

ROSEVILLE CITY SCHOOL DISTRICT
2021-2022 RATES for Percentage Employees
11 Pay (includes employees receiving summer savings)

Medical Only

Classified Employee								Certificated Employee				
Plan	Tier	4 hrs	4.5 hrs	5 hrs	5.5 hrs	6 hrs	6.5 hrs	50%	60%	70%	80%	90%
WHA HMO	Emp only	\$ 500.23	\$ 459.39	\$ 418.56	\$ 377.72	\$ 336.89	\$ 296.05	\$ 500.23	\$ 434.89	\$ 369.55	\$ 304.22	\$ 238.88
	Emp + Sp	\$ 1,326.05	\$ 1,285.21	\$ 1,244.38	\$ 1,203.54	\$ 1,162.70	\$ 1,121.87	\$ 1,326.05	\$ 1,260.71	\$ 1,195.37	\$ 1,130.04	\$ 1,064.70
	Emp + Child	\$ 930.05	\$ 889.21	\$ 848.38	\$ 807.54	\$ 766.70	\$ 725.87	\$ 930.05	\$ 864.71	\$ 799.37	\$ 734.04	\$ 668.70
	Family	\$ 1,615.14	\$ 1,574.30	\$ 1,533.47	\$ 1,492.63	\$ 1,451.80	\$ 1,410.96	\$ 1,615.14	\$ 1,549.80	\$ 1,484.46	\$ 1,419.13	\$ 1,353.79
SHP HMO	Emp only	\$ 604.95	\$ 564.12	\$ 523.28	\$ 482.45	\$ 441.61	\$ 400.78	\$ 604.95	\$ 539.62	\$ 474.28	\$ 408.95	\$ 343.61
	Emp + Sp	\$ 1,535.50	\$ 1,494.66	\$ 1,453.83	\$ 1,412.99	\$ 1,372.16	\$ 1,331.32	\$ 1,535.50	\$ 1,470.16	\$ 1,404.83	\$ 1,339.49	\$ 1,274.15
	Emp + Child	\$ 1,088.23	\$ 1,047.39	\$ 1,006.56	\$ 965.72	\$ 924.89	\$ 884.05	\$ 1,088.23	\$ 1,022.89	\$ 957.55	\$ 892.22	\$ 826.88
	Family	\$ 1,861.68	\$ 1,820.85	\$ 1,780.01	\$ 1,739.18	\$ 1,698.34	\$ 1,657.51	\$ 1,861.68	\$ 1,796.35	\$ 1,731.01	\$ 1,665.67	\$ 1,600.34
Kaiser 20/10 HMO	Emp only	\$ 642.05	\$ 601.21	\$ 560.38	\$ 519.54	\$ 478.70	\$ 437.87	\$ 642.05	\$ 576.71	\$ 511.37	\$ 446.04	\$ 380.70
	Emp + Sp	\$ 1,609.68	\$ 1,568.85	\$ 1,528.01	\$ 1,487.18	\$ 1,446.34	\$ 1,405.51	\$ 1,609.68	\$ 1,544.35	\$ 1,479.01	\$ 1,413.67	\$ 1,348.34
	Emp + Child	\$ 1,144.95	\$ 1,104.12	\$ 1,063.28	\$ 1,022.45	\$ 981.61	\$ 940.78	\$ 1,144.95	\$ 1,079.62	\$ 1,014.28	\$ 948.95	\$ 883.61
	Family	\$ 1,948.95	\$ 1,908.12	\$ 1,867.28	\$ 1,826.45	\$ 1,785.61	\$ 1,744.78	\$ 1,948.95	\$ 1,883.62	\$ 1,818.28	\$ 1,752.95	\$ 1,687.61
High Deductible												
WHA HD \$2,800/ \$5,600	Emp only	\$ 204.59	\$ 163.76	\$ 122.92	\$ 82.09	\$ 41.25	\$ 0.41	\$ 204.59	\$ 139.25	\$ 73.92	\$ 8.58	\$ -
	Emp + Sp	\$ 733.68	\$ 692.85	\$ 652.01	\$ 611.18	\$ 570.34	\$ 529.51	\$ 733.68	\$ 668.35	\$ 603.01	\$ 537.67	\$ 472.34
	Emp + Child	\$ 477.32	\$ 436.48	\$ 395.65	\$ 354.81	\$ 313.98	\$ 273.14	\$ 477.32	\$ 411.98	\$ 346.65	\$ 281.31	\$ 215.97
	Family	\$ 909.32	\$ 868.48	\$ 827.65	\$ 786.81	\$ 745.98	\$ 705.14	\$ 909.32	\$ 843.98	\$ 778.65	\$ 713.31	\$ 647.97
WHA HDM \$1,800/ \$3,600	Emp only	\$ 299.50	\$ 258.66	\$ 217.83	\$ 176.99	\$ 136.16	\$ 95.32	\$ 299.50	\$ 234.16	\$ 168.83	\$ 103.49	\$ 38.15
	Emp + Sp	\$ 922.41	\$ 881.57	\$ 840.74	\$ 799.90	\$ 759.07	\$ 718.23	\$ 922.41	\$ 857.07	\$ 791.74	\$ 726.40	\$ 661.06
	Emp + Child	\$ 620.23	\$ 579.39	\$ 538.56	\$ 497.72	\$ 456.89	\$ 416.05	\$ 620.23	\$ 554.89	\$ 489.55	\$ 424.22	\$ 358.88
	Family	\$ 1,131.86	\$ 1,091.03	\$ 1,050.19	\$ 1,009.36	\$ 968.52	\$ 927.69	\$ 1,131.86	\$ 1,066.53	\$ 1,001.19	\$ 935.85	\$ 870.52
SHP HD \$2,500/ \$5,000	Emp only	\$ 267.86	\$ 227.03	\$ 186.19	\$ 145.36	\$ 104.52	\$ 63.69	\$ 267.86	\$ 202.53	\$ 137.19	\$ 71.85	\$ 6.52
	Emp + Sp	\$ 858.05	\$ 817.21	\$ 776.38	\$ 735.54	\$ 694.70	\$ 653.87	\$ 858.05	\$ 792.71	\$ 727.37	\$ 662.04	\$ 596.70
	Emp + Child	\$ 574.41	\$ 533.57	\$ 492.74	\$ 451.90	\$ 411.07	\$ 370.23	\$ 574.41	\$ 509.07	\$ 443.74	\$ 378.40	\$ 313.06
	Family	\$ 1,064.23	\$ 1,023.39	\$ 982.56	\$ 941.72	\$ 900.89	\$ 860.05	\$ 1,064.23	\$ 998.89	\$ 933.55	\$ 868.22	\$ 802.88

