

ROSEVILLE CITY SCHOOL DISTRICT
2018-2019 RATES for Percentage Employees
10 Pay (includes employees receiving summer savings)

Medical Only

Plan	Tier	Classified Employee							Certificated Employee				
		4 hrs	4.5 hrs	5 hrs	5.5 hrs	6 hrs	6.5 hrs		50%	60%	70%	80%	90%
WHA	Emp only	\$ 502.08	\$ 457.16	\$ 412.24	\$ 367.33	\$ 322.41	\$ 277.49		\$ 502.08	\$ 430.21	\$ 358.34	\$ 286.47	\$ 214.60
HMO	Emp + Sp	\$ 1,363.51	\$ 1,318.60	\$ 1,273.68	\$ 1,228.76	\$ 1,183.84	\$ 1,138.92		\$ 1,363.51	\$ 1,291.64	\$ 1,219.77	\$ 1,147.90	\$ 1,076.03
	Emp + Child	\$ 950.03	\$ 905.11	\$ 860.19	\$ 815.27	\$ 770.36	\$ 725.44		\$ 950.03	\$ 878.16	\$ 806.29	\$ 734.42	\$ 662.55
	Family	\$ 1,665.03	\$ 1,620.11	\$ 1,575.19	\$ 1,530.27	\$ 1,485.35	\$ 1,440.43		\$ 1,665.03	\$ 1,593.16	\$ 1,521.29	\$ 1,449.42	\$ 1,377.55
SHP	Emp only	\$ 595.12	\$ 550.20	\$ 505.28	\$ 460.36	\$ 415.44	\$ 370.52		\$ 595.12	\$ 523.25	\$ 451.38	\$ 379.51	\$ 307.64
HMO	Emp + Sp	\$ 1,549.66	\$ 1,504.74	\$ 1,459.82	\$ 1,414.90	\$ 1,369.98	\$ 1,325.06		\$ 1,549.66	\$ 1,477.79	\$ 1,405.92	\$ 1,334.05	\$ 1,262.18
	Emp + Child	\$ 1,091.56	\$ 1,046.64	\$ 1,001.72	\$ 956.80	\$ 911.88	\$ 866.96		\$ 1,091.56	\$ 1,019.69	\$ 947.82	\$ 875.95	\$ 804.08
	Family	\$ 1,883.87	\$ 1,838.95	\$ 1,794.03	\$ 1,749.11	\$ 1,704.20	\$ 1,659.28		\$ 1,883.87	\$ 1,812.00	\$ 1,740.13	\$ 1,668.26	\$ 1,596.39
Kaiser	Emp only	\$ 592.27	\$ 547.36	\$ 502.44	\$ 457.52	\$ 412.60	\$ 367.68		\$ 592.27	\$ 520.40	\$ 448.53	\$ 376.66	\$ 304.79
20/10	Emp + Sp	\$ 1,543.90	\$ 1,498.98	\$ 1,454.06	\$ 1,409.14	\$ 1,364.22	\$ 1,319.30		\$ 1,543.90	\$ 1,472.03	\$ 1,400.16	\$ 1,328.29	\$ 1,256.42
HMO	Emp + Child	\$ 1,087.13	\$ 1,042.21	\$ 997.29	\$ 952.37	\$ 907.46	\$ 862.54		\$ 1,087.13	\$ 1,015.26	\$ 943.39	\$ 871.52	\$ 799.65
	Family	\$ 1,876.97	\$ 1,832.05	\$ 1,787.13	\$ 1,742.21	\$ 1,697.30	\$ 1,652.38		\$ 1,876.97	\$ 1,805.10	\$ 1,733.23	\$ 1,661.36	\$ 1,589.49
High Deductible													
WHA	Emp only	\$ 195.97	\$ 151.06	\$ 106.14	\$ 61.22	\$ 16.30	\$ -		\$ 195.97	\$ 124.10	\$ 52.23	\$ -	\$ -
HD	Emp + Sp	\$ 747.37	\$ 702.46	\$ 657.54	\$ 612.62	\$ 567.70	\$ 522.78		\$ 747.37	\$ 675.50	\$ 603.63	\$ 531.76	\$ 459.89
\$2,800/ \$5,600	Emp + Child	\$ 479.82	\$ 434.90	\$ 389.98	\$ 345.07	\$ 300.15	\$ 255.23		\$ 479.82	\$ 407.95	\$ 336.08	\$ 264.21	\$ 192.34
	Family	\$ 931.30	\$ 886.38	\$ 841.46	\$ 796.54	\$ 751.62	\$ 706.70		\$ 931.30	\$ 859.43	\$ 787.56	\$ 715.69	\$ 643.82
WHA	Emp only	\$ 285.77	\$ 240.85	\$ 195.93	\$ 151.01	\$ 106.10	\$ 61.18		\$ 285.77	\$ 213.90	\$ 142.03	\$ 70.16	\$ -
HDM	Emp + Sp	\$ 927.01	\$ 882.10	\$ 837.18	\$ 792.26	\$ 747.34	\$ 702.42		\$ 927.01	\$ 855.14	\$ 783.27	\$ 711.40	\$ 639.53
\$1,800/ \$3,600	Emp + Child	\$ 616.41	\$ 571.49	\$ 526.57	\$ 481.65	\$ 436.73	\$ 391.81		\$ 616.41	\$ 544.54	\$ 472.67	\$ 400.80	\$ 328.93
	Family	\$ 1,142.55	\$ 1,097.63	\$ 1,052.71	\$ 1,007.79	\$ 962.87	\$ 917.95		\$ 1,142.55	\$ 1,070.68	\$ 998.81	\$ 926.94	\$ 855.07
SHP	Emp only	\$ 244.14	\$ 199.22	\$ 154.30	\$ 109.39	\$ 64.47	\$ 19.55		\$ 244.14	\$ 172.27	\$ 100.40	\$ 28.53	\$ -
HD	Emp + Sp	\$ 843.78	\$ 798.86	\$ 753.94	\$ 709.03	\$ 664.11	\$ 619.19		\$ 843.78	\$ 771.91	\$ 700.04	\$ 628.17	\$ 556.30
\$2,500/ \$5,000	Emp + Child	\$ 556.01	\$ 511.09	\$ 466.17	\$ 421.25	\$ 376.34	\$ 331.42		\$ 556.01	\$ 484.14	\$ 412.27	\$ 340.40	\$ 268.53
	Family	\$ 1,053.73	\$ 1,008.82	\$ 963.90	\$ 918.98	\$ 874.06	\$ 829.14		\$ 1,053.73	\$ 981.86	\$ 909.99	\$ 838.12	\$ 766.25

