

ROSEVILLE CITY SCHOOL DISTRICT
2021-2022 RATES for Percentage Employees
11 Pay (includes employees receiving summer savings)

Medical with Dental

In order to be eligible for dental you must be enrolled in a medical plan

Plan	Tier	Classified Employee						Certificated Employee				
		4 hrs	4.5 hrs	5 hrs	5.5 hrs	6 hrs	6.5 hrs	50%	60%	70%	80%	90%
WHA HMO	Emp only	\$ 610.41	\$ 569.57	\$ 528.74	\$ 487.90	\$ 447.07	\$ 406.23	\$ 610.41	\$ 545.07	\$ 479.74	\$ 414.40	\$ 349.06
	Emp + Sp	\$ 1,436.23	\$ 1,395.39	\$ 1,354.56	\$ 1,313.72	\$ 1,272.89	\$ 1,232.05	\$ 1,436.23	\$ 1,370.89	\$ 1,305.55	\$ 1,240.22	\$ 1,174.88
	Emp + Child	\$ 1,040.23	\$ 999.39	\$ 958.56	\$ 917.72	\$ 876.89	\$ 836.05	\$ 1,040.23	\$ 974.89	\$ 909.55	\$ 844.22	\$ 778.88
	Family	\$ 1,725.32	\$ 1,684.48	\$ 1,643.65	\$ 1,602.81	\$ 1,561.98	\$ 1,521.14	\$ 1,725.32	\$ 1,659.98	\$ 1,594.65	\$ 1,529.31	\$ 1,463.97
SHP HMO	Emp only	\$ 715.14	\$ 674.30	\$ 633.47	\$ 592.63	\$ 551.80	\$ 510.96	\$ 715.14	\$ 649.80	\$ 584.46	\$ 519.13	\$ 453.79
	Emp + Sp	\$ 1,645.59	\$ 1,604.76	\$ 1,563.92	\$ 1,523.09	\$ 1,482.25	\$ 1,441.41	\$ 1,645.59	\$ 1,580.25	\$ 1,514.92	\$ 1,449.58	\$ 1,384.25
	Emp + Child	\$ 1,198.41	\$ 1,157.57	\$ 1,116.74	\$ 1,075.90	\$ 1,035.07	\$ 994.23	\$ 1,198.41	\$ 1,133.07	\$ 1,067.74	\$ 1,002.40	\$ 937.06
	Family	\$ 1,971.86	\$ 1,931.03	\$ 1,890.19	\$ 1,849.36	\$ 1,808.52	\$ 1,767.69	\$ 1,971.86	\$ 1,906.53	\$ 1,841.19	\$ 1,775.85	\$ 1,710.52
Kaiser 20/10 HMO	Emp only	\$ 752.23	\$ 711.39	\$ 670.56	\$ 629.72	\$ 588.89	\$ 548.05	\$ 752.23	\$ 686.89	\$ 621.55	\$ 556.22	\$ 490.88
	Emp + Sp	\$ 1,719.86	\$ 1,679.03	\$ 1,638.19	\$ 1,597.36	\$ 1,556.52	\$ 1,515.69	\$ 1,719.86	\$ 1,654.53	\$ 1,589.19	\$ 1,523.85	\$ 1,458.52
	Emp + Child	\$ 1,255.14	\$ 1,214.30	\$ 1,173.47	\$ 1,132.63	\$ 1,091.80	\$ 1,050.96	\$ 1,255.14	\$ 1,189.80	\$ 1,124.46	\$ 1,059.13	\$ 993.79
	Family	\$ 2,059.14	\$ 2,018.30	\$ 1,977.47	\$ 1,936.63	\$ 1,895.80	\$ 1,854.96	\$ 2,059.14	\$ 1,993.80	\$ 1,928.46	\$ 1,863.13	\$ 1,797.79
High Deductible												
WHA HD \$2,800/ \$5,600	Emp only	\$ 314.77	\$ 273.94	\$ 233.10	\$ 192.27	\$ 151.43	\$ 110.60	\$ 314.77	\$ 249.44	\$ 184.10	\$ 118.76	\$ 53.43
	Emp + Sp	\$ 843.86	\$ 803.03	\$ 762.19	\$ 721.36	\$ 680.52	\$ 639.69	\$ 843.86	\$ 778.53	\$ 713.19	\$ 647.85	\$ 582.52
	Emp + Child	\$ 587.50	\$ 546.66	\$ 505.83	\$ 464.99	\$ 424.16	\$ 383.32	\$ 587.50	\$ 522.16	\$ 456.83	\$ 391.49	\$ 326.15
	Family	\$ 1,019.50	\$ 978.66	\$ 937.83	\$ 896.99	\$ 856.16	\$ 815.32	\$ 1,019.50	\$ 954.16	\$ 888.83	\$ 823.49	\$ 758.15
WHA HDM \$1,800/ \$3,600	Emp only	\$ 409.68	\$ 368.85	\$ 328.01	\$ 287.18	\$ 246.34	\$ 205.51	\$ 409.68	\$ 344.35	\$ 279.01	\$ 213.67	\$ 148.34
	Emp + Sp	\$ 1,032.59	\$ 991.76	\$ 950.92	\$ 910.09	\$ 869.25	\$ 828.41	\$ 1,032.59	\$ 967.25	\$ 901.92	\$ 836.58	\$ 771.25
	Emp + Child	\$ 730.41	\$ 689.57	\$ 648.74	\$ 607.90	\$ 567.07	\$ 526.23	\$ 730.41	\$ 665.07	\$ 599.74	\$ 534.40	\$ 469.06
	Family	\$ 1,242.05	\$ 1,201.21	\$ 1,160.38	\$ 1,119.54	\$ 1,078.70	\$ 1,037.87	\$ 1,242.05	\$ 1,176.71	\$ 1,111.37	\$ 1,046.04	\$ 980.70
SHP HD \$2,500/ \$5,000	Emp only	\$ 378.05	\$ 337.21	\$ 296.38	\$ 255.54	\$ 214.70	\$ 173.87	\$ 378.05	\$ 312.71	\$ 247.37	\$ 182.04	\$ 116.70
	Emp + Sp	\$ 968.23	\$ 927.39	\$ 886.56	\$ 845.72	\$ 804.89	\$ 764.05	\$ 968.23	\$ 902.89	\$ 837.55	\$ 772.22	\$ 706.88
	Emp + Child	\$ 684.59	\$ 643.76	\$ 602.92	\$ 562.09	\$ 521.25	\$ 480.41	\$ 684.59	\$ 619.25	\$ 553.92	\$ 488.58	\$ 423.25
	Family	\$ 1,174.41	\$ 1,133.57	\$ 1,092.74	\$ 1,051.90	\$ 1,011.07	\$ 970.23	\$ 1,174.41	\$ 1,109.07	\$ 1,043.74	\$ 978.40	\$ 913.06

