.18	\$ 1,101.31	\$ 1,029.44	\$ 957.57
SHP HD \$2,500/ \$5,000	Emp only	\$ 294.65	\$ 249.73	\$ 204.81	\$ 159.89	\$ 114.98	\$ 70.06	\$ 294.65	\$ 222.78	\$ 150.91	\$ 79.04	\$ 7.17
	Emp + Sp	\$ 943.85	\$ 898.93	\$ 854.01	\$ 809.09	\$ 764.18	\$ 719.26	\$ 943.85	\$ 871.98	\$ 800.11	\$ 728.24	\$ 656.37
	Emp + Child	\$ 631.85	\$ 586.93	\$ 542.01	\$ 497.09	\$ 452.18	\$ 407.26	\$ 631.85	\$ 559.98	\$ 488.11	\$ 416.24	\$ 344.37
	Family	\$ 1,170.65	\$ 1,125.73	\$ 1,080.81	\$ 1,035.89	\$ 990.98	\$ 946.06	\$ 1,170.65	\$ 1,098.78	\$ 1,026.91	\$ 955.04	\$ 883.17

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Medical Only

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		4 hrs	4.5 hrs	5 hrs	5.5 hrs	6 hrs	6.5 hrs		50%	60%	70%	80%	90%
SHP	Emp only	\$ 378.65	\$ 333.73	\$ 288.81	\$ 243.89	\$ 198.98	\$ 154.06		\$ 378.65	\$ 306.78	\$ 234.91	\$ 163.04	\$ 91.17
HDM	Emp + Sp	\$ 1,111.85	\$ 1,066.93	\$ 1,022.01	\$ 977.09	\$ 932.18	\$ 887.26		\$ 1,111.85	\$ 1,039.98	\$ 968.11	\$ 896.24	\$ 824.37
\$1,500/ \$3,000	Emp + Child	\$ 759.05	\$ 714.13	\$ 669.21	\$ 624.29	\$ 579.38	\$ 534.46		\$ 759.05	\$ 687.18	\$ 615.31	\$ 543.44	\$ 471.57
	Family	\$ 1,368.65	\$ 1,323.73	\$ 1,278.81	\$ 1,233.89	\$ 1,188.98	\$ 1,144.06		\$ 1,368.65	\$ 1,296.78	\$ 1,224.91	\$ 1,153.04	\$ 1,081.17
Kaiser \$2,000/ \$4,000	Emp only	\$ 381.05	\$ 336.13	\$ 291.21	\$ 246.29	\$ 201.38	\$ 156.46		\$ 381.05	\$ 309.18	\$ 237.31	\$ 165.44	\$ 93.57
	Emp + Sp	\$ 1,116.65	\$ 1,071.73	\$ 1,026.81	\$ 981.89	\$ 936.98	\$ 892.06		\$ 1,116.65	\$ 1,044.78	\$ 972.91	\$ 901.04	\$ 829.17
	Emp + Child	\$ 763.85	\$ 718.93	\$ 674.01	\$ 629.09	\$ 584.18	\$ 539.26		\$ 763.85	\$ 691.98	\$ 620.11	\$ 548.24	\$ 476.37
	Family	\$ 1,374.65	\$ 1,329.73	\$ 1,284.81	\$ 1,239.89	\$ 1,194.98	\$ 1,150.06		\$ 1,374.65	\$ 1,302.78	\$ 1,230.91	\$ 1,159.04	\$ 1,087.17

<u>District Paid Premiums</u>	<u>Eligibility</u>	<u>Value</u>
Annual Health Insurance Cap	enrolled in a health plan	\$7,187.00 %prorated
Annual SIG Waive Fee	full time employee waiving health benefits	\$3,600.00
SIG Hartford Life Insurance	enrolled in a health plan	1x's annual salary
The Standard Income Protection (Disability Insurance)	working: CE-40%+ ; CL-15hr/wk+	75% of income