# ROSEVILLE CITY SCHOOL DISTRICT

## 2021-2022 RATES for Percentage Employees

**10 Pay (includes employees receiving summer savings)**

## Medical with Vision

**In order to be eligible for vision you must be enrolled in a medical plan**

| | | Classified Employee | | | | | | Certificated Employee | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| **Plan** | **Tier** | **4 hrs** | **4.5 hrs** | **5 hrs** | **5.5 hrs** | **6 hrs** | **6.5 hrs** | **50%** | **60%** | **70%** | **80%** | **90%** |
| **WHA** | Emp only | $ 561.17 | $ 516.25 | $ 471.33 | $ 426.41 | $ 381.50 | $ 336.58 | $ 561.17 | $ 489.30 | $ 417.43 | $ 345.56 | $ 273.69 |
| **HMO** | Emp + Sp | $ 1,469.57 | $ 1,424.65 | $ 1,379.73 | $ 1,334.81 | $ 1,289.90 | $ 1,244.98 | $ 1,469.57 | $ 1,397.70 | $ 1,325.83 | $ 1,253.96 | $ 1,182.09 |
| | Emp + Child | $ 1,033.97 | $ 989.05 | $ 944.13 | $ 899.21 | $ 854.30 | $ 809.38 | $ 1,033.97 | $ 962.10 | $ 890.23 | $ 818.36 | $ 746.49 |
| | Family | $ 1,787.57 | $ 1,742.65 | $ 1,697.73 | $ 1,652.81 | $ 1,607.90 | $ 1,562.98 | $ 1,787.57 | $ 1,715.70 | $ 1,643.83 | $ 1,571.96 | $ 1,500.09 |
| **SHP** | Emp only | $ 676.37 | $ 631.45 | $ 586.53 | $ 541.61 | $ 496.70 | $ 451.78 | $ 676.37 | $ 604.50 | $ 532.63 | $ 460.76 | $ 388.89 |
| **HMO** | Emp + Sp | $ 1,699.97 | $ 1,655.05 | $ 1,610.13 | $ 1,565.21 | $ 1,520.30 | $ 1,475.38 | $ 1,699.97 | $ 1,628.10 | $ 1,556.23 | $ 1,484.36 | $ 1,412.49 |
| | Emp + Child | $ 1,207.97 | $ 1,163.05 | $ 1,118.13 | $ 1,073.21 | $ 1,028.30 | $ 983.38 | $ 1,207.97 | $ 1,136.10 | $ 1,064.23 | $ 992.36 | $ 920.49 |
| | Family | $ 2,058.77 | $ 2,013.85 | $ 1,968.93 | $ 1,924.01 | $ 1,879.10 | $ 1,834.18 | $ 2,058.77 | $ 1,986.90 | $ 1,915.03 | $ 1,843.16 | $ 1,771.29 |
| **Kaiser** | Emp only | $ 706.25 | $ 661.33 | $ 616.41 | $ 571.49 | $ 526.58 | $ 481.66 | $ 706.25 | $ 634.38 | $ 562.51 | $ 490.64 | $ 418.77 |
| **20/10** | Emp + Sp | $ 1,770.65 | $ 1,725.73 | $ 1,680.81 | $ 1,635.89 | $ 1,590.98 | $ 1,546.06 | $ 1,770.65 | $ 1,698.78 | $ 1,626.91 | $ 1,555.04 | $ 1,483.17 |
| **HMO** | Emp + Child | $ 1,259.45 | $ 1,214.53 | $ 1,169.61 | $ 1,124.69 | $ 1,079.78 | $ 1,034.86 | $ 1,259.45 | $ 1,187.58 | $ 1,115.71 | $ 1,043.84 | $ 971.97 |
| | Family | $ 2,143.85 | $ 2,098.93 | $ 2,054.01 | $ 2,009.09 | $ 1,964.18 | $ 1,919.26 | $ 2,143.85 | $ 2,071.98 | $ 2,000.11 | $ 1,928.24 | $ 1,856.37 |
| | | | | | **High Deductible** | | | | | | | |
| **WHA** | Emp only | $ 235.97 | $ 191.05 | $ 146.13 | $ 101.21 | $ 56.30 | $ 11.38 | $ 235.97 | $ 164.10 | $ 92.23 | $ 20.36 | $ - |
| **HD** | Emp + Sp | $ 817.97 | $ 773.05 | $ 728.13 | $ 683.21 | $ 638.30 | $ 593.38 | $ 817.97 | $ 746.10 | $ 674.23 | $ 602.36 | $ 530.49 |
| $2,800/ | Emp + Child | $ 535.97 | $ 491.05 | $ 446.13 | $ 401.21 | $ 356.30 | $ 311.38 | $ 535.97 | $ 464.10 | $ 392.23 | $ 320.36 | $ 248.49 |
| $5,600 | Family | $ 1,011.17 | $ 966.25 | $ 921.33 | $ 876.41 | $ 831.50 | $ 786.58 | $ 1,011.17 | $ 939.30 | $ 867.43 | $ 795.56 | $ 723.69 |
| **WHA** | Emp only | $ 340.37 | $ 295.45 | $ 250.53 | $ 205.61 | $ 160.70 | $ 115.78 | $ 340.37 | $ 268.50 | $ 196.63 | $ 124.76 | $ 52.89 |
| **HDM** | Emp + Sp | $ 1,025.57 | $ 980.65 | $ 935.73 | $ 890.81 | $ 845.90 | $ 800.98 | $ 1,025.57 | $ 953.70 | $ 881.83 | $ 809.96 | $ 738.09 |
| $1,800/ | Emp + Child | $ 693.17 | $ 648.25 | $ 603.33 | $ 558.41 | $ 513.50 | $ 468.58 | $ 693.17 | $ 621.30 | $ 549.43 | $ 477.56 | $ 405.69 |
| $3,600 | Family | $ 1,255.97 | $ 1,211.05 | $ 1,166.13 | $ 1,121.21 | $ 1,076.30 | $ 1,031.38 | $ 1,255.97 | $ 1,184.10 | $ 1,112.23 | $ 1,040.36 | $ 968.49 |
| **SHP** | Emp only | $ 305.57 | $ 260.65 | $ 215.73 | $ 170.81 | $ 125.90 | $ 80.98 | $ 305.57 | $ 233.70 | $ 161.83 | $ 89.96 | $ 18.09 |
| **HD** | Emp + Sp | $ 954.77 | $ 909.85 | $ 864.93 | $ 820.01 | $ 775.10 | $ 730.18 | $ 954.77 | $ 882.90 | $ 811.03 | $ 739.16 | $ 667.29 |
| $2,500/ | Emp + Child | $ 642.77 | $ 597.85 | $ 552.93 | $ 508.01 | $ 463.10 | $ 418.18 | $ 642.77 | $ 570.90 | $ 499.03 | $ 427.16 | $ 355.29 |
| $5,000 | Family | $ 1,181.57 | $ 1,136.65 | $ 1,091.73 | $ 1,046.81 | $ 1,001.90 | $ 956.98 | $ 1,181.57 | $ 1,109.70 | $ 1,037.83 | $ 965.96 | $ 894.09 |

