

**ROSEVILLE CITY SCHOOL DISTRICT**  
**2021-2022 RATES for Percentage Employees**  
**11 Pay** (includes employees receiving summer savings)

**Medical with Dental and Vision**

In order to be eligible for dental or vision you must be enrolled in a medical plan

Plan	Tier	Classified Employee							Certificated Employee				
		4 hrs	4.5 hrs	5 hrs	5.5 hrs	6 hrs	6.5 hrs		50%	60%	70%	80%	90%
<b>WHA HMO</b>	Emp only	\$ 620.34	\$ 579.50	\$ 538.67	\$ 497.83	\$ 457.00	\$ 416.16		\$ 620.34	\$ 555.00	\$ 489.66	\$ 424.33	\$ 358.99
	Emp + Sp	\$ 1,446.15	\$ 1,405.32	\$ 1,364.48	\$ 1,323.65	\$ 1,282.81	\$ 1,241.98		\$ 1,446.15	\$ 1,380.82	\$ 1,315.48	\$ 1,250.15	\$ 1,184.81
	Emp + Child	\$ 1,050.15	\$ 1,009.32	\$ 968.48	\$ 927.65	\$ 886.81	\$ 845.98		\$ 1,050.15	\$ 984.82	\$ 919.48	\$ 854.15	\$ 788.81
	Family	\$ 1,735.25	\$ 1,694.41	\$ 1,653.58	\$ 1,612.74	\$ 1,571.90	\$ 1,531.07		\$ 1,735.25	\$ 1,669.91	\$ 1,604.57	\$ 1,539.24	\$ 1,473.90
<b>SHP HMO</b>	Emp only	\$ 725.06	\$ 684.23	\$ 643.39	\$ 602.56	\$ 561.72	\$ 520.89		\$ 725.06	\$ 659.73	\$ 594.39	\$ 529.05	\$ 463.72
	Emp + Sp	\$ 1,655.61	\$ 1,614.77	\$ 1,573.94	\$ 1,533.10	\$ 1,492.27	\$ 1,451.43		\$ 1,655.61	\$ 1,590.27	\$ 1,524.94	\$ 1,459.60	\$ 1,394.26
	Emp + Child	\$ 1,208.34	\$ 1,167.50	\$ 1,126.67	\$ 1,085.83	\$ 1,045.00	\$ 1,004.16		\$ 1,208.34	\$ 1,143.00	\$ 1,077.66	\$ 1,012.33	\$ 946.99
	Family	\$ 1,981.79	\$ 1,940.96	\$ 1,900.12	\$ 1,859.29	\$ 1,818.45	\$ 1,777.61		\$ 1,981.79	\$ 1,916.45	\$ 1,851.12	\$ 1,785.78	\$ 1,720.45
<b>Kaiser 20/10 HMO</b>	Emp only	\$ 752.23	\$ 711.39	\$ 670.56	\$ 629.72	\$ 588.89	\$ 548.05		\$ 752.23	\$ 686.89	\$ 621.55	\$ 556.22	\$ 490.88
	Emp + Sp	\$ 1,719.86	\$ 1,679.03	\$ 1,638.19	\$ 1,597.36	\$ 1,556.52	\$ 1,515.69		\$ 1,719.86	\$ 1,654.53	\$ 1,589.19	\$ 1,523.85	\$ 1,458.52
	Emp + Child	\$ 1,255.14	\$ 1,214.30	\$ 1,173.47	\$ 1,132.63	\$ 1,091.80	\$ 1,050.96		\$ 1,255.14	\$ 1,189.80	\$ 1,124.46	\$ 1,059.13	\$ 993.79
	Family	\$ 2,059.14	\$ 2,018.30	\$ 1,977.47	\$ 1,936.63	\$ 1,895.80	\$ 1,854.96		\$ 2,059.14	\$ 1,993.80	\$ 1,928.46	\$ 1,863.13	\$ 1,797.79
<b>High Deductible</b>													
<b>WHA HD</b> \$2,800/ \$5,600	Emp only	\$ 324.70	\$ 283.86	\$ 243.03	\$ 202.19	\$ 161.36	\$ 120.52		\$ 324.70	\$ 259.36	\$ 194.03	\$ 128.69	\$ 63.35
	Emp + Sp	\$ 853.79	\$ 812.96	\$ 772.12	\$ 731.29	\$ 690.45	\$ 649.61		\$ 853.79	\$ 788.45	\$ 723.12	\$ 657.78	\$ 592.45
	Emp + Child	\$ 597.43	\$ 556.59	\$ 515.76	\$ 474.92	\$ 434.09	\$ 393.25		\$ 597.43	\$ 532.09	\$ 466.75	\$ 401.42	\$ 336.08
	Family	\$ 1,029.43	\$ 988.59	\$ 947.76	\$ 906.92	\$ 866.09	\$ 825.25		\$ 1,029.43	\$ 964.09	\$ 898.75	\$ 833.42	\$ 768.08
<b>WHA HDM</b> \$1,800/ \$3,600	Emp only	\$ 419.61	\$ 378.77	\$ 337.94	\$ 297.10	\$ 256.27	\$ 215.43		\$ 419.61	\$ 354.27	\$ 288.94	\$ 223.60	\$ 158.26
	Emp + Sp	\$ 1,042.52	\$ 1,001.68	\$ 960.85	\$ 920.01	\$ 879.18	\$ 838.34		\$ 1,042.52	\$ 977.18	\$ 911.85	\$ 846.51	\$ 781.17
	Emp + Child	\$ 740.34	\$ 699.50	\$ 658.67	\$ 617.83	\$ 577.00	\$ 536.16		\$ 740.34	\$ 675.00	\$ 609.66	\$ 544.33	\$ 478.99
	Family	\$ 1,251.97	\$ 1,211.14	\$ 1,170.30	\$ 1,129.47	\$ 1,088.63	\$ 1,047.80		\$ 1,251.97	\$ 1,186.64	\$ 1,121.30	\$ 1,055.96	\$ 990.63
<b>SHP HD</b> \$2,500/ \$5,000	Emp only	\$ 387.97	\$ 347.14	\$ 306.30	\$ 265.47	\$ 224.63	\$ 183.80		\$ 387.97	\$ 322.64	\$ 257.30	\$ 191.96	\$ 126.63
	Emp + Sp	\$ 978.15	\$ 937.32	\$ 896.48	\$ 855.65	\$ 814.81	\$ 773.98		\$ 978.15	\$ 912.82	\$ 847.48	\$ 782.15	\$ 716.81
	Emp + Child	\$ 694.52	\$ 653.68	\$ 612.85	\$ 572.01	\$ 531.18	\$ 490.34		\$ 694.52	\$ 629.18	\$ 563.85	\$ 498.51	\$ 433.17
	Family	\$ 1,184.34	\$ 1,143.50	\$ 1,102.67	\$ 1,061.83	\$ 1,021.00	\$ 980.16		\$ 1,184.34	\$ 1,119.00	\$ 1,053.66	\$ 988.33	\$ 922.99

