

**ROSEVILLE CITY SCHOOL DISTRICT**  
**2018-2019 RATES for Percentage Employees**  
**10 Pay** (includes employees receiving summer savings)

**Medical with Dental and Vision**

In order to be eligible for dental or vision you must be enrolled in a medical plan

Plan	Tier	Classified Employee							Certificated Employee				
		4 hrs	4.5 hrs	5 hrs	5.5 hrs	6 hrs	6.5 hrs		50%	60%	70%	80%	90%
<b>WHA HMO</b>	Emp only	\$ 634.20	\$ 589.28	\$ 544.36	\$ 499.45	\$ 454.53	\$ 409.61		\$ 634.20	\$ 562.33	\$ 490.46	\$ 418.59	\$ 346.72
	Emp + Sp	\$ 1,495.63	\$ 1,450.72	\$ 1,405.80	\$ 1,360.88	\$ 1,315.96	\$ 1,271.04		\$ 1,495.63	\$ 1,423.76	\$ 1,351.89	\$ 1,280.02	\$ 1,208.15
	Emp + Child	\$ 1,082.15	\$ 1,037.23	\$ 992.31	\$ 947.39	\$ 902.48	\$ 857.56		\$ 1,082.15	\$ 1,010.28	\$ 938.41	\$ 866.54	\$ 794.67
	Family	\$ 1,797.15	\$ 1,752.23	\$ 1,707.31	\$ 1,662.39	\$ 1,617.47	\$ 1,572.55		\$ 1,797.15	\$ 1,725.28	\$ 1,653.41	\$ 1,581.54	\$ 1,509.67
<b>SHP HMO</b>	Emp only	\$ 727.24	\$ 682.32	\$ 637.40	\$ 592.48	\$ 547.56	\$ 502.64		\$ 727.24	\$ 655.37	\$ 583.50	\$ 511.63	\$ 439.76
	Emp + Sp	\$ 1,681.78	\$ 1,636.86	\$ 1,591.94	\$ 1,547.02	\$ 1,502.10	\$ 1,457.18		\$ 1,681.78	\$ 1,609.91	\$ 1,538.04	\$ 1,466.17	\$ 1,394.30
	Emp + Child	\$ 1,223.68	\$ 1,178.76	\$ 1,133.84	\$ 1,088.92	\$ 1,044.00	\$ 999.08		\$ 1,223.68	\$ 1,151.81	\$ 1,079.94	\$ 1,008.07	\$ 936.20
	Family	\$ 2,015.99	\$ 1,971.07	\$ 1,926.15	\$ 1,881.23	\$ 1,836.32	\$ 1,791.40		\$ 2,015.99	\$ 1,944.12	\$ 1,872.25	\$ 1,800.38	\$ 1,728.51
<b>Kaiser 20/10 HMO</b>	Emp only	\$ 713.47	\$ 668.56	\$ 623.64	\$ 578.72	\$ 533.80	\$ 488.88		\$ 713.47	\$ 641.60	\$ 569.73	\$ 497.86	\$ 425.99
	Emp + Sp	\$ 1,665.10	\$ 1,620.18	\$ 1,575.26	\$ 1,530.34	\$ 1,485.42	\$ 1,440.50		\$ 1,665.10	\$ 1,593.23	\$ 1,521.36	\$ 1,449.49	\$ 1,377.62
	Emp + Child	\$ 1,208.33	\$ 1,163.41	\$ 1,118.49	\$ 1,073.57	\$ 1,028.66	\$ 983.74		\$ 1,208.33	\$ 1,136.46	\$ 1,064.59	\$ 992.72	\$ 920.85
	Family	\$ 1,998.17	\$ 1,953.25	\$ 1,908.33	\$ 1,863.41	\$ 1,818.50	\$ 1,773.58		\$ 1,998.17	\$ 1,926.30	\$ 1,854.43	\$ 1,782.56	\$ 1,710.69
<b>High Deductible</b>													
<b>WHA HD</b> \$2,800/ \$5,600	Emp only	\$ 328.09	\$ 283.18	\$ 238.26	\$ 193.34	\$ 148.42	\$ 103.50		\$ 328.09	\$ 256.22	\$ 184.35	\$ 112.48	\$ 40.61
	Emp + Sp	\$ 879.49	\$ 834.58	\$ 789.66	\$ 744.74	\$ 699.82	\$ 654.90		\$ 879.49	\$ 807.62	\$ 735.75	\$ 663.88	\$ 592.01
	Emp + Child	\$ 611.94	\$ 567.02	\$ 522.10	\$ 477.19	\$ 432.27	\$ 387.35		\$ 611.94	\$ 540.07	\$ 468.20	\$ 396.33	\$ 324.46
	Family	\$ 1,063.42	\$ 1,018.50	\$ 973.58	\$ 928.66	\$ 883.74	\$ 838.82		\$ 1,063.42	\$ 991.55	\$ 919.68	\$ 847.81	\$ 775.94
<b>WHA HDM</b> \$1,800/ \$3,600	Emp only	\$ 417.89	\$ 372.97	\$ 328.05	\$ 283.13	\$ 238.22	\$ 193.30		\$ 417.89	\$ 346.02	\$ 274.15	\$ 202.28	\$ 130.41
	Emp + Sp	\$ 1,059.13	\$ 1,014.22	\$ 969.30	\$ 924.38	\$ 879.46	\$ 834.54		\$ 1,059.13	\$ 987.26	\$ 915.39	\$ 843.52	\$ 771.65
	Emp + Child	\$ 748.53	\$ 703.61	\$ 658.69	\$ 613.77	\$ 568.85	\$ 523.93		\$ 748.53	\$ 676.66	\$ 604.79	\$ 532.92	\$ 461.05
	Family	\$ 1,274.67	\$ 1,229.75	\$ 1,184.83	\$ 1,139.91	\$ 1,094.99	\$ 1,050.07		\$ 1,274.67	\$ 1,202.80	\$ 1,130.93	\$ 1,059.06	\$ 987.19
<b>SHP HD</b> \$2,500/ \$5,000	Emp only	\$ 376.26	\$ 331.34	\$ 286.42	\$ 241.51	\$ 196.59	\$ 151.67		\$ 376.26	\$ 304.39	\$ 232.52	\$ 160.65	\$ 88.78
	Emp + Sp	\$ 975.90	\$ 930.98	\$ 886.06	\$ 841.15	\$ 796.23	\$ 751.31		\$ 975.90	\$ 904.03	\$ 832.16	\$ 760.29	\$ 688.42
	Emp + Child	\$ 688.13	\$ 643.21	\$ 598.29	\$ 553.37	\$ 508.46	\$ 463.54		\$ 688.13	\$ 616.26	\$ 544.39	\$ 472.52	\$ 400.65
	Family	\$ 1,185.85	\$ 1,140.94	\$ 1,096.02	\$ 1,051.10	\$ 1,006.18	\$ 961.26		\$ 1,185.85	\$ 1,113.98	\$ 1,042.11	\$ 970.24	\$ 898.37

