

ROSEVILLE CITY SCHOOL DISTRICT
2021-2022 RATES for Percentage Employees
11 Pay (includes employees receiving summer savings)

Medical with Vision

In order to be eligible for vision you must be enrolled in a medical plan

Plan	Tier	Classified Employee							Certificated Employee				
		4 hrs	4.5 hrs	5 hrs	5.5 hrs	6 hrs	6.5 hrs		50%	60%	70%	80%	90%
WHA HMO	Emp only	\$ 510.15	\$ 469.32	\$ 428.48	\$ 387.65	\$ 346.81	\$ 305.98		\$ 510.15	\$ 444.82	\$ 379.48	\$ 314.15	\$ 248.81
	Emp + Sp	\$ 1,335.97	\$ 1,295.14	\$ 1,254.30	\$ 1,213.47	\$ 1,172.63	\$ 1,131.80		\$ 1,335.97	\$ 1,270.64	\$ 1,205.30	\$ 1,139.96	\$ 1,074.63
	Emp + Child	\$ 939.97	\$ 899.14	\$ 858.30	\$ 817.47	\$ 776.63	\$ 735.80		\$ 939.97	\$ 874.64	\$ 809.30	\$ 743.96	\$ 678.63
	Family	\$ 1,625.06	\$ 1,584.23	\$ 1,543.39	\$ 1,502.56	\$ 1,461.72	\$ 1,420.89		\$ 1,625.06	\$ 1,559.73	\$ 1,494.39	\$ 1,429.05	\$ 1,363.72
SHP HMO	Emp only	\$ 614.88	\$ 574.05	\$ 533.21	\$ 492.38	\$ 451.54	\$ 410.71		\$ 614.88	\$ 549.55	\$ 484.21	\$ 418.87	\$ 353.54
	Emp + Sp	\$ 1,545.43	\$ 1,504.59	\$ 1,463.76	\$ 1,422.92	\$ 1,382.09	\$ 1,341.25		\$ 1,545.43	\$ 1,480.09	\$ 1,414.75	\$ 1,349.42	\$ 1,284.08
	Emp + Child	\$ 1,098.15	\$ 1,057.32	\$ 1,016.48	\$ 975.65	\$ 934.81	\$ 893.98		\$ 1,098.15	\$ 1,032.82	\$ 967.48	\$ 902.15	\$ 836.81
	Family	\$ 1,871.61	\$ 1,830.77	\$ 1,789.94	\$ 1,749.10	\$ 1,708.27	\$ 1,667.43		\$ 1,871.61	\$ 1,806.27	\$ 1,740.94	\$ 1,675.60	\$ 1,610.26
Kaiser 20/10 HMO	Emp only	\$ 642.05	\$ 601.21	\$ 560.38	\$ 519.54	\$ 478.70	\$ 437.87		\$ 642.05	\$ 576.71	\$ 511.37	\$ 446.04	\$ 380.70
	Emp + Sp	\$ 1,609.68	\$ 1,568.85	\$ 1,528.01	\$ 1,487.18	\$ 1,446.34	\$ 1,405.51		\$ 1,609.68	\$ 1,544.35	\$ 1,479.01	\$ 1,413.67	\$ 1,348.34
	Emp + Child	\$ 1,144.95	\$ 1,104.12	\$ 1,063.28	\$ 1,022.45	\$ 981.61	\$ 940.78		\$ 1,144.95	\$ 1,079.62	\$ 1,014.28	\$ 948.95	\$ 883.61
	Family	\$ 1,948.95	\$ 1,908.12	\$ 1,867.28	\$ 1,826.45	\$ 1,785.61	\$ 1,744.78		\$ 1,948.95	\$ 1,883.62	\$ 1,818.28	\$ 1,752.95	\$ 1,687.61
High Deductible													
WHA HD \$2,800/ \$5,600	Emp only	\$ 214.52	\$ 173.68	\$ 132.85	\$ 92.01	\$ 51.18	\$ 10.34		\$ 214.52	\$ 149.18	\$ 83.85	\$ 18.51	\$ -
	Emp + Sp	\$ 743.61	\$ 702.77	\$ 661.94	\$ 621.10	\$ 580.27	\$ 539.43		\$ 743.61	\$ 678.27	\$ 612.94	\$ 547.60	\$ 482.26
	Emp + Child	\$ 487.25	\$ 446.41	\$ 405.58	\$ 364.74	\$ 323.90	\$ 283.07		\$ 487.25	\$ 421.91	\$ 356.57	\$ 291.24	\$ 225.90
	Family	\$ 919.25	\$ 878.41	\$ 837.58	\$ 796.74	\$ 755.90	\$ 715.07		\$ 919.25	\$ 853.91	\$ 788.57	\$ 723.24	\$ 657.90
WHA HDM \$1,800/ \$3,600	Emp only	\$ 309.43	\$ 268.59	\$ 227.76	\$ 186.92	\$ 146.09	\$ 105.25		\$ 309.43	\$ 244.09	\$ 178.75	\$ 113.42	\$ 48.08
	Emp + Sp	\$ 932.34	\$ 891.50	\$ 850.67	\$ 809.83	\$ 769.00	\$ 728.16		\$ 932.34	\$ 867.00	\$ 801.66	\$ 736.33	\$ 670.99
	Emp + Child	\$ 630.15	\$ 589.32	\$ 548.48	\$ 507.65	\$ 466.81	\$ 425.98		\$ 630.15	\$ 564.82	\$ 499.48	\$ 434.15	\$ 368.81
	Family	\$ 1,141.79	\$ 1,100.96	\$ 1,060.12	\$ 1,019.29	\$ 978.45	\$ 937.61		\$ 1,141.79	\$ 1,076.45	\$ 1,011.12	\$ 945.78	\$ 880.45
SHP HD \$2,500/ \$5,000	Emp only	\$ 277.79	\$ 236.96	\$ 196.12	\$ 155.29	\$ 114.45	\$ 73.61		\$ 277.79	\$ 212.45	\$ 147.12	\$ 81.78	\$ 16.45
	Emp + Sp	\$ 867.97	\$ 827.14	\$ 786.30	\$ 745.47	\$ 704.63	\$ 663.80		\$ 867.97	\$ 802.64	\$ 737.30	\$ 671.96	\$ 606.63
	Emp + Child	\$ 584.34	\$ 543.50	\$ 502.67	\$ 461.83	\$ 421.00	\$ 380.16		\$ 584.34	\$ 519.00	\$ 453.66	\$ 388.33	\$ 322.99
	Family	\$ 1,074.15	\$ 1,033.32	\$ 992.48	\$ 951.65	\$ 910.81	\$ 869.98		\$ 1,074.15	\$ 1,008.82	\$ 943.48	\$ 878.15	\$ 812.81