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SHP	Emp only	\$ 454.41	\$ 413.57	\$ 372.74	\$ 331.90	\$ 291.07	\$ 250.23	\$ 454.41	\$ 389.07	\$ 323.74	\$ 258.40	\$ 193.06
HDM	Emp + Sp	\$ 1,120.95	\$ 1,080.12	\$ 1,039.28	\$ 998.45	\$ 957.61	\$ 916.78	\$ 1,120.95	\$ 1,055.62	\$ 990.28	\$ 924.95	\$ 859.61
\$1,500/	Emp + Child	\$ 800.23	\$ 759.39	\$ 718.56	\$ 677.72	\$ 636.89	\$ 596.05	\$ 800.23	\$ 734.89	\$ 669.55	\$ 604.22	\$ 538.88
\$3,000	Family	\$ 1,354.41	\$ 1,313.57	\$ 1,272.74	\$ 1,231.90	\$ 1,191.07	\$ 1,150.23	\$ 1,354.41	\$ 1,289.07	\$ 1,223.74	\$ 1,158.40	\$ 1,093.06
Kaiser	Emp only	\$ 456.59	\$ 415.76	\$ 374.92	\$ 334.09	\$ 293.25	\$ 252.41	\$ 456.59	\$ 391.25	\$ 325.92	\$ 260.58	\$ 195.25
\$2,000/	Emp + Sp	\$ 1,125.32	\$ 1,084.48	\$ 1,043.65	\$ 1,002.81	\$ 961.98	\$ 921.14	\$ 1,125.32	\$ 1,059.98	\$ 994.65	\$ 929.31	\$ 863.97
\$4,000	Emp + Child	\$ 804.59	\$ 763.76	\$ 722.92	\$ 682.09	\$ 641.25	\$ 600.41	\$ 804.59	\$ 739.25	\$ 673.92	\$ 608.58	\$ 543.25
	Family	\$ 1,359.86	\$ 1,319.03	\$ 1,278.19	\$ 1,237.36	\$ 1,196.52	\$ 1,155.69	\$ 1,359.86	\$ 1,294.53	\$ 1,229.19	\$ 1,163.85	\$ 1,098.52

District Paid Premiums	Eligibility	Value
Annual Health Insurance Cap	enrolled in a health plan	\$7,187.00 %prorated
Annual SIG Waive Fee	full time employee waiving health benefits	\$3,600.00
SIG Hartford Life Insurance	enrolled in a health plan	1x's annual salary
The Standard Income Protection (Disability Insurance)	working: CE-40%+ ; CL-15hr/wk+	75% of income