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<b>SHP</b>	Emp only	\$ 453.94	\$ 409.02	\$ 364.10	\$ 319.18	\$ 274.26	\$ 229.34	\$ 453.94	\$ 382.07	\$ 310.20	\$ 238.33	\$ 166.46
<b>HDM</b>	Emp + Sp	\$ 1,131.24	\$ 1,086.32	\$ 1,041.40	\$ 996.49	\$ 951.57	\$ 906.65	\$ 1,131.24	\$ 1,059.37	\$ 987.50	\$ 915.63	\$ 843.76
\$1,500/ \$3,000	Emp + Child	\$ 806.19	\$ 761.27	\$ 716.35	\$ 671.43	\$ 626.51	\$ 581.59	\$ 806.19	\$ 734.32	\$ 662.45	\$ 590.58	\$ 518.71
	Family	\$ 1,368.39	\$ 1,323.47	\$ 1,278.55	\$ 1,233.63	\$ 1,188.71	\$ 1,143.79	\$ 1,368.39	\$ 1,296.52	\$ 1,224.65	\$ 1,152.78	\$ 1,080.91
<b>Kaiser</b> \$2,000/ \$4,000	Emp only	\$ 427.31	\$ 382.39	\$ 337.47	\$ 292.55	\$ 247.64	\$ 202.72	\$ 427.31	\$ 355.44	\$ 283.57	\$ 211.70	\$ 139.83
	Emp + Sp	\$ 1,077.94	\$ 1,033.02	\$ 988.10	\$ 943.18	\$ 898.26	\$ 853.34	\$ 1,077.94	\$ 1,006.07	\$ 934.20	\$ 862.33	\$ 790.46
	Emp + Child	\$ 765.64	\$ 720.72	\$ 675.80	\$ 630.88	\$ 585.96	\$ 541.04	\$ 765.64	\$ 693.77	\$ 621.90	\$ 550.03	\$ 478.16
	Family	\$ 1,305.66	\$ 1,260.74	\$ 1,215.82	\$ 1,170.91	\$ 1,125.99	\$ 1,081.07	\$ 1,305.66	\$ 1,233.79	\$ 1,161.92	\$ 1,090.05	\$ 1,018.18

<b><u>District Paid Premiums</u></b>	<b><u>Eligibility</u></b>	<b><u>Value</u></b>
Annual Health Insurance Cap	enrolled in a health plan	\$7,187.00 %prorated
Annual SIG Waive Fee	full time employee waiving health benefits	\$3,600.00
SIG Hartford Life Insurance	enrolled in a health plan	1x's annual salary
The Standard Income Protection (Disability Insurance)	working: CE-40%+ ; CL-15hr/wk+	75% of income

**Medical benefits are only available to employees working:  
Certificated = 50% or more & Classified = 20 hours/week or more**