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Medical Only

Plan	Tier	Classified Employee							Certificated Employee				
		4 hrs	4.5 hrs	5 hrs	5.5 hrs	6 hrs	6.5 hrs		50%	60%	70%	80%	90%
SHP	Emp only	\$ 344.23	\$ 303.39	\$ 262.56	\$ 221.72	\$ 180.89	\$ 140.05		\$ 344.23	\$ 278.89	\$ 213.55	\$ 148.22	\$ 82.88
HDM	Emp + Sp	\$ 1,010.77	\$ 969.94	\$ 929.10	\$ 888.27	\$ 847.43	\$ 806.60		\$ 1,010.77	\$ 945.44	\$ 880.10	\$ 814.76	\$ 749.43
\$1,500/ \$3,000	Emp + Child	\$ 690.05	\$ 649.21	\$ 608.38	\$ 567.54	\$ 526.70	\$ 485.87		\$ 690.05	\$ 624.71	\$ 559.37	\$ 494.04	\$ 428.70
	Family	\$ 1,244.23	\$ 1,203.39	\$ 1,162.56	\$ 1,121.72	\$ 1,080.89	\$ 1,040.05		\$ 1,244.23	\$ 1,178.89	\$ 1,113.55	\$ 1,048.22	\$ 982.88
Kaiser	Emp only	\$ 346.41	\$ 305.57	\$ 264.74	\$ 223.90	\$ 183.07	\$ 142.23		\$ 346.41	\$ 281.07	\$ 215.74	\$ 150.40	\$ 85.06
\$2,000/ \$4,000	Emp + Sp	\$ 1,015.14	\$ 974.30	\$ 933.47	\$ 892.63	\$ 851.80	\$ 810.96		\$ 1,015.14	\$ 949.80	\$ 884.46	\$ 819.13	\$ 753.79
	Emp + Child	\$ 694.41	\$ 653.57	\$ 612.74	\$ 571.90	\$ 531.07	\$ 490.23		\$ 694.41	\$ 629.07	\$ 563.74	\$ 498.40	\$ 433.06
	Family	\$ 1,249.68	\$ 1,208.85	\$ 1,168.01	\$ 1,127.18	\$ 1,086.34	\$ 1,045.51		\$ 1,249.68	\$ 1,184.35	\$ 1,119.01	\$ 1,053.67	\$ 988.34

<u>District Paid Premiums</u>	<u>Eligibility</u>	<u>Value</u>
Annual Health Insurance Cap	enrolled in a health plan	\$7,187.00 %prorated
Annual SIG Waive Fee	full time employee waiving health benefits	\$3,600.00
SIG Hartford Life Insurance	enrolled in a health plan	1x's annual salary
The Standard Income Protection (Disability Insurance)	working: CE-40%+ ; CL-15hr/wk+	75% of income