

**ROSEVILLE CITY SCHOOL DISTRICT**  
**2021-2022 RATES for Percentage Employees**  
**10 Pay** (includes employees receiving summer savings)

**Medical with Dental**

In order to be eligible for dental you must be enrolled in a medical plan

Plan	Tier	Classified Employee							Certificated Employee				
		4 hrs	4.5 hrs	5 hrs	5.5 hrs	6 hrs	6.5 hrs		50%	60%	70%	80%	90%
<b>WHA</b>	Emp only	\$ 671.45	\$ 626.53	\$ 581.61	\$ 536.69	\$ 491.78	\$ 446.86		\$ 671.45	\$ 599.58	\$ 527.71	\$ 455.84	\$ 383.97
<b>HMO</b>	Emp + Sp	\$ 1,579.85	\$ 1,534.93	\$ 1,490.01	\$ 1,445.09	\$ 1,400.18	\$ 1,355.26		\$ 1,579.85	\$ 1,507.98	\$ 1,436.11	\$ 1,364.24	\$ 1,292.37
	Emp + Child	\$ 1,144.25	\$ 1,099.33	\$ 1,054.41	\$ 1,009.49	\$ 964.58	\$ 919.66		\$ 1,144.25	\$ 1,072.38	\$ 1,000.51	\$ 928.64	\$ 856.77
	Family	\$ 1,897.85	\$ 1,852.93	\$ 1,808.01	\$ 1,763.09	\$ 1,718.18	\$ 1,673.26		\$ 1,897.85	\$ 1,825.98	\$ 1,754.11	\$ 1,682.24	\$ 1,610.37
<b>SHP</b>	Emp only	\$ 786.65	\$ 741.73	\$ 696.81	\$ 651.89	\$ 606.98	\$ 562.06		\$ 786.65	\$ 714.78	\$ 642.91	\$ 571.04	\$ 499.17
<b>HMO</b>	Emp + Sp	\$ 1,810.15	\$ 1,765.23	\$ 1,720.31	\$ 1,675.39	\$ 1,630.48	\$ 1,585.56		\$ 1,810.15	\$ 1,738.28	\$ 1,666.41	\$ 1,594.54	\$ 1,522.67
	Emp + Child	\$ 1,318.25	\$ 1,273.33	\$ 1,228.41	\$ 1,183.49	\$ 1,138.58	\$ 1,093.66		\$ 1,318.25	\$ 1,246.38	\$ 1,174.51	\$ 1,102.64	\$ 1,030.77
	Family	\$ 2,169.05	\$ 2,124.13	\$ 2,079.21	\$ 2,034.29	\$ 1,989.38	\$ 1,944.46		\$ 2,169.05	\$ 2,097.18	\$ 2,025.31	\$ 1,953.44	\$ 1,881.57
<b>Kaiser</b>	Emp only	\$ 827.45	\$ 782.53	\$ 737.61	\$ 692.69	\$ 647.78	\$ 602.86		\$ 827.45	\$ 755.58	\$ 683.71	\$ 611.84	\$ 539.97
<b>20/10</b>	Emp + Sp	\$ 1,891.85	\$ 1,846.93	\$ 1,802.01	\$ 1,757.09	\$ 1,712.18	\$ 1,667.26		\$ 1,891.85	\$ 1,819.98	\$ 1,748.11	\$ 1,676.24	\$ 1,604.37
<b>HMO</b>	Emp + Child	\$ 1,380.65	\$ 1,335.73	\$ 1,290.81	\$ 1,245.89	\$ 1,200.98	\$ 1,156.06		\$ 1,380.65	\$ 1,308.78	\$ 1,236.91	\$ 1,165.04	\$ 1,093.17
	Family	\$ 2,265.05	\$ 2,220.13	\$ 2,175.21	\$ 2,130.29	\$ 2,085.38	\$ 2,040.46		\$ 2,265.05	\$ 2,193.18	\$ 2,121.31	\$ 2,049.44	\$ 1,977.57
<b>High Deductible</b>													
<b>WHA</b>	Emp only	\$ 346.25	\$ 301.33	\$ 256.41	\$ 211.49	\$ 166.58	\$ 121.66		\$ 346.25	\$ 274.38	\$ 202.51	\$ 130.64	\$ 58.77
<b>HD</b>	Emp + Sp	\$ 928.25	\$ 883.33	\$ 838.41	\$ 793.49	\$ 748.58	\$ 703.66		\$ 928.25	\$ 856.38	\$ 784.51	\$ 712.64	\$ 640.77
\$2,800/ \$5,600	Emp + Child	\$ 646.25	\$ 601.33	\$ 556.41	\$ 511.49	\$ 466.58	\$ 421.66		\$ 646.25	\$ 574.38	\$ 502.51	\$ 430.64	\$ 358.77
	Family	\$ 1,121.45	\$ 1,076.53	\$ 1,031.61	\$ 986.69	\$ 941.78	\$ 896.86		\$ 1,121.45	\$ 1,049.58	\$ 977.71	\$ 905.84	\$ 833.97
<b>WHA</b>	Emp only	\$ 450.65	\$ 405.73	\$ 360.81	\$ 315.89	\$ 270.98	\$ 226.06		\$ 450.65	\$ 378.78	\$ 306.91	\$ 235.04	\$ 163.17
<b>HDM</b>	Emp + Sp	\$ 1,135.85	\$ 1,090.93	\$ 1,046.01	\$ 1,001.09	\$ 956.18	\$ 911.26		\$ 1,135.85	\$ 1,063.98	\$ 992.11	\$ 920.24	\$ 848.37
\$1,800/ \$3,600	Emp + Child	\$ 803.45	\$ 758.53	\$ 713.61	\$ 668.69	\$ 623.78	\$ 578.86		\$ 803.45	\$ 731.58	\$ 659.71	\$ 587.84	\$ 515.97
	Family	\$ 1,366.25	\$ 1,321.33	\$ 1,276.41	\$ 1,231.49	\$ 1,186.58	\$ 1,141.66		\$ 1,366.25	\$ 1,294.38	\$ 1,222.51	\$ 1,150.64	\$ 1,078.77
<b>SHP</b>	Emp only	\$ 415.85	\$ 370.93	\$ 326.01	\$ 281.09	\$ 236.18	\$ 191.26		\$ 415.85	\$ 343.98	\$ 272.11	\$ 200.24	\$ 128.37
<b>HD</b>	Emp + Sp	\$ 1,065.05	\$ 1,020.13	\$ 975.21	\$ 930.29	\$ 885.38	\$ 840.46		\$ 1,065.05	\$ 993.18	\$ 921.31	\$ 849.44	\$ 777.57
\$2,500/ \$5,000	Emp + Child	\$ 753.05	\$ 708.13	\$ 663.21	\$ 618.29	\$ 573.38	\$ 528.46		\$ 753.05	\$ 681.18	\$ 609.31	\$ 537.44	\$ 465.57
	Family	\$ 1,291.85	\$ 1,246.93	\$ 1,202.01	\$ 1,157.09	\$ 1,112.18	\$ 1,067.26		\$ 1,291.85	\$ 1,219.98	\$ 1,148.11	\$ 1,076.24	\$ 1,004.37