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Plan	Tier	Classified Employee						Certificated Employee				
		4 hrs	4.5 hrs	5 hrs	5.5 hrs	6 hrs	6.5 hrs	50%	60%	70%	80%	90%
<b>SHP</b>	Emp only	\$ 464.34	\$ 423.50	\$ 382.67	\$ 341.83	\$ 301.00	\$ 260.16	\$ 464.34	\$ 399.00	\$ 333.66	\$ 268.33	\$ 202.99
<b>HDM</b>	Emp + Sp	\$ 1,130.88	\$ 1,090.05	\$ 1,049.21	\$ 1,008.38	\$ 967.54	\$ 926.71	\$ 1,130.88	\$ 1,065.55	\$ 1,000.21	\$ 934.87	\$ 869.54
\$1,500/ \$3,000	Emp + Child	\$ 810.15	\$ 769.32	\$ 728.48	\$ 687.65	\$ 646.81	\$ 605.98	\$ 810.15	\$ 744.82	\$ 679.48	\$ 614.15	\$ 548.81
	Family	\$ 1,364.34	\$ 1,323.50	\$ 1,282.67	\$ 1,241.83	\$ 1,201.00	\$ 1,160.16	\$ 1,364.34	\$ 1,299.00	\$ 1,233.66	\$ 1,168.33	\$ 1,102.99
<b>Kaiser</b> \$2,000/ \$4,000	Emp only	\$ 466.52	\$ 425.68	\$ 384.85	\$ 344.01	\$ 303.18	\$ 262.34	\$ 466.52	\$ 401.18	\$ 335.85	\$ 270.51	\$ 205.17
	Emp + Sp	\$ 1,135.25	\$ 1,094.41	\$ 1,053.58	\$ 1,012.74	\$ 971.90	\$ 931.07	\$ 1,135.25	\$ 1,069.91	\$ 1,004.57	\$ 939.24	\$ 873.90
	Emp + Child	\$ 814.52	\$ 773.68	\$ 732.85	\$ 692.01	\$ 651.18	\$ 610.34	\$ 814.52	\$ 749.18	\$ 683.85	\$ 618.51	\$ 553.17
	Family	\$ 1,369.79	\$ 1,328.96	\$ 1,288.12	\$ 1,247.29	\$ 1,206.45	\$ 1,165.61	\$ 1,369.79	\$ 1,304.45	\$ 1,239.12	\$ 1,173.78	\$ 1,108.45

<b><u>District Paid Premiums</u></b>	<b><u>Eligibility</u></b>	<b><u>Value</u></b>
Annual Health Insurance Cap	enrolled in a health plan	\$7,187.00 %prorated
Annual SIG Waive Fee	full time employee waiving health benefits	\$3,600.00
SIG Hartford Life Insurance	enrolled in a health plan	1x's annual salary
The Standard Income Protection (Disability Insurance)	working: CE-40%+ ; CL-15hr/wk+	75% of income

**Medical benefits are only available to employees working:  
Certificated = 50% or more & Classified = 20 hours/week or more**