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**In order to be eligible for vision you must be enrolled in a medical plan**

| | | Classified Employee | | | | | | Certificated Employee | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| **Plan** | **Tier** | **4 hrs** | **4.5 hrs** | **5 hrs** | **5.5 hrs** | **6 hrs** | **6.5 hrs** | **50%** | **60%** | **70%** | **80%** | **90%** |
| **SHP** | Emp only | $ 389.57 | $ 344.65 | $ 299.73 | $ 254.81 | $ 209.90 | $ 164.98 | $ 389.57 | $ 317.70 | $ 245.83 | $ 173.96 | $ 102.09 |
| **HDM** | Emp + Sp | $ 1,122.77 | $ 1,077.85 | $ 1,032.93 | $ 988.01 | $ 943.10 | $ 898.18 | $ 1,122.77 | $ 1,050.90 | $ 979.03 | $ 907.16 | $ 835.29 |
| $1,500/ | Emp + Child | $ 769.97 | $ 725.05 | $ 680.13 | $ 635.21 | $ 590.30 | $ 545.38 | $ 769.97 | $ 698.10 | $ 626.23 | $ 554.36 | $ 482.49 |
| $3,000 | Family | $ 1,379.57 | $ 1,334.65 | $ 1,289.73 | $ 1,244.81 | $ 1,199.90 | $ 1,154.98 | $ 1,379.57 | $ 1,307.70 | $ 1,235.83 | $ 1,163.96 | $ 1,092.09 |
| | | | | | | | | | | | | |
| **Kaiser** | Emp only | $ 391.97 | $ 347.05 | $ 302.13 | $ 257.21 | $ 212.30 | $ 167.38 | $ 391.97 | $ 320.10 | $ 248.23 | $ 176.36 | $ 104.49 |
| $2,000/ | Emp + Sp | $ 1,127.57 | $ 1,082.65 | $ 1,037.73 | $ 992.81 | $ 947.90 | $ 902.98 | $ 1,127.57 | $ 1,055.70 | $ 983.83 | $ 911.96 | $ 840.09 |
| $4,000 | Emp + Child | $ 774.77 | $ 729.85 | $ 684.93 | $ 640.01 | $ 595.10 | $ 550.18 | $ 774.77 | $ 702.90 | $ 631.03 | $ 559.16 | $ 487.29 |
| | Family | $ 1,385.57 | $ 1,340.65 | $ 1,295.73 | $ 1,250.81 | $ 1,205.90 | $ 1,160.98 | $ 1,385.57 | $ 1,313.70 | $ 1,241.83 | $ 1,169.96 | $ 1,098.09 |

| **District Paid Premiums** | **Eligibility** | **Value** |
|---|---|---|
| Annual Health Insurance Cap | enrolled in a health plan | $7,187.00 %prorated |
| Annual SIG Waive Fee | full time employee waiving health benefits | $3,600.00 |
| SIG Hartford Life Insurance | enrolled in a health plan | 1x's annual salary |
| The Standard Income Protection (Disability Insurance) | working: CE-40%+ ; CL-15hr/wk+ | 75% of income |