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Plan	Tier	Classified Employee						Certificated Employee				
		4 hrs	4.5 hrs	5 hrs	5.5 hrs	6 hrs	6.5 hrs	50%	60%	70%	80%	90%
<b>SHP</b>	Emp only	\$ 499.85	\$ 454.93	\$ 410.01	\$ 365.09	\$ 320.18	\$ 275.26	\$ 499.85	\$ 427.98	\$ 356.11	\$ 284.24	\$ 212.37
<b>HDM</b>	Emp + Sp	\$ 1,233.05	\$ 1,188.13	\$ 1,143.21	\$ 1,098.29	\$ 1,053.38	\$ 1,008.46	\$ 1,233.05	\$ 1,161.18	\$ 1,089.31	\$ 1,017.44	\$ 945.57
\$1,500/ \$3,000	Emp + Child	\$ 880.25	\$ 835.33	\$ 790.41	\$ 745.49	\$ 700.58	\$ 655.66	\$ 880.25	\$ 808.38	\$ 736.51	\$ 664.64	\$ 592.77
	Family	\$ 1,489.85	\$ 1,444.93	\$ 1,400.01	\$ 1,355.09	\$ 1,310.18	\$ 1,265.26	\$ 1,489.85	\$ 1,417.98	\$ 1,346.11	\$ 1,274.24	\$ 1,202.37
<b>Kaiser</b>	Emp only	\$ 502.25	\$ 457.33	\$ 412.41	\$ 367.49	\$ 322.58	\$ 277.66	\$ 502.25	\$ 430.38	\$ 358.51	\$ 286.64	\$ 214.77
\$2,000/ \$4,000	Emp + Sp	\$ 1,237.85	\$ 1,192.93	\$ 1,148.01	\$ 1,103.09	\$ 1,058.18	\$ 1,013.26	\$ 1,237.85	\$ 1,165.98	\$ 1,094.11	\$ 1,022.24	\$ 950.37
	Emp + Child	\$ 885.05	\$ 840.13	\$ 795.21	\$ 750.29	\$ 705.38	\$ 660.46	\$ 885.05	\$ 813.18	\$ 741.31	\$ 669.44	\$ 597.57
	Family	\$ 1,495.85	\$ 1,450.93	\$ 1,406.01	\$ 1,361.09	\$ 1,316.18	\$ 1,271.26	\$ 1,495.85	\$ 1,423.98	\$ 1,352.11	\$ 1,280.24	\$ 1,208.37

<b>District Paid Premiums</b>	<b>Eligibility</b>	<b>Value</b>
Annual Health Insurance Cap	enrolled in a health plan	\$7,187.00 %prorated
Annual SIG Waive Fee	full time employee waiving health benefits	\$3,600.00
SIG Hartford Life Insurance	enrolled in a health plan	1x's annual salary
The Standard Income Protection (Disability Insurance)	working: CE-40%+ ; CL-15hr/wk+	75% of income