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		4 hrs	4.5 hrs	5 hrs	5.5 hrs	6 hrs	6.5 hrs	50%	60%	70%	80%	90%
SHP	Emp only	\$ 321.82	\$ 276.90	\$ 231.98	\$ 187.06	\$ 142.14	\$ 97.22	\$ 321.82	\$ 249.95	\$ 178.08	\$ 106.21	\$ 34.34
HDM	Emp + Sp	\$ 999.12	\$ 954.20	\$ 909.28	\$ 864.37	\$ 819.45	\$ 774.53	\$ 999.12	\$ 927.25	\$ 855.38	\$ 783.51	\$ 711.64
\$1,500/	Emp + Child	\$ 674.07	\$ 629.15	\$ 584.23	\$ 539.31	\$ 494.39	\$ 449.47	\$ 674.07	\$ 602.20	\$ 530.33	\$ 458.46	\$ 386.59
\$3,000	Family	\$ 1,236.27	\$ 1,191.35	\$ 1,146.43	\$ 1,101.51	\$ 1,056.59	\$ 1,011.67	\$ 1,236.27	\$ 1,164.40	\$ 1,092.53	\$ 1,020.66	\$ 948.79
Kaiser	Emp only	\$ 295.19	\$ 250.27	\$ 205.35	\$ 160.43	\$ 115.52	\$ 70.60	\$ 295.19	\$ 223.32	\$ 151.45	\$ 79.58	\$ 7.71
\$2,000/	Emp + Sp	\$ 945.82	\$ 900.90	\$ 855.98	\$ 811.06	\$ 766.14	\$ 721.22	\$ 945.82	\$ 873.95	\$ 802.08	\$ 730.21	\$ 658.34
\$4,000	Emp + Child	\$ 633.52	\$ 588.60	\$ 543.68	\$ 498.76	\$ 453.84	\$ 408.92	\$ 633.52	\$ 561.65	\$ 489.78	\$ 417.91	\$ 346.04
	Family	\$ 1,173.54	\$ 1,128.62	\$ 1,083.70	\$ 1,038.79	\$ 993.87	\$ 948.95	\$ 1,173.54	\$ 1,101.67	\$ 1,029.80	\$ 957.93	\$ 886.06

District Paid Premiums	Eligibility	Value
Annual Health Insurance Cap	enrolled in a health plan	\$7,187.00 %prorated
Annual SIG Waive Fee	full time employee waiving health benefits	\$3,600.00
SIG Hartford Life Insurance	enrolled in a health plan	1x's annual salary
The Standard Income Protection (Disability Insurance)	working: CE-40%+ ; CL-15hr/wk+	75% of income