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		4 hrs	4.5 hrs	5 hrs	5.5 hrs	6 hrs	6.5 hrs	50%	60%	70%	80%	90%
SHP	Emp only	\$ 354.15	\$ 313.32	\$ 272.48	\$ 231.65	\$ 190.81	\$ 149.98	\$ 354.15	\$ 288.82	\$ 223.48	\$ 158.15	\$ 92.81
HDM	Emp + Sp	\$ 1,020.70	\$ 979.86	\$ 939.03	\$ 898.19	\$ 857.36	\$ 816.52	\$ 1,020.70	\$ 955.36	\$ 890.03	\$ 824.69	\$ 759.35
\$1,500/ \$3,000	Emp + Child	\$ 699.97	\$ 659.14	\$ 618.30	\$ 577.47	\$ 536.63	\$ 495.80	\$ 699.97	\$ 634.64	\$ 569.30	\$ 503.96	\$ 438.63
	Family	\$ 1,254.15	\$ 1,213.32	\$ 1,172.48	\$ 1,131.65	\$ 1,090.81	\$ 1,049.98	\$ 1,254.15	\$ 1,188.82	\$ 1,123.48	\$ 1,058.15	\$ 992.81
Kaiser	Emp only	\$ 356.34	\$ 315.50	\$ 274.67	\$ 233.83	\$ 193.00	\$ 152.16	\$ 356.34	\$ 291.00	\$ 225.66	\$ 160.33	\$ 94.99
\$2,000/ \$4,000	Emp + Sp	\$ 1,025.06	\$ 984.23	\$ 943.39	\$ 902.56	\$ 861.72	\$ 820.89	\$ 1,025.06	\$ 959.73	\$ 894.39	\$ 829.05	\$ 763.72
	Emp + Child	\$ 704.34	\$ 663.50	\$ 622.67	\$ 581.83	\$ 541.00	\$ 500.16	\$ 704.34	\$ 639.00	\$ 573.66	\$ 508.33	\$ 442.99
	Family	\$ 1,259.61	\$ 1,218.77	\$ 1,177.94	\$ 1,137.10	\$ 1,096.27	\$ 1,055.43	\$ 1,259.61	\$ 1,194.27	\$ 1,128.94	\$ 1,063.60	\$ 998.26

District Paid Premiums	Eligibility	Value
Annual Health Insurance Cap	enrolled in a health plan	\$7,187.00 %prorated
Annual SIG Waive Fee	full time employee waiving health benefits	\$3,600.00
SIG Hartford Life Insurance	enrolled in a health plan	1x's annual salary
The Standard Income Protection (Disability Insurance)	working: CE-40%+ ; CL-15hr/wk+	75% of income